

DEVELOPMENTS

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Let it snow

The snow came down on the first day of December, following one of the wettest Novembers on record. The picturesque white stuff, however, presented problems for unprepared motorists, as the city streets were clogged with cars and buses. At BCIT's Burnaby campus, some evening classes were cancelled due to dangerous road conditions, but exams for day school students have been held all week, as scheduled.

CINDY LOW PHOTO

Pub to resume operations next month

By Cindy Low

The BCIT Pub will reopen on Jan. 5, said Student Association President Michael Deane.

The SA announcement follows a decision by BCIT President Gordon Thom, who received a report of a three-member task force last Monday. The task force was struck by Thom to investigate the operation of the Pub, generally, and the shooting outside the Pub early last month, specifically.

Thom shut down the Pub shortly after the shooting, pending "a full investigation" of the Nov. 9 incident.

"The decision that I have made as a consequence of this report — I have met with Michael Deane in regard with the Pub operations — is that I've given the SA permission to reopen the pub," Thom said on Friday.

"The principal recommendation (in the report) is that 'the Pub be reopened for beverage

service at a date agreed upon by the SA executive for the hours 4:30 p.m. to 8:30 p.m. on Mondays to Thursdays, and from 3:30 p.m. to 8:30 p.m. on Fridays,'" said Thom.

"The Pub will not be open on Saturdays because Saturday is recognized as a problem area," Deane said.

"It further recommended that 'student dances be held off campus, and this proposed policy be reviewed at the end of each academic year by the SA executive, the SAC management committee, and the vice president, Human Resources,'" said Thom.

Deane, who received a copy of the report on Friday, said "there are no real surprises."

"There's no problem in implementing about 99 per cent of the report," said Deane.

"It points out that the onus for behavior is on the individual," he said. "That should be remembered by everybody."

The report stated: "Even

though a task force was convened to investigate certain activities on campus, it must be realized that the onus is still on the individual for acceptable social behavior."

Thom said that he has asked Vice President of Human Resources Dale Michaels to meet with Deane "to discuss the implementation of some of the other recommendations arising out of the report."

"They (members of the task force) did find some ways of tightening up the control of the Pub, and they made some observations and recommendations in that regard," said Thom.

According to Deane, some recommendations include: construction of washrooms with direct access to the Pub, a more effective student identification checking process and better enforcement of the Pub's house rules, and work toward a campus centre.

"The student ID system really is an institute responsibility and

they should be taking that over again," said Deane, noting that the SA has assumed that responsibility for the past few years.

"It (the report) supports the need for a campus centre," said Deane. "That is a need that has been identified for several years."

The task force, in examining the Pub's operations, found that "the overall operations of the SAC Pub are generally well organized and the management staff are committed and responsible," said Thom.

He added that the task force found that the Nov. 8 dance was "a pleasant function, and had no episodes of disorderly conduct."

As a result of the shooting incident, which apparently occurred after the dance, Burnaby RCMP charged first-year Building Technology student Ron Watton, 19, with possession of a weapon

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EGON STEINEBACH PHOTO

Members of the Association of Canadian Community Colleges (ACCC) executive committee were on campus recently to conduct some association business. Pictured here, from left to right: Gordon Thom, ACCC president; Dr. Diana Schatz, first vice president; Robert LaRose, newly-appointed executive director of ACCC; Dave Morgan, member-at-large, and Dr. Robert Gordon, past president of ACCC. Missing from the photo are Madelaine Picard, second vice president and Allan Lefebvre, member-at-large.

BCGEU

Tentative agreement reached

The B.C. Government Employees' Union, Local 59, and BCIT have reached a tentative agreement for a new contract, said Lois Spindler, director of Personnel/Labor Relations and chief negotiator for the institute.

If the agreement is ratified, the contract will give the 241 administrative support employees and technical employees, covered by the contract, a \$130 per month across-the-board pay hike, and

a 10 per cent increase in the second year. The wage increase will be retroactive to Oct. 1, 1980, the date when the last contract expired.

"Ratification votes by the BCGEU executive committee, the Board of Governors and the membership now are taking place," said Spindler.

Spindler said the tentative agreement for the new two-year collective agreement, which will expire Sept. 30, 1982, was settled after about 27

hours of talks.

Highlights of the settlement include: introduction of a new employer-paid long term disability plan; additional vacation entitlement to kick in after three years of employment; changes to the selection system for new employees; changes to the probation period for new employees and a 100 per cent employer-paid benefits plan.

Copies of the agreement are being printed for distribution in January.

Staff Society negotiations continue

BCIT's administration offered to remove the salary barriers for faculty employees during last week's negotiating session, and the Staff Society has accepted the offer, said Lois Spindler, director of Personnel/Labor Relations and chief negotiator for the institute.

"About 150 faculty employees will be affected by the move," said Spindler. "These faculty will now automatically pass through the salary schedule each year until

they reach grade 12 of the salary schedule."

Spindler said the offer was made as a good will gesture to get negotiations moving. "We are pleased that the union has accepted BCIT's offer," Spindler said.

According to Spindler, barriers currently exist at step six and 10 of the faculty salary schedule. "Decisions have been made by divisional placement committees as to whether employees are eligible to cross

the salary barriers," she said.

At Tuesday's bargaining session, the administration tabled a counterproposal to the 60 per cent monetary package introduced by the Staff Society in October. Details of the counterproposal were not available at press time. However, Spindler said: "Our counter offer will be very much affected by the recent tentative settlement with the institute's clerical and dietary employees."

Signing on site seals partnership

The Discovery Parks agreement between BCIT and Discovery Parks Inc. was signed yesterday on campus.

"The agreement creates a document which staff, and faculty can use to operate with Discovery Parks," said Harley Kelsey, marketing manager of Discovery Parks.

Kelsey said the agreement establishes an architectural advisory group (which will include one member from the institute); encourages tenants to give preference to BCIT faculty and students when hiring; and outlines the institute facilities that could be made available to tenants. The agreement also includes a statement that indicates that the names of tenants and the nature of work to be conducted on the BCIT/Discovery Parks site will be supplied to the institute.

Dr. Pat McGeer, minister of Universities, Science and Communications, Burnaby Mayor Dave Mercer, Dr. John MacDonald, chairman of Discovery Foundation, Dennis Barkman, chairman of BCIT's Board of Governors and BCIT President Gordon Thom attended the ceremony. Members of Discovery Parks Inc. and other senior members of the BCIT administration also participated in the event.

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This is the last issue of **Developments** for 1980. The next issue will appear on campus on Jan. 15, 1981. Deadline for copy is noon Thursday, Jan. 8.

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Bain cries discrimination by airline

By Cindy Low

BCIT real estate instructor Nancy Bain and the Canadian Human Rights Commission (CHRC) have taken Air Canada to court over alleged discrimination on the basis of marital status.

A tribunal appointed by the CHRC heard Bain's case last Wednesday in Vancouver, but the hearing developed into a lengthy jurisdictional dispute which ended when the chairman reserved decision.

A ruling is expected in two or three months on whether the complaint should be dismissed, whether the tribunal has the jurisdiction to hear the case, and if so, whether an offence took place.

In April, 1978, Bain tried to book an Air Canada flight for herself and a male companion. She was told that the airline's "family plan" discount applied only if they were married or living together.

Bain lodged a complaint with the CHRC against the national airline, claiming discrimination based on marital status. She pointed out that the Canadian Human Rights Act, a federal statute, states that one is to be discriminated against on the grounds of sex, race, religion, age, or marital status.

According to Bain, Air Canada's family plan does just that.

"The 'family plan' is a

misnomer," said Bain in an interview on Friday. "It's not a family plan at all — it's a marital status discount. If it's a family plan, why can't I take my parents? — or my niece, or my sister, or my brother-in-law?"

"What Air Canada is going to say now is that they'll end the discounts, and that's going to be Nancy Bain's fault," she said. "That's the tack they're taking now. They say they're offering a favor to families because they're a disadvantaged economic unit. To which I replied — Stats Can (Statistics Canada) shows that the poor people are single people, not married people."

Bain said that she is not against Air Canada's offering of the discounts, nor against married people receiving them. She is, however, upset that she is disqualified from receiving the discount on what appears to be based solely on marital status.

Furthermore, she feels that the airline is not entitled "to ask about your personal life for awarding a discount in a business dealing."

"The Human Rights Commission has admitted that the facts are very clear cut (in this case)," said Bain. "And Air Canada is not arguing that it offers these discounts."

Air Canada's lawyer argued at the hearing that Bain's complaint should be taken to the Canadian Transport Commission, which regulates all air carriers in Canada. He said



Nancy Bain

that if the tribunal decides discrimination did take place and orders the airline to change its policies, that would bring the CHRC "in conflict" with the CTC, which must approve any changes in fare policies.

The CTC is authorized to hold public hearings into complaints, including charges of discrimination, he added.

"CTC regulations apparently say that fares can not be unjustly discriminatory, but they don't say what unjust is, and they don't define the criteria for discrimination," Bain said.

CHRC lawyer Russel Juriansz told the tribunal that the commission has concurrent jurisdiction with other federal agencies and that the purpose of the Human Rights Act is to

"extend" other acts, not repeal them.

According to Juriansz, it is the tribunal's duty to conduct an enquiry and rule whether the complaint is valid.

By the time the complaint reached the tribunal stage, the CHRC had already ruled that Bain's complaint was substantiated. A conciliation process — "whereby they (the conciliators for the CHRC) try to soft-soap the offender into complying with the act," said Bain — occurred in November, 1979, to no avail.

Juriansz called upon the tribunal last week to find the complaint valid, and order Air Canada to cease its discriminatory practice, either by withdrawing the family fare discount or expanding it to include single people travelling together.

"Once they settle the jurisdictional dispute, I can't see how I can't win," said Bain.

Juriansz said that if the tribunal found discrimination and ordered it stopped, the ruling could be filed with the Federal Court of Canada. The ruling could then become a court order of that body, he said.

"It would then become a problem between the CTC and the Federal Court of Canada," he said.

"It seems kind of classic," said Bain, "that the one violator is a Crown corporation. I mean, doesn't that take the cake?"

Calling all alumni

The BCIT Alumni Association is at it again — they are looking for missing alumni.

Linda Bell, (Hotel, Motel '72), said the association is hoping to increase the membership in the blitz currently underway.

"We're sending BCIT department heads the names of graduates, to enlist their assistance in our hunt for former students," said Bell. "Any information the department heads or instructors can give us will be useful. Even if they only think they know where the student is working, or living, the

information will at least give us some place to start looking," she said.

Bell said she will be forwarding the lists to the department heads in batches covering five year periods.

"For example, I'll be sending names of graduates from 1966 to 1970, 1971 to 1975, until we cover each year," she said.

Bell is available in the Alumni Association office, located in the SAC, on Monday, Tuesday and Wednesday. She can also be reached by telephoning 433-2248.

Document to be reviewed

According to Education Minister Brian Smith, BCIT's Five Year Plan will receive careful review from the committee examining extended technological training at BCIT.

Smith, in a letter to Dennis Barkman, chairman of BCIT's Board of Governors, stated: "I am sure the committee will carefully review your document and make recommendations to the Program Services Division of the ministry concerning the approaches which can be taken toward the extension of programming beyond the two year technological training programs at the institute."

About the task force on engineering and health science related technologies, Smith wrote: "I am sure that when the task force makes its report to me it will have advantageously utilized your document."

He added: "I am sure that my staff and all of those involved in post-secondary education will be very interested in the future direction and goals which BCIT has set for itself over the next five years."

"I feel that the effort you have put forth into the production of a five year plan will be time and money well spent," he wrote.

Nigerian college links up with BCIT

Dr. J. O. Amode, principal of Kwara State College of Technology in Nigeria, culminated his five-week visit here with the signing of a draft agreement for a twinning arrangement between his institution and BCIT.

Dr. Amode and BCIT President Gordon Thom signed the agreement on Friday. The final version of the agreement, which will be forwarded to the Canadian International Development Agency (CIDA) for funding considerations, is expected to be finished by the end of the month, said Provincial Consultant Dave Hume.

The institutions "hope to establish a relationship which will make a positive contribution to Nigeria and Canada, enhance the quality of teaching at KSCT and BCIT, contribute to the provision of human technical skills necessary for the development of Kwara State, and enhance B.C. and Canada in its international economic and technical capability," stated the document.

The document details an administrative orientation program, a faculty orientation

program, secondment of BCIT staff, and terms and conditions for staff from KSCT.

"The program is to assist KSCT to better serve Kwara State by providing it with increased capability to meet and develop manpower resources required by Kwara State," the report stated.

"This overall objective will be achieved through: improved curriculum in areas related to the technical manpower needs of Kwara State; organizational development assistance to KSCT to better utilize their resources to meet the technical needs of Kwara State; assistance to KSCT in developing a program of continuing education to upgrade the technical manpower skills of persons currently employed in the workforce of Kwara State."

"Some of the more urgent needs for Kwara State are electrical and electronics, mechanics, computers, and health care," said Hume.

A supplementary objective is "to provide BCIT personnel with an opportunity to obtain an increased international and technical perspective such that



Dr. J. O. Amode

they will prepare future BCIT students for an increasing Canadian interdependence with the rest of the world," stated the report.

Subject clauses relating to the entire agreement include: available funding at either institution; collective agreements; BCIT Act and other government acts and regulations; Kwara State government acts and

regulations; and other approval that may be required. In addition, either party may withdraw from the agreement by so advising the other.

BCIT will provide KSCT with faculty, administrators, senior staff consultants and teaching aids, for varying periods during the next three years. The programs are subject to the clauses of the agreement, provided that the appropriate candidates are willing.

Hume said that the programs are expected to be implemented next year. The institutions are awaiting funding approval from CIDA, which approves projects each April.

"We're looking at April 1 approval," said Hume.

The relationship between the two institutions dates back two years. In November, 1978, Dr. A. Ali, director of KSCT's School of Technology, visited BCIT as part of a UNESCO fellowship in technical education.

As a result of Dr. Ali's visit, Dr. Amode extended an invitation to Thom. Thom visited the Nigerian institution in August, 1979.

Pub news

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dangerous to public peace. Eighteen-year-old Steve Wood, not a BCIT student, suffered a flesh wound in the ruckus.

Thom said that because the shooting incident now is before the courts, he could not comment on that aspect.

Mime, music and more

Mime's the word.

Learn everything from basic body language to the fundamentals of classic and comic mime from Wayne Spect, artistic director of Axis Mime Theatre. The eight-week long course (two hours per week) starts on Jan. 10, and will run from 1 p.m. to 3 p.m., in the SAC. The fee is \$20 for BCIT students, and \$25 for others. Register before Dec. 19 in the Campus Life trailer.

After the incident, Thom suspended Watton. Watton, still under suspension, has appealed.

Both Deane and Thom praised the work of the task force, which consisted of chairman Richard Smyth, director of Physical Plant, Dr. Barb Copping, director of Medical Services, and Joan Blair, department head of Medical Laboratory.

The brass, bass and woodwind musicians are invited to the first practice of a stage band that's being organized, also under the auspices of Campus Life. The practice is scheduled for Jan. 11 at 1 p.m. in the SAC cafeteria.

The first choir practice is also scheduled for Jan. 11, at 3 p.m. in the SAC committee room. New members are welcome for both the band and the choir.

Michaels seconded

Dale Michaels, vice president of Human Resources, has been selected by Brian Smith, the minister of Education, to undertake a study of industrial relations in the B.C. college and institute system.

Michaels will be reviewing the major industrial problems and issues at institutions in the province. She will also be responsible for identifying the initiatives being taken to address the issues.

Michaels said the minister wants a "global view of labor relations in the college system in B.C."

Michaels is expected to submit her report by Dec. 31.

"The report will not be circulated," said Michaels. "It is a confidential report."

During her month-long secondment, Michaels will meet with the College and Institute Educators' Association executive, the B.C. Association



Dale Michaels

of Colleges executive and visit three or four institutions in the province. She has already met with the Council of Principals.

Michaels said she will be back on campus full-time in January.

Cougar Classic

19 81



BCIT

A dunk in the bucket

Top college hoopsters from B.C. and Alberta will compete in the fourth annual BCIT Cougar Classic Basketball Tournament, Jan. 8 to 10.

The three-day tournament will feature men's and women's teams from the University of B.C., University of Victoria, Vancouver Community College, Capilano College, Cariboo College, the College of New Caledonia, BCIT and the Northern Alberta Institute of Technology, in Edmonton.

"Basketball fans will see a very entertaining tournament," said Rick Inrig, coach of BCIT's men's basketball squad. "The calibre of basketball will be

extremely competitive. Fans will probably see high scores, lots of running, and a very open style of basketball," he said.

Inrig said the teams to watch are VCC, the UBC Jayvees, and the UVic Jayvees. "VCC was number two in the country last year, and they are making a very impressive showing this year."

The tournament is the largest annual sports event in the B.C. college system.

Admission is \$2 for adults and \$1 for students. Gate receipts will be donated to the Variety Club of B.C.

The Cougar Classic is co-sponsored by Labatt's Breweries.

President's message

I wish to extend to one and all the very best for Christmas and the New Year. When I see the words "New Year" it brings sharply into focus the task ahead for BCIT and all those who are a part of the institution.

Next year, 1981, is our year of "vision and decision". These are not buzz words loosely used for some public relations purpose, but words that describe in the most real terms the task ahead.

This institute faces many pressures in the coming year. There are pressures from within and many from outside. There are pressures that want BCIT to stay as it is, and there are pressures to do just the opposite. We are urged to hurry and urged to go slow.

Happily, despite the mixed feelings about BCIT's future by some, the institute does know where it is going and how fast it is going to get there. This institute took the time to chart its course through production of the Five Year Plan which stands as our guide.

The Five Year Plan gives us the course. We must have the vision and decision to follow it.

Again, the very best of season's greetings to you and your families.

Gordon Thom

Building cleared due to bomb threat

An unknown male caller phoned the president's office on Tuesday afternoon with a warning of a bomb "in the 1A complex," reported Neal Chadwick, manager of BCIT Safety and Security.

According to Chadwick, the caller had said, "this is not a prank."

No evidence of explosives were turned up by BCIT's security staff or the RCMP, however.

"The call came in at 1:40 p.m. to the president's office," said Chadwick. "At that stage, the RCMP were called, and a meeting between myself, Gordon Thom (BCIT president), Bob Pullen (assistant manager of Safety and Security), and Duncan Macpherson (vice president of administration and bursar), was held. We have a plan to handle these kinds of

emergencies, and that emergency plan was put into effect."

The caller had said that the bomb would go off at 3:30 p.m., Chadwick said. By 3:15 p.m., the 1A complex had been evacuated, and it was only after 3:45 p.m. that any persons were allowed back into the building.

There have not been many bomb threats at the institute in the past couple of years, said Chadwick.

"We had a rash of them a few years ago, during the summer, but never at a time when it could be so disrupting," he said, referring to the onset of examinations. "The last one (bomb threat) was about two years ago."

There are no suspects, said Chadwick.

RCMP are investigating the incident.

BCIT loses Williamson

Gavin Williamson, acting manager of BCIT's bookstore was killed in Mexico last week, the victim of a hit and run.

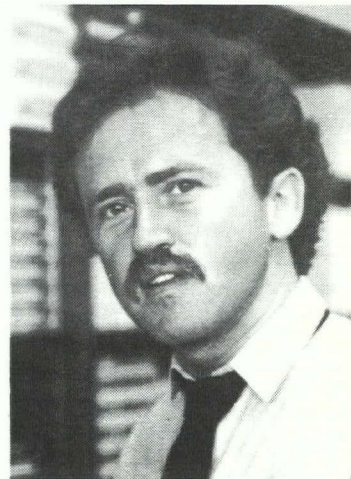
Williamson, 31, was vacationing there with a friend when, while walking together, both were struck by a truck that sped away. The friend was only slightly injured but Williamson was dragged by the truck for some distance. He died Dec. 5 of injuries.

Police later found the truck abandoned and burned.

Williamson, who joined BCIT in 1977 and became acting manager of the bookstore last May, is survived by his parents and five brothers and sisters.

The family home is at 6991 Napier Street, Burnaby.

Funeral services were held Wednesday at St. Margaret's



Gavin Williamson

Anglican Church, Napier Street, Burnaby. Donations to the B.C. Paraplegic Association were requested in lieu of flowers.

Know of someone who's just won a free course in sky-diving? Or someone who has just been elected to a position in an organization? If you do, and think that it would be a good story for

Developments, please let us know. And please let us know of any stories you'd like to see in the newsletter. Drop by Trailer 2V, or give us a call at local 738. We'd like to hear from you.

Santa brings a SACful of Christmas fun



It's Christmas time in the city, and BCIT is no exception. Santa Claus made a surprise visit to campus on Sunday, where he was the guest of honor at the annual Staff Social Club Children's Christmas Party. The jolly visitor from the North Pole talked with about 200 bewildered, but happy boys and girls, and with the help of some local elves, Mr. Claus handed out some Christmas goodies. Before he left the institute, Mr. Claus extended season's greetings to everyone at BCIT, and reminded faculty and staff that the institute will be closed on Dec. 24, 25, 26, and 31, and Jan. 1, 1981.



PHOTOS
BY

PENNY FRENO-LINK



Merry Christmas