

DEVELOPMENTS



A newsletter of information and opinion published by the Information Services Department for the BCIT community

Volume 5, Number 11

February 20, 1980

HEMI is here

BCIT has joined about 160 college and university campuses from the western United States in the HEMI project.

The HEMI project is a management development and training program. It is designed to improve college and university performance by helping managers understand and carry out responsibilities.

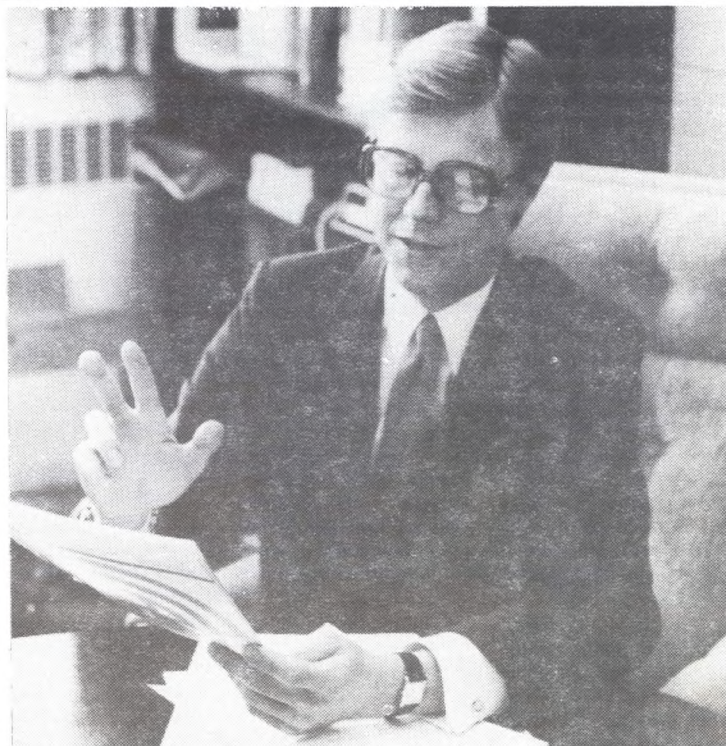
By looking at the general aspects of management and the unique problems of higher education, the program's goal is to "help good institutions become better."



In the opinion of Dr. David Kest, western region program director, the success of the program depends on commitment and participation. "This means time,

energy and personnel in both training and non-training activities. The program also demands constant attention and the commitment to survive."

BCIT now has a working committee with temporary headquarters in the office of Dale Michaels, vice principal of Human Resources. Michaels and Mike Scriabin, department head, Computer Systems, are heading up the project as co-coordinators. Other members of the task force are Dave Martin, department head, Basic Health Sciences, Ron Hyde, department head, Biological Sciences, Drug Svetic, vice principal, Education, Duncan Macpherson, bursar and vice principal Administration, Jerry Lloyd, dean of students, Lois Spindler, director Personnel/Labor Relations, Dave



Dr. David Kest

Brousson, dean, Continuing Education and Industry Services, Wayne Hepple, director, Purchasing

Department and Margaret Briscall, president, Staff Society.

According to Michaels, the committee is currently mapping the campus into functional work groups.

The process, a three year cycle, begins with a needs assessment. This involves all managers who will participate in training and development, faculty, staff and a sample of students.

"We go through this because we want working groups to share perceptions about the organizational function of the institute," continued on page 2



A \$10,000 cheque was presented to the Variety Club at the annual telethon by the BCIT Student Association, Sunday, Feb. 17. The money will be put towards construction of the new Crippled Children's Hospital in Vancouver. BCIT students have given more than \$100,000 in the past eight years. Students also mann-

ed the telephones during the weekend event. Shown here with the cheque are Colleen Allison, vice president external (centre), two BCIT students who acted as telephone operators, master of ceremonies Blake Emmonds and friends. Don Wright photo.

Turkey Trot today

The BCIT Turkey Trot goes today from noon until 2 p.m.

The big event starts from the Equipment Room exit and includes a run around the tennis courts and four laps around the track.

Students and staff can run, walk, jog, trot or skip around the course. Organizers are offering prizes for the slower as well as the swifter runners. There is no entry fee and joggers can register at the beginning of the event.

Registry will cater to students/tutors

Some BCIT students need extra help with their studies.

Aware of this, Gary Yurkovich, a second year student in the Electrical Technology, introduced the idea of a tutoring registry to the Counselling Centre, the Canada Employment Centre and the Student Association. The three groups accepted Yurkovich's brainchild and are now working to establish a registry.

The employment centre will maintain the registry, the SA will provide the financial resources for advertising the service and the Counselling Centre will oversee the project.

According to counsellor Ken Budd, the registry is being established "in an attempt to satisfy an expressed student need."

Yurkovich agrees.

"Students looked to me for tutoring in math. I did it on a small basis, but I didn't have much time. A few other guys in my class did some tutoring as well, but I figured something more formal would be far more appropriate."

Yurkovich said that in his technology, math is viewed as a tough course and that students need "that little extra help."

Yurkovich explained that the registry is not meant as a "slap in the face" to instructors or their departments.

"You can't expect instructors to spend every waking moment with their students," he said. "Some students need extra help and the registry is an alternative."

Budd said he hopes instructors and administrators will help get the service off the ground.

"We'd really appreciate

assistance," said Budd. "We'd like instructors to make students aware of the registry and we'd also like to see instructors encourage students who have the time,

knowledge and communication skills to register as tutors."

Any student, graduate or off-campus teacher who wants to be a tutor is eligible to register.

The service will complement individual and group assistance provided by instructors and programs offered by the English Learning Centre.

Green light given for five year plan re-draft

The Board of Governors has given Principal Gordon Thom the green light for a re-draft of the five year plan. Its approval in principle allows the *ad hoc* committee to complete its review of the plan for presentation to the Feb. 28 meeting of the Educational Council.

Recommendation eight of the existing draft of the five year plan is particularly significant and is reprinted in its exact form.

That the following directions be maintained in the revised and re-written Five Year Plan:

(a) the programs leading to the granting of the National Diploma of Technology shall continue to be the main purpose of the institute;

(b) the institute shall maintain the diploma programs by offering both the entry level courses and the graduating level courses in each diploma program;

(c) the institute shall offer appropriate continuing education courses and certificate programs to meet the increasing needs of the people of British Columbia for part-time and life-long learning, in their professional and career development. Increased opportunities to assist career changes will also be provided.

(d) the institute will continue to develop post-diploma programs, both inter-disciplinary and advanced;

(e) planning for the development and implementation of Bachelor of Technology degree programs will be pursued where there are indications of the needs for such programs;

(f) the institute will continue to develop its programs in response to the needs of business and industry using the guidance of the departmental advisory committees, and the need to graduate students who are eligible for accreditation upon graduation;

(g) through innovative instructional methods, distance learning, continuing education, college transfer programs and cooperation with other educational institutions, BCIT will provide technological education opportunities for people from all regions of British Columbia;

(h) the institute will emphasize the need for BCIT to advise and cooperate in the development of secondary school curricula and

programs leading to career and technological education;

(i) BCIT will continue to cooperate with the western provinces in offering specialized programs responding to needs identified by the Council of Ministers of Education;

(j) while maintaining the BCIT program structure, the institute will respond to the needs of students by providing bridges between various academic, vocational and career programs, the workforce on the one hand and the institute on the other;

(k) the institute will maintain the quality of its programs and standards required for a National Diploma of Technology;

(l) the institute will initiate investigations into the feasibility of carrying out applied research in fields approved by the Educational Council, in its role representing the BCIT community, ensuring that such research will be of benefit to the institute and in no way detrimental to the students or to BCIT instructional programs.

Student wins \$500

Second year psychiatric nursing student, Grace Vibe, has been awarded the Vancouver Soroptimist Club, B.C., Training Award of \$500.

Vibe is now eligible to compete for the regional award of \$1,250.

Soroptimist awards assist mature women in upward mobility and in their efforts towards retraining and entry or re-entry into the labor market.

Applicants are judged on qualifications such as past performance, community interests, job accomplishments, career goals and need.

Vibe, a long-time member in Red Cross as a water safety instructor, is interested in becoming a community psychiatric nurse.

The Soroptimist Club is an international women's service club.

Since the Vancouver club's in-



Grace Vibe

ception in 1926, the group has made financial donations to students, housing projects and the Indian Foundation.

Hemi is here cont'd

continued from page 1

said Dr. Kest. "As far as HEMI is concerned, perceptions equal reality. By addressing perceptions we can determine the institute's needs."

Dr. Kest said that it's "too early to tell whether BCIT has any unique problems."

"However, because BCIT is an extremely large two-year institution with a strong technological base, needs assessment may show some special problem areas."

Once a needs assessment is conducted, an institute-wide action plan is established. The plan becomes a working document which is monitored to ensure the project stays on track. This stage of the project will take approximately one year to complete.

"Establishing an institute development program and a renewal program is very important," explained Dr. Kest.

"HEMI supports and works with the idea that greater institute development is developed through managerial skills. HEMI strives for improved institution functioning by improving the managerial function."

At the end of the cycle, team work, communications, participation in decision-making, goals and standards, performance measures and individual initiative will be more clearly in operation, Dr. Kest said.

When HEMI was formed as a non-profit organization in April, 1976, Dr. Kest was dean of Continuing Education at De Anza College; one of 23 pilot campuses in the project.

His involvement with HEMI and his work with staff and management development programs at De Anza, prior to HEMI, gives him eight years experience in the field of management training and development.

Industry Services—serving industry

Industry Services is one department on campus nobody knows much about, yet it is a very unique aspect of BCIT's operation.

It is described, in one of its own brochures, as a department whose purpose is to identify, assess and satisfy the specific training requirements of business, industrial and government organizations. But the department encompasses more than the brochure statement claims.

The scope of the Industry Services function includes more than 60 training courses, career path planning and specialized programs such as avalanche training.

The services offered by Industry Services are as wide-spread as the department's credibility. The group has gained a reputation for excellence throughout North America for their willingness to design training sessions with the client's needs in mind.

"We reinforce each module to meet the requirements of managers," said Rob MacGregor, department head of Industry Services.

"We pay special attention to individual systems and this allows our clients to implement training directly to their set-up after the training process is complete."

Industry Services is heavily involved in business, although the department's biggest single program is Electronics Upgrading for Maintenance Technicians. The course, designed for technicians in the process industries, gives participants a chance to troubleshoot problems related to electronics equipment.

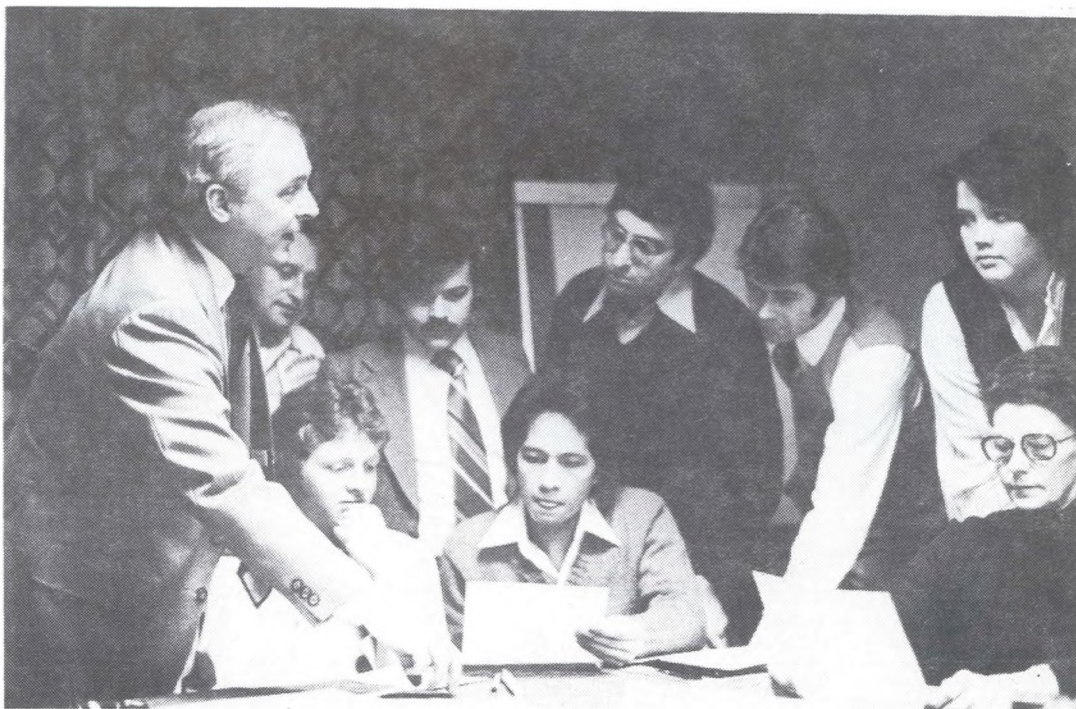
According to training consultant Eric Morse, the course analyzes the process by electronic measurement rather than through a theoretical source.

Most course work is done in the Prince George area in the only portable upgrading unit in the province. The department conducts its sessions out of its two mobile labs complete with electronic measuring equipment and instructors.

Morse, one of the first training consultants to join Industry Services, has noticed a shift in the emphasis of the department in the past year.

"We've shifted somewhat from a teaching role to the more in-depth role of consulting. Our contracts are long-term and we often work in a one and two year time frame."

In addition to concentrating its efforts in middle management and technical upgrading in factories and process plants, Industry Services is moving into upper management.



Mike Dwyer, IS training consultant, with local hotel employees in upgrading session.

"We've had requests to provide training in planning skills, computer skills and we might be moving into a staff development program for BCIT," explained Morse.

MacGregor is quick to mention that Industry Services does not sell its training packages.

"If we are not convinced that training is a suitable method to improve the total operation we will not get involved," explained MacGregor. "We do not sell cure-all packages."

Another specialty of Industry Services is course design. These are "customized" courses that will give students measurable results.

"We use a model or a master performer, resource persons from industry and a course manual, to achieve results," explained Dave Roxboro, training consultant. "And we find the system's success shows in increased productivity, waste reduction and profit for the company."

Industry Services is currently designing a course for herring fisher captains to help them learn how to evaluate SONAR and ECHO sounding a course for asphalt and cement inspectors.

Roxboro said it takes about 600 hours to develop a 30-hour course. A lot of preparation goes into course design, he added.

Mike Dwyer, a seven-and-a-half year veteran of Industry Services, knows about the time element.

"When I'm in the field I find myself working 12 to 14 hours a

day," said Dwyer.

"After work consultants find themselves becoming the local entertainment or a counsellor, especially in remote locations." During his consulting career with Industry Services, Dwyer has found himself in some "interesting" classroom environments.

"I had to teach a supervisory skills course in a striptease parlor once. I couldn't figure out why no one was paying attention to me."

"At other times our consultants have had to show films without screens and on one occasion a consultant had to line a classroom floor with pots and pans to catch rain drops seeping through a leaking roof."

Through it all, however, Industry Services maintains a systematic training approach. The process, although "tailor-made" to meet the specific needs of their clients, concentrates on five major phases.

"You can't splash training on like paint," said MacGregor. "You've got to assess whether training is useful before you step into action."

In order to determine whether training will be profitable, Industry Services conducts a needs analysis. This stage of the approach helps identify the needs of a client.

If training is appropriate, the next phase of the process is activated. During this stage, the course is designed, approved and

delivered. Phase four deals with an overview of the program. The final stage is an evaluation of the client's performance four to six weeks after the session is completed.

According to Dwyer, this process is the only one of its kind in Canada. "The University of Manitoba has something like it, but they use day-time instructors," he said.

During Industry Services' eight-year history, it has grown from an idea to a fourteen-member department that boasts a staff with more than 150 years experience in adult training and education.

Most of the consultants possess heavy backgrounds in corporate management and staff development. The department also uses BCIT faculty and about 20 specialists as clients' needs dictate.

Industry Services emerged as an idea of Principal Gordon Thom while he was vice principal of Continuing Education.

He saw the need for a mobile arm of BCIT and he wanted to see BCIT's quality education delivered on-site to industrial and government clients. His idea, a request for survey training from B.C. Hydro and guidance from BCIT's Dave Hume, brought Industry Services through innocent beginnings.

Now it is a well-known, highly respected component of the Division of Continuing Education and BCIT.

Proposal considers sharing resources



Potential participants of the proposed downtown education centre met last week in the Prescott Building at 549 Howe Street to discuss the "sharing resources" aspect of the draft plan. Shown here, from left to right, are: Wayne Gill, SFU; Al Coulson, Vancouver School Board; Dave Brousson, dean, Continuing Education and Industry Services, BCIT; Nancy Young, secretary to Brousson; Richard Scales, OLI;

Duke Dukowski, BCIT; Vince Battistelli, UBC. Missing from the picture are Dr. William Gibson, chairman of the Universities Council of B.C. and Stu McGill, head, Business Programs, CEIS, BCIT. Other talks have included Vancouver Community College and Andy Soles, assistant deputy minister, Post-Secondary Education, Ministry of Education. Photos by Al Maertz.

Dave Brousson, dean of Continuing Education and Industry Services, breaks into smiles whenever the topic of a downtown education centre is mentioned.

His reasons are twofold. The centre would provide, for the first time, a "real" focus for higher education and institutions that are now competing would cooperate.

"Offering higher education services downtown through a sharing of resources is a healthy thing for the education field," said Brousson.

"In a situation where resources of all sorts are limited, it is desirable to encourage a spirit of cooperation so that the available resources are employed as effectively as possible."

Discussion surrounding a downtown education centre, to be located in the Prescott Building at 549 Howe Street, are currently underway.

Simon Fraser University, University of British Columbia, BCIT, Open Learning Institute, Vancouver Community College, the Vancouver School Board, the Universities Council of B.C. and the Ministry of Education are participating in the talks.

"Most people invited to participate have been enthusiastic and supportive," said Brousson. "BCIT is showing leadership and spark and we're anxious and sincere about this proposal to share resources for a downtown education service."

Brousson said he hopes shared downtown activities will curb increasing costs, correct the lack of suitable facilities and at the same time avoid a duplication of efforts.

In addition to offering a wide range of educational opportunities a central downtown education centre could provide the public with information on lower mainland institutions and their programs.

"It could become an information centre where the public had easy access to every institution's material and people could get general advice about each institution," Brousson explained.

"For those institutes unable to participate, we are certainly prepared to invite them to make use of the centre as an information outlet."

BCIT currently has a commitment of one floor (six classrooms) of the Prescott Building.

According to Duke Dukowski, CEIS, finding the building space couldn't have come at a better time.

"The growing popularity of

BCIT's offerings and recent market research indicate a need for a permanent site," Dukowski said. "It's becoming more and more difficult to administer courses from a dozen different sites. Cost is a factor as well."

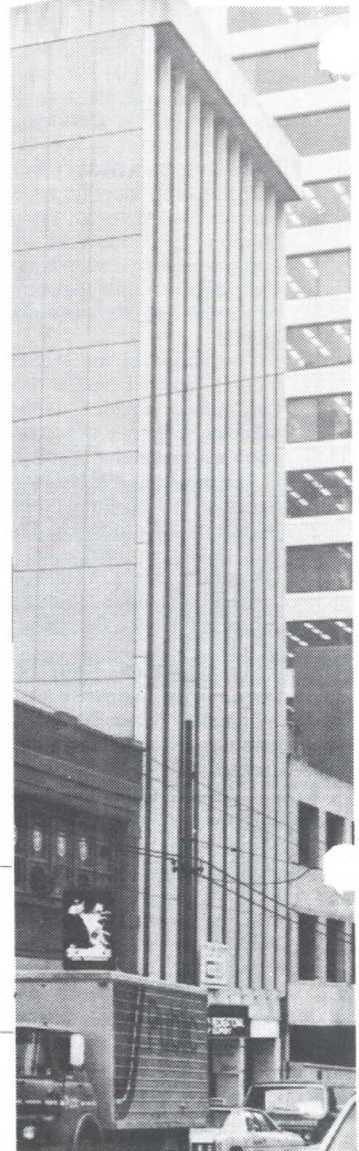
When BCIT first moved downtown in September, 1978 it offered 17 courses to 330 registrants. Now the BCIT downtown campus offers more than 50 courses to about 1,350 students.

BCIT has been very successful with its downtown programs. One of the major reasons for this success is program scheduling.

"BCIT pioneered the five p.m. time frame and now we'd like to look at offering late evening, daytime and early morning programs," explained Brousson. "The need downtown is great."



Classes in session in the Prescott Building.



The Prescott Building, 549 Howe Street.

Students meet realtors

That wasn't a real estate convention on campus last Thursday. It was a wine and cheese reception for 120 representatives of 40 real estate firms from the Lower Mainland hosted by 95 students from the real estate option.

It was an opportunity for the potential employers to have a look at the BCIT program and its "products."

Students are eligible to write the Real Estate Board examination to obtain a license following graduation. They will then work in residential and commercial property sales, property management and appraisals.

"This industry continues to grow and the students now interested in this option have doubled," said acting marketing head Randy Vandermark.

Inmate becomes college student

How does a person serving time in a lower mainland penal institution come to be a student?

Sue, an inmate at Twin Maples Unit, a farm that houses women under provincial/federal sentence, found the answer in the Educational Counselling Services (ECS) office at BCIT. And now she's enrolled in a university transfer program at the Douglas College Maple Ridge campus.

"I wanted to do something constructive," said Sue. "I thought getting an education would help me feel good about myself and it has turned me around."

A first-year student, in her second semester, Sue, 33, is studying to be a counsellor.

"I want to get into counselling teenage offenders. I think my experience will help me see where teenagers are coming from. I've been there; I'll understand and know what they are going through."

Sue spends three days a week in classes and she said it has become very important to her.

"I've learned to apply the intelligence I used to survive on the street into something important. I'm really enjoying my courses and my instructors."

In Sue's opinion the ECS program is good. "If girls can get started on something positive, they'll stick with it. If they can get involved and get support they'll make the commitment," she explained.

The program can teach inmates something constructive, she added.

"People don't learn anything they can use once they get out by learning to sew, or by washing floors and doing laundry. The inmates need something they can use."

At first the concentration was difficult for Sue, but she said she got a lot of support and encouragement from Twin Maples.

"The camp really went to bat for me. My record made it difficult for me to get out, but the camp staff were there when I needed them."

ECS offers inmates a wide range of educational opportunities including upgrading, vocational training and college and university programs. And, although ECS will place "anybody and everybody," a large percentage of clients are interested in upgrading programs.

A service, provided by the Ministry of Attorney-General and administered under contract by BCIT, the program has been in operation for about six years.

ECS makes use of all the educational institutions in the province. The B.C. Mining School, BCIT, Pacific Vocational Institute and Vancouver Community College are among the facilities where adult offenders get training.

"A lot of our clients do not get into schools because of waitlists, lack of eligibility or unavailable courses," said Mary Priebe, ECS coordinator.

"In these cases we try and develop a new plan. Something they can get into during their parole or post-release."

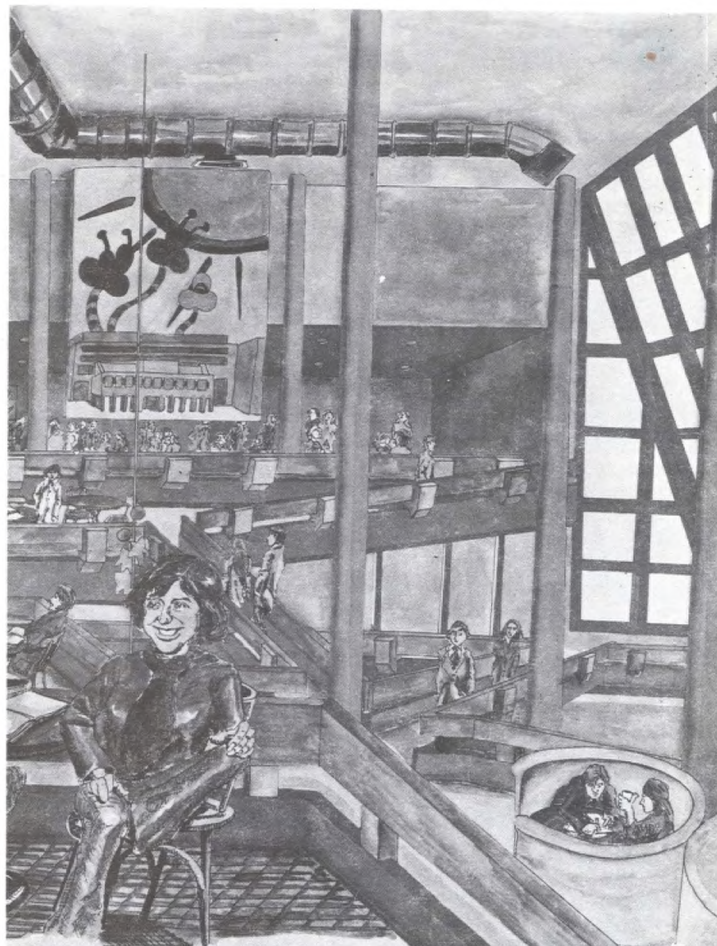
Priebe said ECS places clients into the system "just like everyone else."

"Our clients are placed as individuals. They must meet all admission requirements, supply transcripts and go through an assessment process."

Turnover is high, and Sue is only one member of a small group that is expected to complete the program. But she is proud of her membership.

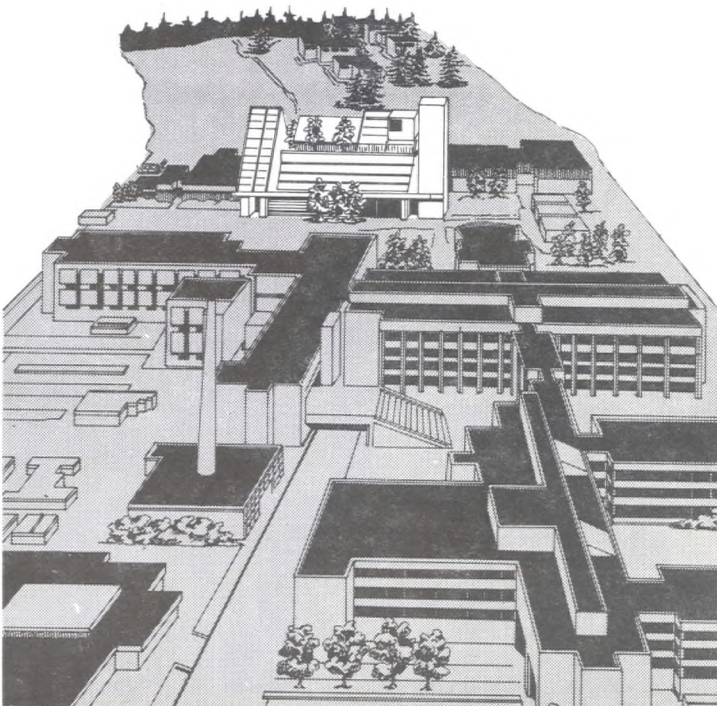
CORRECTION

In the last issue of *Developments* (Campus Briefs section) it was reported that Joan Crawford of Psychiatric Nursing was appointed to the Health Science Education Resource Committee of the Association of Canadian Community Colleges. In fact, it was John Crawford of Psychiatric Nursing who received the appointment. *Developments* apologizes for any embarrassment this may have caused Mr. Crawford.



Two concept drawings of the new Campus Centre, currently being proposed by the Student Association. The idea received support in principle from the Board of Governors at their meeting last week. The graphic below shows how the Student Association conceives the

building fitted between the gym and the Teacher Training Centre. The graphic to the left is an artist's impression of the multi-level lounge and pub space above the building's lobby. Drawings by Michael Kluckner.



Health potpourri

Medical Services' second in a series of three health fairs gets underway today in the SAC lobby.

Beginning at 11:30 a.m., nine community health groups will be on campus to provide faculty, staff and students with information about the services available in the area.

Among the organizations participating are Outdoor Recreation Council of B.C., Burnaby Health Unit, Life-Line Crisis Centre and Information, Multi-Purpose Safety Supply, BCIT nurses, ABC Industrial Care and Emergency Care Training School, Lakeview Dental Hygienists, the RCMP, the Batmobile, and BCIT's psychiatric nurses.

Information ranging from tooth care to recreational safety will be available.

Representatives from these groups will be on hand until 2:30 p.m.

BOG Notes

- BOG Chairman, Dennis Barkman, introduced Victor Burt, general manager of the Hotel Vancouver and vice president of Hilton Canada Limited. Mr. Burt was recently appointed to the board as the member nominated by the chairpersons of the Business Management Division Advisory Committees. He has had a distinguished career in the hotel/tourism industry and has previously served on BCIT's Hospitality and Tourism Administration Advisory Committee. He replaces Wayne W. Allen.
- The board approved the establishment of an Education and Student Affairs Committee to replace the former Committee on Technological Education and the Student Services Committee.
- On the recommendation of the new committee, the board approved, in principle, pending the completion of the Educational Council's review of the draft five year plan, the directions indicated in the recommendations of the council to date (A report on the council's recommendations is made in connection with the report of the Educational Council meeting).
- The board received the report, "An Institutional Network for Educational Communications in B.C." prepared by the Division of Continuing Education and Industry Services, and authorized the principal to pursue further the directions in the report.
- Don Larsen, president of Discovery Parks Inc., presented the revised plans for the development of a Discovery Park on the west side of Willingdon Avenue. The board endorsed the concept and the plan for the park. The board chairman and the principal were authorized to request an interview with Burnaby municipal of-

ficers to discuss the plans and to emphasize BCIT's vigorous support of the Discovery Park concept.

- The board also received a presentation by Gordon Rollick and Bob Greenhalgh, representing the Student Association Campus Centre Action Group, proposing the development of a Campus Centre to be sponsored by the Student Association. The board indicated its support, in principle, for the project and referred the proposal to the principal for recommendation.
- Anne Marie Webb and Joan Angrignon, representing the BCIT Alumni Association, presented the association's program for developing the Alumni Association based on the report "Reach the Grad." The board expressed its support for building a strong Alumni Association but in view of the financial support needed to carry out the program, requested that further information be provided on the projections for establishing the association on a break-even basis. The proposal was referred to the principal for recommendation.
- The proposal to establish a Downtown Education Centre, which had grown out of the need to consolidate the courses offered by BCIT in numerous downtown locations into one operation was presented by Dean Dave Brousson. The concept was strongly supported by the board and the principal was authorized to pursue the proposal to acquire a suitable central location.
- The board accepted the recommendations of its Executive Committee with respect to setting tasks to be carried out by the board in the coming year. Due to lack of space in this issue, these tasks, which deal with the role of the board, will be reported in greater detail in the next issue of *Developments*.

Bell passes at 56

Gordon Bell, senior instructor in Administrative Management, died suddenly Sunday, Feb. 10 while jogging on the BCIT athletic field.

Bell had been on the faculty of the institute since 1967.

Prior to coming to BCIT, Bell, 56, taught in Penticton, B.C., High Prairie, Alberta and Suffolk, Salisbury, Rhodesia.

In his memory donations to the BCIT Scholarship Fund would be appreciated.

He is survived by one brother, Brian Bell, of England.



CAMPUS BRIEFS

An International Education Advisory Committee has been struck by Principal **Gordon Thom**. Thom said he is anxious to determine the degree of interest in international education at BCIT and to seek advice on the direction BCIT should be moving in overseas education. The committee, which will be chaired by Dean of Engineering **Bob Mason**, includes the following members; **Victor Heath**, Forest Resource; **Jerry Lloyd**, dean of students; **John Lindenlaub**, Hospitality and Tourism; **Dave Martin**, department head, Basic Health Sciences; **Jim Wardroper**, Mathematics; **Eric Crossin**, Forest Resource and **Dave Wallace**, part-time instructor, Continuing Education and Industry Services. The first meeting of the committee will be held on March 19.

An experiment in the use of paper products in the Food Training Centre has been terminated. "It was something we wanted to try as part of a cost-saving program," said Vice Principal of Administration **Duncan Macpherson**. He said the food training service had learned a great deal from the trial and appreciated the comments from the faculty and staff.

The Educational Data Services branch of the Ministry of Education is experiencing difficulty in receiving mail. The address is often listed in a very general way. Mail for the branch should be addressed to: Educational Data Services, Ministry of Education, 5th floor, 835 Humboldt Street, Victoria, B.C. V8V 2M4.

Campus Recreation is inviting women to flex their muscles. The department is offering an introductory weight training workshop for women Saturday, Feb. 23. The workshop begins at 9 a.m. in the SAC weight room. For more information contact **Louise Preiswerk**, local 607.

Counselling Director **Al McLean's** father died recently.

Phillip Jennings, a second year student in general nursing, has been appointed to the Registered Nurses Association of British Columbia (RNABC) Board of Directors as BCIT's student representative. Jennings is the first student to hold the position. During his one-year term, he will sit on the RNABC board as a full member.

Some products in Central Stores are no longer in demand. Departments interested in laboratory, electrical, photographic or sta-

tionary supplies should contact **Alistair Sim** at local 658. He also reports a supply of screws and nuts and bolt fittings. Listed products not requisitioned by March 15 will be deleted from inventory and disposed.

R. Grant Douglas, chief instructor, English Department, and his wife, hosted a going-away dinner for **Rider Cooley**, **Greg Layton**, **Bill Oaksford** and **Eunice Stronach** recently. The group is heading to China later this month to begin a six-month teaching assignment. Consul of the Consulate General of the People's Republic of China, **Sang Sung-Sen**, BCIT broadcast student **Yang Chu**, of Peking, members of the English Department project management committee, Acting Dean of Health **Brian Gillespie**, Vice Principal of Education **Drug Svetic** and Acting Department Head of Core **Ron Sterne** were in attendance.

ANIK B transmission took on a new dimension last week when about 135 Broadcast Communications Technology students tuned into Ottawa to listen to **Ernie Steele**, president of the Canadian Association of Broadcasters. Steele discussed topics ranging from pay television to Canadian content and Canadian Radio and Telecommunications Commission rulings during the 45-minute program. Students also had a chance to ask Steele questions about the broadcast industry and its future in Canada.

The first annual St. Patrick's Day, Irish Spring Dance, Toga Party and Fundraiser, sponsored by the Staff Society Social Committee, will be held on March 21. Tickets for the gala affair, which will take place in the Rio Hall (near Joyce and Kingsway), are \$7.50 per person.

DEVELOPMENTS is published on the second and fourth Wednesday of each month. Deadline for material is noon Friday of the week prior to publication. Letters to the editor will be published if signed and without libelous content, but may be edited to meet space requirements. All material should be typewritten.

Publisher: Public Relations Department
Director: D.D. Melville
Editor: Penny Freno-Link

The next issue of *Developments* will be published Wednesday, March 5, 1980.