

BCIT UPDATE

YOUR CAMPUS BULLETIN

SPECIAL EDITION

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STATUS OF BUDGET ADJUSTMENTS FOR 1988/89

I thought it important to bring you up to date on the progress being made to accommodate the administrative cuts made necessary by this year's budget. You will appreciate that it takes time to achieve results, especially where the sensitive matter of staff reductions are concerned.

You will undoubtedly be pleased to know that the past principle for minimizing hardship and disruption is being followed again — that of retaining people wherever possible by moving them from redundant positions to openings elsewhere which are suited to their talents and abilities. The notice period of three months given to redundant employees gives the person occupying a redundant position an opportunity to find another position within BCIT or outside. It also gives the Institute time to review in great detail whether to proceed now, later or not at all with elimination of the position, or to help relocate the individual to another position. Remember that the abilities of the occupant bears no relationship to the elimination of a position for the sake of budget efficiencies.

A final comment relates to the establishment of a School of Trades Training. Implemented at the encouragement of the Ministry for Advanced Education and Job Training, this has resulted in the creation of two new positions: the Dean of the School and his secretary.

The reductions and changes implemented to date are:

- Vice President, Administration is the new Dean of School of Trades Training;
- Executive Assistant to the President is leaving BCIT and joining the City of Vancouver;
- Alumni Officer and Alumni support office are terminated, and responsibility for Alumni affairs transferred to Director, Corporate and Community Liaison Martin Hendy;
- Writer/Editor for Institute publications is being retained as no substantial savings would result. The job still needs to be done. The position will report to Director Print Services.
- Dean of Educational Services Division, the Associate Dean and two secretarial positions have been eliminated;

- International Education, with funding from outside sources, is being coordinated by the former Dean of Educational Services. The contract of the 1987/88 Coordinator is not being renewed. Tom Gold of CIDA who was to join BCIT is going to Singapore instead where we hope he will keep BCIT's interest in mind;
- Associate Dean of Educational Services is on a special assignment until January 1, 1989:
 1. to review the feasibility of decentralizing mathematics, chemistry and physics; and
 2. to develop core program policies for BCIT;
- Academic Part-time Studies has been reduced;
- Associate Dean of Medical Imaging has gone to a new position as hospital administrator in Tumbler Ridge;
- Associate Dean of Trades is in the planning process. The Dean is reviewing possible options at present;
- Associate Dean of Engineering Technology is under review and implementation is unlikely for this year;
- Project Support will be dealt with when current contracts are up;
- Two Stores positions in distribution handling have been reduced;
- The Finance position is in process. Implementation cannot proceed until responsibilities have been redistributed;
- The Computer Centre has been reduced by three positions;
- Entry Level Trades Training and Curriculum Development areas are both under review.

Progress is being made on the administrative changes identified as feasible and necessary to meet the budget for this year. The task is not easy, but you have my commitment to fairness and to give people affected alternatives where possible. I will "update" you again as we move forward.



Roy V. Murray, P.Eng.
President