

Why does BCIT want early designation?

Early designation or delay of designation for BCIT as an "institute" under Bill 82 (Colleges and Institutes Act) continues to create concerns on campus.

Speaking in response to these concerns, Dr. Paul Trussel, Chairman of the Board of Governors, said at a recent board meeting: "My outlook is that it's not without some apprehension that I look at Bill 82 in that it indicates to me a greater amount of bureaucracy. I find it difficult to live with."

"I have not been overjoyed with the structure, but it's the law of the land and I think we would be deficient as an Institute to try and delay designation because the most important thing is not so much the structure, but how it operates."

Dr. Trussel felt that by early designation BCIT would have a greater opportunity to play a leadership role.

"We as an Institute will have far greater influence on the operation if we become involved at the start. Members of this Institute have become involved (in the planning and structuring of the Act) and by continuing to do these things we will progress at a greater rate."

Dr. Trussel said his experience on the Management Advisory Council created by Bill 82 was that BCIT did have an opportunity for input due to the cooperative stance it took after passage of the bill, which had been opposed by the Board, Staff Society and Student Council during days of debate in the Legislature.

Once passed by the Legislature, the Board of Governors took the position that is reflected in Dr. Trussel's statement: "It is the law of the land and let's make it work."

Following adoption of that position, the Board's Rules and Regulations Committee undertook a review of the by-laws to align them with the directions set by the new legislation.

Bill 82 required consultation with faculty and students and to that end Principal Gordon Thom established an *ad hoc* committee on Bill 82.

The committee was comprised of senior officers of administration, one department head, two representatives from the BCIT Staff Society, one representative of the BCGEU, Local 59, President of the Student Association and the Secretary to the Board of Governors.

During three months of deliberation, the *ad hoc* committee reviewed drafts of the new by-laws presented by the Board's Rules and Regulations Committee, arriving at a number of amendments to the Institute's by-laws that

would make them more compatible with the new legislation. The revisions include a statement of role for BCIT as well as the establishment of internal and external consultative committees.

With regard to designation, the following motion was passed at the last board meeting: "It was duly moved and seconded that subject to confirmation from the Minister of Education that the proposed by-laws meet the requirements under the Colleges and Provincial Institutes Act, the Board request immediate designation under the Act with the proviso that designation should not take place so that any part of the sixty-day period specified under Part V, Personnel Relations, of the Act falls during the months of July and August."

Still under discussion is the method of appointing observers.



VOL. 3, NO. 5

MARCH 1978

Angelo feted

By Dick Melville

More than 100 friends and colleagues turned out at the Astor Hotel to fete Forestry instructor Mark Angelo three days before his March 4 marriage to Kathie Milne of the principal's office.

Present for the occasion were some of Mark's boyhood friends who had flown from San Diego. Also at the party were the father of the bride and Mark's father.

While billed as a "stag," the party did not fit the popular concept. Under the excellent direction of Wayne Hople a full program of gift presentations and filmed highlights of activity at the Institute kept the pace up for the entire night.

The party gave the Audio-Visual Department an opportunity to display a new student recruitment film based on the real estate option in the Business Division. Dealing with the collection of rents, it emphasized the need for development of interpersonal skills.

Because of Mark's well-known athletic prowess, the second film dealt with several sports events captured in past Olympics. Highwire acts, marathons and jumping events rounded out that program.

The evening ended following an address by a guest lecturer who unveiled a full program of physical fitness approaches under stressful conditions.

Mark Angelo was presented with a patio gas barbeque by the group.

BCIT grad tops

The Governor General's 1976 silver medal winner has chalked up another achievement.

Diane Neumann, who graduated in Med Lab and completed her year of practical training at St. Paul's Hospital, was named 1977 Graduate of the Year by the Canadian Society of Laboratory Technologists.

The award, sponsored by Maynard Diagnostic Products Ltd., is given to the graduate with the highest aggregate mark in the initial general certificate exams. The official presentation will be made at the CSLT annual convention in Winnipeg in June.

Thom holds campus talks

Principal Gordon Thom has met with 17 groups on campus since September as part of an informal and continuing program of information exchange. Thom is frequently joined in these sessions by Tech Ed Executive Director Drug Svetic and the appropriate Division Directors.

The meetings have ranged from a "bear pit" session with the students (to be repeated March 15), chicken and chip dinners with student tech reps, a dinner with advisory committee chairmen and meetings with a wide variety of formats with faculty and other departmental groups.

The principal's list is not yet complete as he plans to meet with a number of groups each month between now and June.

Questions have ranged from some regarding the role, policy and recommendations of the Institute Standards Committee, staffing ratios, an elective system of student registration, capital write-off policy, expansion of food services and the perennial problem of office and space availability.

Thom has attempted to provide immediate answers to the questions, however a number of questions have required additional research. "I feel the sessions are good," said the principal. "It allows me to become informally acquainted with some of the problems that will be presented to me through normal channels in a more formal manner."

BCIT in Province

Planning Your Future is the title of a newspaper series designed to assist adults and students in career planning and conducting a job search.

The fifteen-part series began March 7 and will appear Tuesday in *The Province*.

Beginning articles will cover career planning, decision-making, self-assessment and occupation exploration while the latter part of the series will cover examining job prospects, writing resumes and letters of application and job interviews.

While the newspaper articles will be complete in themselves, readers have the option of completing formal registration with BCIT and receiving support materials and assignments. Assignments will be read by markers at the Institute and returned with constructive suggestions.

The series has been planned by the provincial Ministry of Education in cooperation with the Canada Employment and Immigration Commission. On-campus coordinator is Bill Robertson of Directed Studies.



Telethon emcee Jim Perry, right, extolling BCIT's Telethon contribution while Jennifer Wilson and Ian Robertson of the SA look on. Don Wright photo.

They met the challenge

The UBC Student Representative Assembly has issued a stirring challenge to the BCIT Student Council to donate to the Variety Club Telethon. The letter reads:

"The UBC Student Representative Assembly recently made a \$200 donation to the Variety Club Telethon. We decided to tell the other student

councils about it, not because we are trying to pat our own backs, but because we would like to see some other councils meet or beat that donation."

Just in case anyone was not aware—BCIT students gave \$18,000 to the Telethon.

New teaching grants available

If you had \$750 to carry out a research or development project in your teaching field, what would you do? Develop new course materials? Survey the effectiveness of a course? Experiment with new teaching methods and evaluate them?

The Educational Research Council of B.C. gives discretionary grants to groups or individuals for projects which will generate information, ideas and materials useful to the teaching community.

Funds can be used to underwrite the costs of technical and clerical assistance, equipment rental, supplies and

materials and in-province travel.

Requests are reviewed monthly and applicants are advised quickly of the status of their project.

Additional information on grants can be found in *Edge*, the ERIBC newsletter, and in the ERIBC "Reports List."

These publications, application forms and a list of guidelines are available by writing Julia Ellis, Communications Coordinator, Educational Research Institute of B.C., 400-515 West 10th Avenue, Vancouver, B.C. V5Z 4A8. Or you can phone 873-3801.

SPRING HEALTH FAIR

SPONSORED BY HEALTH SERVICES

On April 5, 1978, a Health Fair is planned to take place in the North Foyer from 11:30 a.m.—2:30 p.m.

Six community organizations will be displaying information and films to staff and students.

Organizations represented are:

- Cancer Society
- Kidney Foundation
- Canadian National Institute for the Blind
- Canadian Mental Health
- Canadian Arthritic and Rheumatism Society
- Diabetic Society

Good News—Action B.C. will be returning to the North Foyer on April 26, 11:30 a.m.—2:30 p.m.!

Second diploma plan gets green light

A nine-month pilot program in business administration for holders of diplomas of technology in engineering and health has been successful, and program organizers anticipate that the Board of Governors will give the green light to bring the project on stream this September.

Chairman of the subcommittee for the double diploma program Tony Juzkow says: "There has always been a big demand for business administration courses for technical people. The program content of the health and engineering technologies focuses on the technical aspects of the work, but as our graduates move up the ladder, they are increasingly involved in people

management—an area in which they have received little training. Something is needed to fill the vacuum."

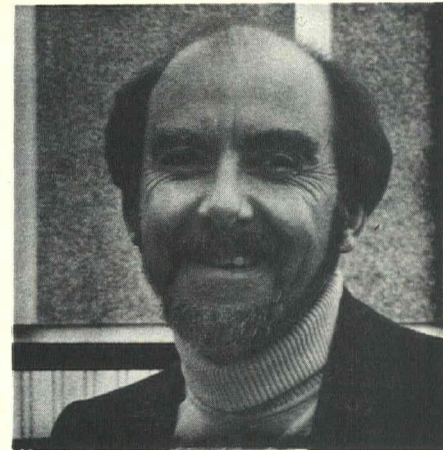
Certificate programs in business administration are offered through Continuing Education but these take at least three years to complete and the current demand is for short-term intensive training.

The double diploma program is the brainchild of Business Management Division Director Ernie Iannacone and is modelled after the much-touted MBA programs. In addition to core subjects such as economics, accounting, marketing, and management policy, students will choose a series of electives for a total load of eight courses per term.

Juzkow is hopeful that two sets of students can be recruited for the fall. A brief article in *The Link* prompted dozens of inquiries, both from students presently enrolled at BCIT and from graduates now at work, indicating this enrolment target will be easily reached.

Requirements for entrance are a BCIT diploma of technology, though applications from persons with other qualifications will be considered on their individual merits.

Recruitment will begin on campus with visits to graduating classes. "With the difficult economic times we are facing, many students may decide to stay on here another year," says Juzkow.



Tony Juzkow

New library rules set

New loan regulations have been implemented by the Library to ensure that all borrowers have fair access to the collection.

The new loans policy applies to all students and to all faculty, staff and extramural borrowers.

Borrowers who fail to return materials within 30 days of the due date will be charged a \$25 book replacement fee. The fee is to cover the purchase and processing of a replacement copy.

Two reminders are sent before the replacement fee is levied; the first, five days after the due date; the second, 15 days after the due date. Copies of the second notice are also sent to department heads and division directors.

Responsibility for ensuring the Library has correct addresses so notices will be received rests with the borrowers.

Circulating books may be borrowed for two weeks; reserve materials for two hours. Journals, newspapers and reference books are for use in the Library only.

The Library is open 83 hours per week and the hours are posted. A night deposit bin is located at the south entrance for after-hours returns.

Overdue notices received for materials already returned should be reported to the circulation supervisor.

Timetabling moved

A resolution passed by the Executive Committee has transferred the timetabling function from the Physical Resources Division to the Director of Core/Assistant to the Executive Director, Technological Education.

First diploma for Real Estate

Diplomas will be awarded this June to the first class of graduates in the Real Estate Option. Thirty-two students, enrolled in either the Marketing or Administrative Management technology, have completed courses in real estate and property management, and will enter the real estate field in the areas of brokerage, mortgage and finance, appraisal, and property management.

For Bert Sproule, a Business Management Division faculty member since 1966 with a special interest in real estate (he has an urban land economics degree and over 20 years experience as a salesman and agent), watching this first class of real estate grads join the work force represents an important milestone in the development of real estate training.

The real estate course began with a

credit program to meet the provincial licensing requirements and in 1970 a single course in Applied Real Estate Salesmanship was developed by Sproule and offered through Continuing Education. So successful was this course the Real Estate Council of B.C. made it an integral part of the licensing procedure. Thus began a working relationship between the real estate industry and BCIT which has paid special dividends to students entering the option.

The push to offer a full program began in 1973, but it was not until 1977 that funding was available by the Ministry of Education.

This fall, an appraisal course will join real estate and property management in the list of offerings, with a fourth course in the works for September,

1979.

"This is the only place a student can get this kind of background in B.C.—except for UBC where they are committed to a full university degree program. BCIT is a very good alternative for the student who wants a more technical background and who doesn't have the time or money to go to university," says Sproule. He adds: "We are not competing with UBC—we have a very good working relationship with them."

One of the unusual features of the BCIT program is its close association with the industry. Sproule explains: "Students are being counselled to consider that if they come into this program they will be introduced to the industry with the idea of working with a real estate firm during the summer break between first and second year. Then, instead of doing directed studies in an 'ad-hocish' way, these students will be well established with contacts for their directed studies program. And these contacts could be part of their ultimate employment."

BCIT graduates received about half of the full credits necessary for the advanced degree program which generally requires four years for completion.

"In short," says Sproule, "we are not just pointing students to employers, but to employment that will combine with further education and practical experience so that about two years after graduation they will have full professional status with an R.I. (B.C.), F.R.I. or C.P.M. designation and a crack at management positions."

New calendar date set

A full-scale calendar for BCIT covering the academic period 1978-80 will be off the press and ready for distribution to incoming students August 1. Delay in production of the calendar was a result of Institute-wide changeover from the quarterly system to the term system.

Decision to delay the calendar pending formalization of new course outlines and descriptions was taken by the Tech Ed Committee in January.

Just off the press is a recruitment

brochure containing essentials for students regarding programs and prerequisites. This will be used extensively by counsellors in school visitations and by the Admissions Centre in response to enquiries. All accepted students will be advised they will receive a complete calendar in mailed out packages by August 15.

A March 31 deadline has been imposed by Tech Ed for all material to be included in the new calendar. This should be addressed to Vicky Parr, Information Services, Trailer A-4.

BCIT moves quickly on premium saving

BCIT has responded quickly to an opportunity to reduce premiums in the fringe benefit package for faculty and members of the BCGEU by switching insurance carriers from Great West Life to Mutual Life of Canada effective March 1.

Notice of premium increase was received by BCIT on November 30 from Great West Life. The Fringe Benefits Committee was then convened and a comparative rate study by Roger Latta, a Chartered Life Underwriter was suggested. On January 26 the switch to Mutual Life was recommended to all union participants on the Fringe Benefits Committee and by February 10 all parties had agreed on the move.

A table follows based on a family with two children covered by a faculty breadwinner which will outline areas of difference in the two companies and point out the reason for the switch. Similar savings will apply to other than the typical family outline portrayed in the table.

Enrolment cards (see specimen below) for Mutual Life are being distributed.

You are to fill in the name of your beneficiary for death benefits, and date, sign and return the card to your Department Head immediately. All cards must be completed and returned by March 20, 1978.

This is merely a change of insurance

carrier. There is no charge in your benefit program. The cards are required for verification of coverage with Mutual Life.

Claims will continue to be submitted

in duplicate to the Benefits Office for processing. Please ensure that all information requested on the claims forms is completed, in particular the section relating to the patient receiving

the treatment. Forms are frequently returned by the insurance company because claims have been sent direct to them and are incomplete. This delays the issuing of a cheque in settlement.

RATE STRUCTURE			
GREAT WEST LIFE		MUTUAL LIFE OF CANADA	
Life insurance (increasing to 22c. per \$1,000 in June 1978)	\$.20 per \$1,000	Life insurance	\$.232 per \$1,000
Accidental death and dismemberment	\$.04 per \$1,000	Accidental death and dismemberment	\$.04 per \$1,000
Long-term disability (now dropped from \$1.70)	\$1.43 per \$100	Long-term disability	\$1.23 per \$100
Dental	Single: \$11.92 Couple: \$23.82 Family: \$37.14	Dental	Single: \$8.90 Couple: \$17.13 Family: \$31.82
Extended health	Single: \$1.23 Family: \$4.09	Extended health:	Single: \$1.42 Family: \$4.13
Example: Average family with two children, eligible for all benefits, based on annual salary of \$26,700 per annum			
		Monthly Premium	Saving/ Month
Life Insurance: \$81,000		\$16.20	
Accidental death and dismemberment: \$81,000		\$ 3.24	
Long-term disability: \$1,335		\$19.09	
Dental: Family		\$37.14	
Extended health: family		\$ 4.09	
		\$79.76	
COMPARISON OF COVERAGE			
Great West Life		Mutual Life of Canada	
Oral contraceptives: not covered		Oral contraceptives: covered	
Expenses incurred for vision care: \$50 per person per 24-month period		Expenses incurred for vision care: \$60 per person per 24-month period	
X-rays taken by a chiropractor: not covered		X-rays taken by a chiropractor: one x-ray exam covered per calendar year	
Orthodontic treatment: correction of malposed teeth of a dependent child who is under 19 years of age at the time of commencement of treatment		Orthodontic treatment: correction of malposed teeth of a dependent child who is under 25 years of age at the time of commencement of treatment	
Long-term disability: non-medical limit \$1,800		Long-term disability: non-medical limit \$2,000	

IMPORTANT - HOW TO COMPLETE THE APPLICATION FOR GROUP INSURANCE

1. Fill in BLOCKS LETTERS using the name: SMITH JOHN

2. Complete data as shown in this example (Please write the date in block letters)

3. Do not complete all application items. See the end of page 2.

APPLICATION FOR GROUP INSURANCE

PLEASE PRINT (PLEASE IN BLOCK LETTERS) (DO NOT PRINT IN SHADDED AREAS)

Name of insured: BLOOMER JOSEPH F

Policy Number: 123 456 789

Name of beneficiary for death benefits only: BLOOMER MARY E

Date of birth: 6 MARCH 78

Signature: JOSEPH F. BLOOMER

THIS SECTION TO BE COMPLETED BY THE POLICYHOLDER

FOR INSURANCE COMPANY USE ONLY

Sample