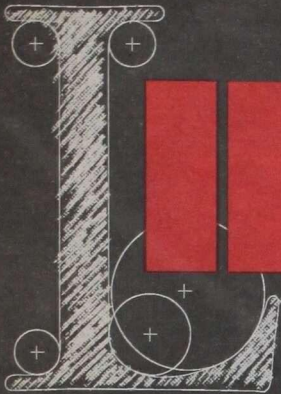


ARCHIVES

T H E

BCIT'S STUDENT NEWSMAGAZINE



INK

June 17-19 1992



Convocation 92



PRESIDENT'S MESSAGE

Congratulations 1992 Graduates!

Graduation is an exciting and anticipatory time in your life. A time of specific endings and new beginnings.

BCIT graduates have great skills and an excellent work ethic. You will be a productive, effective member of an employer's team right from the start. You are the type of new employee who can hit the ground running. Ahead lies a challenge—the start of your career and involvement in society.

I encourage you to become involved in your profession, your community and with BCIT through its active Alumni Association. Learning is a lifelong experience and I hope you will return to BCIT for future career training.

I would also like to thank all the families and friends who have stood by and supported you. Attending BCIT can be a very challenging experience and students need plenty of support and encouragement.

To the graduates, I extend my warmest wishes and congratulations. May your future bring you success and happiness.

Sincerely,

John Watson



STUDENT ASSOCIATION PRESIDENT'S MESSAGE

Alex Robinson was unavailable for comment right as he has gone to the Yukon in search of gold. However we have invoked editorial privileges to write what we think he would have said.

Wheww.... we made it! And I'm riding off into the sunset on my motor bike.

This past year has been full of challenges, experiences and surprises. From the strike to the construction to the special events it has been a difficult, yet rewarding year.

I offer my congratulations to all the graduates. It was a hard haul that takes a certain kind of dedication.

Now that we've earned our diplomas we are able to put our energies into our futures. This decade, with it's rapidly changing technologies, awaits us.

Cheers and Good Luck!

Alex Robinson

AWARDS

JUNE 17, SCHOOL OF BUSINESS CONVOCATION 9 AM

Board of Governors' Citizenship Award

Angus MacKinnon, of Port Moody, Human Resource Management Systems

School of Business Dean's Award (one year program)

Leo Yeung, of Vancouver, Post Diploma Business Administration (GPA 92.23)

School of Business Dean's Award (two year program)

Francis Yeung, of Vancouver, Marketing Management, Real Estate Option (GPA 91.38)

School of Business Excellence in Teaching Award

To be announced at ceremony

JUNE 17, SCHOOL OF BUSINESS CONVOCATION 1:30 PM

Lieutenant Governor's Silver Medal

Clark Ratzlaff, of Parksville, Aircraft Maintenance Program

Student Association President's Award

Kate Pelletier, Coordinator, Women in Trades

School of Business Excellence in Teaching Award

To be announced at ceremony

JUNE 18 SCHOOL OF HEALTH SCIENCES CONVOCATION 1:30 PM

School of Health Sciences Dean's Award (one year program)

Pamela Li, of Richmond, Diagnostic Medical Sonography (GPA 92.38)

School of Health Sciences Dean's Award (two year program)

Ryan Janisch, of Surrey, Nuclear Medical Program (GPA 91.73)

JUNE 19 SCHOOL OF ENGINEERING TECHNOLOGY CONVOCATION

Lieutenant Governor's Silver Medal

Sheila Churchill, of Vancouver, Geographic Information Systems

President's Award

Nick Bohnet, of Canmore, Plastics Technology

School of Engineering Technology Dean's Award

Jessica Altrows, of Vancouver, Computer Systems, Expert Systems Option (GPA 94.2)

Distinguished Achievement Award

Louise Routledge, Mathematics Instructor, Academic Studies



Over 1,200 to Graduate from BCIT June 17-19

Burnaby—Thousands of families and friends will be in attendance June 17-19 to witness the graduation ceremonies of over 1,200 British Columbia Institute of Technology students.

Students will be graduating from programs in Health Sciences, Business, Trades Training and Engineering Technology. Besides the presentation of diplomas and certificates, there will be presentation of various prestigious awards to BCIT's top students and keynote addresses from top business and government leaders.

The keynote speakers are:

- **Peter Legge**, president and chairman of the board of Canada Wide Magazines will give the keynote address to the School of Business at 9 am June 17.
- **Wendy McDonald**, chairman of the board and CEO of BC Bearing Engineers Ltd. will be giving the keynote address for the schools of Business and Trades Training 1:30 pm June 17.
- **Leslie Foster**, the assistant deputy minister in management operations for the provincial Ministry of Health, will give the keynote address to the School of Health Sciences 1:30 pm June 18.
- **Brian Josling**, the president of Cantel West, will give the keynote address for the School of Engineering Technology 1:30 pm June 19.

His Honor, **David Lam**, Lieutenant Governor will give a short address to students at the School of Business and School of Trades Training Convocation June 17 at 1:30 pm.

The student valedictorians are:

- Sean Fitzsimmons**, of Abbotsford, Marketing, School of Business June 17, 9:00 am;
- Tracie Clark**, of Saskatoon, Broadcast Communications, School of Business June 17, 1:30 pm;
- Jason Little**, of Richmond, Power Engineering, School of Trades Training June 17, 1:30 pm;
- Chris Knox**, of White Rock, Occupational Health and Safety, School of Health Sciences, June 18, 1:30 pm; and
- Graham Watson**, of Port Coquitlam, Civil and Structural, School of Engineering Technology, June 19, 1:30 pm.

Schedule of Events • June 16-19

TUESDAY, JUNE 16

School of Business Awards Ceremony
Town Square A & B, 3:30 pm

WEDNESDAY, JUNE 17

School of Business Convocation Ceremony
Gymnasium, 9:00 am

Keynote Speaker: Peter Legge
President and Chairman of the Board of Canada Wide Magazines

School of Business and Trades Training Convocation Ceremony
Gymnasium, 1:30 pm

Keynote Speaker: Wendy McDonald
Chairman of the Board and CEO of BC Bearing Engineers Ltd

THURSDAY, JUNE 18

School of Health Awards Ceremony
Town Square A & B, 8:30 am

School of Health Convocation Ceremony
Gymnasium, 1:30 pm

Keynote Speaker: Leslie Foster
Assistant Deputy Minister in Management Operations, Ministry of Health

FRIDAY, JUNE 19

School of Engineering Awards Ceremony
Town Square A & B, 8:30 am

School of Engineering Convocation Ceremony
Gymnasium, 1:30 pm

Keynote Speaker: Brian Josling, President, Cantel West

School of Engineering Dean's Honor Roll

SECOND YEAR

| Student's Name | Technology | Home Town |
|--------------------------|--|-----------------|
| Paul Andrew Achtem | Computer Systems | Vancouver |
| Jessica Altrows | Computer Systems | Vancouver |
| Bryan Robert Boldt | Computer Systems | Vancouver |
| Donald Bruce Cann | Industrial Education Teacher Education | Burnaby |
| Craig Dennis Conibear | Mechanical Systems | Vancouver |
| Allen Leigh Cox | Surveying | Campbell River |
| Robert Harold Dare | Building | Vancouver |
| Brian W. Dickson | Mechanical | Langley |
| J. David Eales | Robotics | Vancouver |
| Lincoln Fellingham | Computer Systems | Delta |
| Linda A. E. Herbert | Biotechnology | Williams Lake |
| Dino Santiago Forlin | Petroleum | Port Coquitlam |
| Andrew C. Gimple | Electronics | North Vancouver |
| Thomas F. Gordon | Civil & Structural | Maple Ridge |
| Glynnis Anne Hood | Fish, Wildlife, Recreation | Creston |
| Cory David Le Page | Mechanical | Burnaby |
| Susan Madey | Chemical Science | Richmond |
| Gordon Rees Passey | Non-Destructive Testing | Vancouver |
| Robert G. Samplonius | Plastics | Abbotsford |
| David Leslie Saxton | Computer Systems | Burnaby |
| Kelvin Shan | Building | Port Coquitlam |
| David Mark Sim | Electronics | Vancouver |
| Tadeusz Tom Skrzypczak | Computer Systems | New Westminster |
| Phillip A. Soo | Food Technology | Maple Ridge |
| Keith Frederick Standing | Geographic Information Systems | Delta |
| Christopher Tamasi | Geographic Information Systems | Delta |
| Maggie Thors | Landscape Horticulture | Vancouver |
| Chi Kiu Tsang | Electronics | Vancouver |

Richard Douglas Turpin
Darryn E. Wilson

Computer Systems
Wood Products

Burnaby
Cranbrook

FIRST YEAR

| Student's Name | Technology | Home Town |
|-----------------------|--|-----------------|
| Brian J. Beckett | Electronics | New Westminster |
| Kenneth Melvin Dennis | Mechanical | Richmond |
| Michael Evans | Computer Systems | Port Coquitlam |
| Xiaolian Fan | Electronics | Vancouver |
| Scott Grover | Cad/Cam | Burnaby |
| Tho Ha Building | Vancouver | Vancouver |
| Paul V. Harris | Forestry | Vancouver |
| Chad Koehn | Mechanical | Richmond |
| James Koll | Mechanical Systems | Burnaby |
| Stuart G. Lester | Robotics | Vancouver |
| Cornelia Loss | Plastics | Burnaby |
| Pat Mynahan | ETE | Vancouver |
| Kwong Y. Ng | Electronics | Vancouver |
| Elden R. Pfeiffer | Surveying | Port Coquitlam |
| Carlos J. Rocha | Civil & Structural | Vancouver |
| Patricia Joan Smyth | Fish, Wildlife, Recreation | Maple Ridge |
| Gregory Ray Snider | Industrial Education Teacher Education | Surrey |
| Wendy So | Food Technology | Surrey |
| Darcy Soles | Mechanical | Courtenay |
| Scott D. Thompson | Petroleum | Surrey |
| Jeff M. Webber | Mechanical | Vancouver |
| Kenneth Wong | Mechanical | Vancouver |
| Steven Wong | Chemical Science | Vancouver |
| Mike Yonkman | Wood Products | Cranbrook |
| George J.A. Zazzi | Mining | Vancouver |

KEYNOTE SPEAKERS

PETER LEGGE

Peter Legge's venture into publishing began 15 years ago, when he rescued TV WEEK Magazine from bankruptcy and turned it into one of BC's premier television magazines.

Today, he is President and Chairman of the Board of Canada Wide Magazines, one of Canada's largest independent publishing organizations controlling a network of 17 magazines in BC, Alberta, Saskatchewan, Manitoba and Ontario—a virtual magazine empire.

Peter is tireless in his commitments to many worthwhile organizations. He serves as Chairman of the Board for Young Life of Canada, Director of Variety Club of BC, Variety Club Telethon Chairperson for 1992, Director of First Night, and the list goes on...

But perhaps Peter is best noted for his ability to hold his own on stage. From being a comedian in London to travelling on three continents as an inspirational and

motivational speaker, Legge has had his share of the spotlight. With his listing in the Who's Who of speakers who could be better to address the School of Business?

WENDY B. McDONALD

Wendy McDonald is a native British Columbian who grew up on the family dairy farm in North Vancouver. Since then she's come a long way.

Wendy's business career began when her first husband, R.A.S. MacPherson, gave her power of attorney for his fledgling business when he left to serve in World War II. It was then that she learned the power transmission and bearing business so thoroughly. Under her direction, the company prospered and BC Bearing Engineers grew to be an International company.

Some noted achievements include: Schenley's Veuve Clicquot Award of Distinction for the Canadian Businesswomen of the year in 1982; Power Transmission Distributor of the Year in 1987; Honours at the

Vancouver Better Business Bureau annual luncheon in 1987 for outstanding contributions to the basic principles of the bureau; and YMCA "Women of Distinction" award for her role in "Business Management" in 1988.

Currently she is a director of BC Bancorp, Westcoast Foundation, and the BC Paraplegic Association. Also, she is Immediate Past Chairman of the Vancouver Board of Trade, Honorary Member of the Board of the Fraser River Discovery Centre Society and Honorary Governor of Swane.Set bay Resort Ltd.

A busy life, especially when you include the fact that she is mother to ten children, grandmother to twenty-six grandchildren, and great-grandmother to two more. Yet, McDonald claims her role as mother and grandmother relaxes her. Perhaps Wendy needs more congratulations than today's BCIT graduates.

LESLIE FOSTER

Leslie is presently the Assistant

Deputy Minister in Management operations for the Provincial Ministry of Health.

To be more specific this job entails managing \$5.4 billion to provide funding for corporate finance, systems, human resources, accommodations and support services for approximately 8000 employees.

The Minister and Cabinet Committee looks to Leslie for help with health policy, planning, and legislation. Other groups benefiting from her input include several governmentwide Advisory Committees—Service Quality, Information Systems User Committee, Contract Management, Centre for Executive and Management Development.

In addition, Leslie manages the BC Health Research Foundation research grants, which provides \$12 million annually.

BRIAN T. JOSLING

Mr. Josling is a cellular pioneer; he was one of the first people to introduce cellular to Western

Canadians. In 1985 he joined Cantel, a division of Rogers Communications Inc. in Toronto, with the task of building and managing the regional sector of the Cantel cellular network.

From just two employees, he has lead Cantel West to grow to over 250 in just 6 years. Today, cellular remains one of the fastest growing industries in Canada and Cantel West is respected as a leader in mobile communications from Victoria to Thunder Bay.

As well as being President of Cantel West, he has actively campaigned as a Corporate Fund Raiser for Science World Arts, Science and Technology Centre, and serves on the Board of the BC Children's Hospital. In 1990 Mr. Josling was the Honorary Chairperson of the Timmy's Christmas Telethon.

Brian presently resides in North Vancouver with his wife, their three children, and his golf clubs.

EDITORIAL



Auld Lang Syne

This could almost be considered New Years—complete with party hats, champagne and resolutions. This is the birth of our graduating class though perhaps it is more of a celebration than a new year. For we all know that the year begins in September and ends in the spring.

We can look back at the past year and see our accomplishments and we can also look to the future and form new goals.

BCIT has been, for us—the graduating class—an all consuming habit, an addiction. It has suffocated us while at the same time being a breath of fresh air, a rush of adrenalin that has pushed us to the outer limits. It has been mother and father, ball and chain. For the past two years it has been our life.

In some ways the past two years have been a black hole,

a void emptied of everything but thoughts of exams, deadlines, and times lost with family and friends. But in many other ways the past two years have been white holes filled with thoughts of reaching (and exceeding) our potential and finding new friends—new family—to guide us through the blackness.

I began this editorial in hopes of providing lightness to a time that is, ironically, accompanied with sorrow. Many of us are leaving most, if not all that defines us when we leave BCIT. How inextricably tied are our identities to BCIT, and to the student life.

Much that is familiar to us will cease to exist when we receive our diploma. Will we still expect a three hour break every Wednesday? Will the Broadcast student wake up at 4:00 am every morning with the intent of going on air? Will the Civil and Structural students expect a job that entails riding around in a truck all day?

I suppose we'll never leave BCIT. Just as we still remember our first show-and-tell in grade 3 so too we will remember our experiences at BCIT. At the very least the diploma hanging on your wall and the alumni newsletter arriving regularly will continue to remind us of our alma mater. And I am sure that absence will make our heart's grow fonder...

This edition of the Link is put together to commemorate our success, to remind us of friends made and to show the lighter side of BCIT.

Good Luck and may the force be with you.

Susan Spence

The Rolling Stone Interviews

The Valedictorians

Sean Fitzsimmons

Advertising Marketing Management
School of Business

Sean: You're phoning me about my Valedictorian speech aren't you? I don't know what to say because I don't know how to spell valedictorian never mind know what one does. I've never even heard a valedictorian speech... I don't know if it should be a comedy or a serious inspirational piece or what. Should I talk about where I've been and where I'm going or what?

Actually Sean that's why I'm calling you. I want to interview you for the Convocation Issue of the Link and that's exactly the kind of info I want. so, can you talk about life?

Yah, life's been exciting. I met this guy while on internship and he and I are going to open up our own advertising and graphics business. We also want to design t-shirts and get into doing special events coordination for customers.

So now I'm just working trying to save up enough money to start.

How was your internship?

It was great. I worked for an advertising firm and two of my ads got accepted. One was for the Hong Kong Bank of Canada and the other is a radio spot for Kokanee. I think it's going on-air Tuesday. You should have gone into advertising. It's really cool.

No thanks, but, speaking of cool how was it sleeping overnight on Willingdon during the strike this year?

It was kind of a highlight of the year. It gave a great sense of comradery, and many people dropped by and gave support. It gave the strike a lot of attention.

It felt really good to do it. I was still in school so the strike didn't affect me but it did affect a lot of my friends in first year. It felt nice to help them out. Kind of like the 60's all over...

How did everybody react?

The cars were great, honking all night to show support and people were giving us food. I don't think anyone took it negatively.

Listen, I should go. My grandpa's here and I haven't seen him for a long time so I should go spend some time with him. See you on Wednesday.

John Little

Power Engineering
School of Trades

Unfortunately John was unavailable for comment, however, we have provided you with some space so you can get him to fill it out.

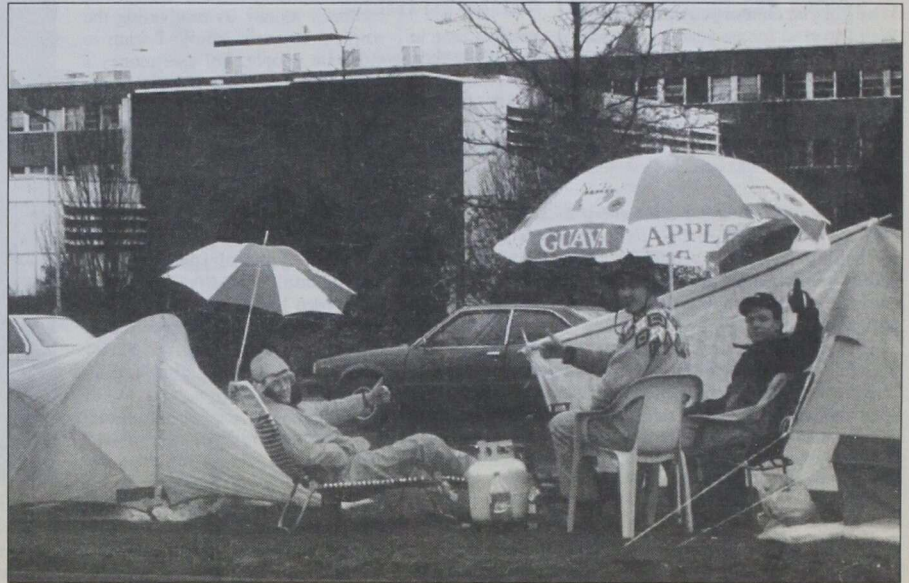
Future Plans:

Career Goals:

Best Memory of BCIT:

Worst Memory of BCIT:

Final Comment to Classmates:



Tracie Clark

Broadcast Journalism
School of Business

Why did you chose your program?

Because it was easier than Med school... No, I wanted to be a reporter. Really, really I did. I still do.

So what do you want to do in the short term now that you're finished school?

In the short term I want a job. Preferably radio beat reporting on political, economic and spot news—fires, hostage takings, stuff like that. (Laughing, shaking her head) I'm a terrible subject. I'm an interviewer not an interviewee.

And long term?

Long term I want to be in politics. My friends have bet me that in five years I will be in politics. We'll have to see.

So is this a bit of propaganda for your campaign?

No it's too early in my career for propaganda.

Truthfully I want to be a foreign

correspondent, that's why I got into broadcast journalism. But unfortunately it costs stations a lot of money to send reporters overseas so foreign correspondents are becoming a dying breed.

Basically, I'm looking for life's big adventure wherever I can find it.

So where have you found it in the last two years at BCIT?

The Broadcast tour. A week long adventure for first year students in the interior of BC

What did you do?

We drank Just kidding. It was a chance to make contacts and see what kind of stations are out there. Maybe more important than that we got to know each other, it brought us together as a class. It helped us learn to work together (in small spaces for long hours).. Teamwork is crucial in out industry.

Any closing remarks you want to say to your classmates besides live long and prosper?

Congratulations guys [and I presume that means gals too] we did it!

Chris Knox

Occupational Health and Safety
School of Health

After working for ten years in construction and the hospitality industry witnessing too many ill-trained people engaging in unsafe practices, Chris Knox decided he wanted to make a difference. BCIT allowed him that opportunity.

Why did you choose your program?

Well I worked for ten years before school, spending time in construction and teaching first aid at nights. This heightened my awareness of the need for improved health and safety practices in industry and I was looking for an avenue in which to pursue this. Luckily, BCIT has one of the most highly recognized health and safety programs in the country.

What will you remember most about BCIT?

The approachability of my instructors was particularly refreshing. Their eagerness to assist the students in gathering information and finding solutions to our questions has helped to prepare us for the reality of team work in our profession.

But more than anything else, without Ingrid and Kirsten's motivation, all the stresses and pressures that this intense two year program has placed on me would have been unbearable. It was difficult going back to school after twelve years. And even moreso with a family. I will always remember the strength and support that I received from my family during the past two years.

What do you plan to do now that your course is over?

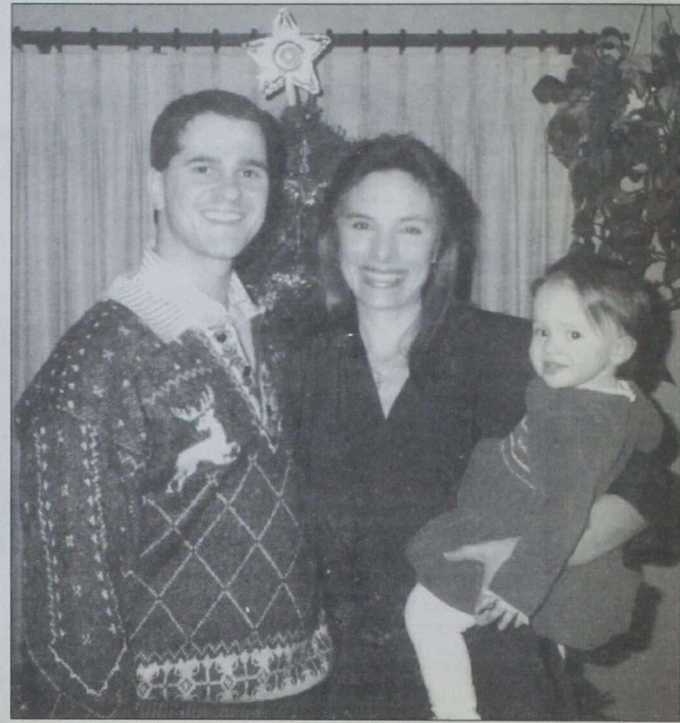
I want to make a difference. I just don't want to have to come to your front door and say 'I'm sorry Mrs. Smith but your daughter has been killed in a work accident'. Did you know that there are over 200 work deaths in BC a year? I

think there's a real need for people like me to make a change.

I don't have a job yet but I'm actively and aggressively looking. I have many goals. One is to save the company money by motivating the workers to work safely. I want to motivate people. For me, money's gravy, it's secondary. If I'm in a job and the company wants me to change some statistics on the reports I'm going to tell them if that's what they want me to do that I know where the road is and I'm leaving. I will not compromise my principles.

So what types of jobs are you looking into?

BC Hydro has a job called Safety Coordinator, Workers Compensation has a job called Health and Safety Officer. It's a really challenging occupation. At risk of oversimplifying, the job is a three-step process. You go in and evaluate, recognize, and recommend solutions. As a Health and Safety Officer you walk a fine line between management and labour. You have to first determine whether it is an industrial relations or safety problem. Then you have to either convince management to implement the solution or inform labour that it is not a safety issue. And you have to educate the worker that their way is not necessarily the safe way.



Do you have any closing remarks you would like to say?
If I had a message to share with future Health and Safety professionals and future graduates it would be to make a difference, to provide a healthy and safer work environment. Stick to your principles.

Graham Watson

Civil and Structural
School of Engineering

When Graham returned my call I was at home watching Beetlejuice, the cartoon, and was completely unprepared for interviewing. And I apologize if the following conversation seems jumbled with confusion, laughter and perhaps even a bit of sarcasm, but I think we can get a good idea of Graham's lighthearted and overall free-spirited personality.

How did you get into Engineering?

Well, I was going to SFU for Kinesiology but things weren't going as planned. I talked to a BCIT counsellor to sort of figure things out. I had planned to go into Marketing or International Trade, however, the counsellor noted that my best subjects were Math and Physics and that I probably would be good at Civil and Structural or Surveying. I chose C&S.

That's quite a variety of different subjects.

I guess...

So did you end up liking it? Do you have any complaints?

Only that I wish I had started earlier. The course was really interesting and we did a lot of driving around, checking out work sites and seeing things in industry that really relate. Also I realized that there's a lot of work out there and that it would be a good future.

What is your future?

I don't know. Things are sort of up in the air. I'm going to Lakehead to get my degree and then I'll come back and see how the market holds. I would like to go into management and possibly get into big bucks.

Did you have any particular incident that stood out in the past two years?

I don't know. I got to hang out with a good bunch of people. We'd go out and party and enjoy life.

At this point in the conversation I lost track of whether or not we were being serious.

Oh, I get it. You want to make a lot of money so that you can party all the time.
(Laughing.) Yah. And buy a house with a white picket fence.

White picket fence? That sounds more like family and kids, not partying.

(Laughing again.) Okay then, a condo in Hawaii. We'll have to see how much money I make.

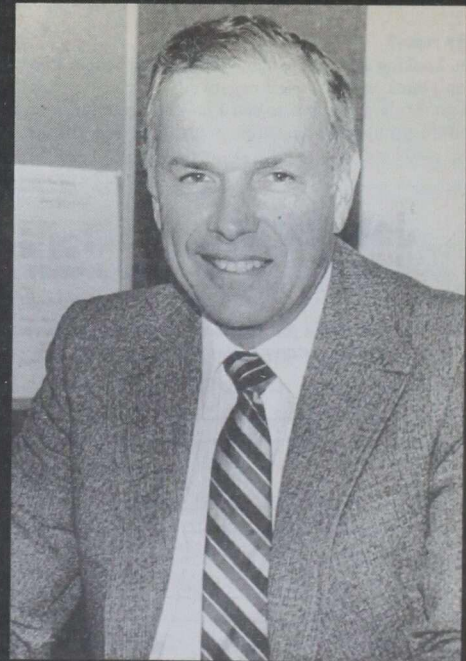
Do you have any last message for your classmates?

Mmmm... Can I give it to you tomorrow?

Sure.

And here it is: "There is no such thing as perfection, however as long as you put in 100% effort, then that is perfection

WARNING



**DO NOT ENTER CONTESTS
SPONSORED BY THIS MAN**

The SCHOOL OF BUSINESS

School of Business "Screws" Advertising Students

It appears that BCIT advertising student's have a better chance of winning the million dollar sweepstake with Ed McMahon's smiling face on it than winning the School of Business' Communication Competition.

Several 2nd year advertising students entered a competition to redesign the School of Business newsletter. A four page handout explained the criteria and guaranteed that a "prize of \$350 will be awarded to the originator of the winning design. Recognition will be attributed to the winner in the May issue of the newsletter, *The Link*, and at the awards presentation in the Spring."

However, when Tracey Beschell was informed that "the good news is that you won the contest" she was also told that "the bad news is that you've only won one hundred dollars." Apparently the judging committee decided not to use Tracey's design but rather to continue using the existing one. However, the criteria did not state that the \$350 first prize was contingent upon using the design.

By not using the winning design the School of Business may have saved itself \$250 but at what cost? BCIT prides itself in producing "job-ready graduates" and what kind of message does this decision send to prospective employers and students? It seems inconceivable that with all the talent in the Advertising option—both faculty and students—that an acceptable design could not have been developed.

When Tracey questioned why she was only being awarded \$100 she was told that the competition should be a real-life experience for the students. *And just like the real world—if the School of Business is mirroring the seamier side of commerce—the students got screwed.*

The judges also said that "if you don't like someone's work you don't have to buy it." If students at BCIT were to follow that rationalization many of them could refuse to pay for their courses.

Don't they teach contract law in the School of Business? Indeed one has to wonder if they teach the importance of honesty and integrity in the School of Business for in the instance they certainly don't seem to be practicing it.

Tracey Beschell, who spent \$60 in supplies and close to 30 hours on the design, is angry. "Not only was the outcome unfair but they acted incredibly unprofessionally. But I guess I've learned a real-life lesson—not to do business with Michael Harrison or BCIT."

Michael Harrison, the Dean of the School of Business, was unavailable for comment.

This is a reproduction of Tracey Beschell's "winning" design



The Impact of Technology on the Workforce and the Economy Conference to be Held at BCIT

BURNABY—Technology is a part of almost every aspect of our lives today. Computer keep track of our bank accounts, diagnose automotive problems, provide images of our unborn children, increase industrial productivity and it might even make us a hamburger.

But with every new technological advance there are often large economic, social, and moral questions surrounding this change.

On June 18-19 BCIT, in cooperation with the International Brotherhood of Electrical Workers and the Electrical Contractors Association of BC will host an international conference titled the impact of Technology on the Workforce and the Economy.

The purpose of the conference is to arrange a forum for discussion on the dramatic changes in the workplace caused by technological advancements and what should be done with those changes within an integrated industrial society.

Some of the conference highlights will be presentations from Jim Matkin, president of the Business Council of BC, Valerie Casselton, labor reported with the Vancouver Sun and Ken Georgetti, president of the BC Federation of Labor.

Conference themes include industrial productivity, technology change negotiations, training requirements, operations in a high tech environment, time management, cost/benefit considerations, wealth generation and social responsibility.

The conference is supported by Labour Canada through its Technology Impact Program.

For more information or to register for the conference contact: Dr. Jeff Skosnik at 432-8304 or Ernie Iannacone at 432-8307.

BCIT Expects Increase in Trades Training Following Provincial Government Announcement of Fair Wage Policy

BURNABY—BCIT is preparing itself for increasing numbers of apprentice and trades students following the recent announcement by the provincial government of a fair wage and skills development policy in the construction industry.

The policy applies to provincial government, crown corporation and agency construction projects over \$1.5 million. Besides paying higher hourly wages and benefits, contractors will also be required to employ tradespeople with either a BC Certificate of Apprenticeship or a BC Certificate of Qualification or TQ Certificate.

This certification is granted through the Ministry of Advanced Education, Training and Technology. Those wishing to become certified must satisfy certain requirements and write an examination set by the ministry's Apprenticeship Division. Those wanting to write the examination should contact their local apprenticeship office.

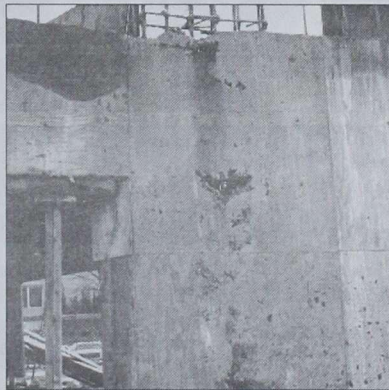
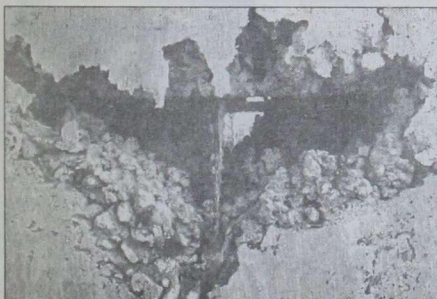
To help people prepare for the examination BCIT offers refresher courses. These Trades Qualification Refresher courses are normally offered in the fall, winter, and spring. The new provincial government policy gives workers until January 1, 1993 to become certified.

"This new policy will go a long way towards increasing the number of construction tradespeople seeking certification," said Ray Walton, BCIT's dean of Trades Training. "In all industries we are seeing a need for increased training and certification. It is good for the career development of individuals and it's good for the economy in general."

Every year about 6,000 apprentices attend BCIT. As well numerous trades refresher courses are offered.

Ideals are like stars: you will not succeed in touching them with your hands, but like the seafaring man on the desert of waters, you choose them as your guides, and following them you reach your destiny. —Carl Schurz

At the Heatherbrae Construction Site Obviously not the work of BCIT Graduates...



The year at a Glance

by Sharon McNeil

"Now I want everyone to stand up and tell us where you worked this past summer and describe any unique adventures you had."

So began the year. And now we can look back and take a walk down memory lane.

It could take a year to describe what happened in the past year so only the highlights will be noted. Makes sense—I mean who wants to be reminded of all the late nights studying for that Statistics exam or the time you came to school late because you ran out of gas and you had to park illegally and then when you returned to your car after classes and it was clamped in the jaws of death and you didn't have any money to pay to release your poor car so you walked home, five km's in the rain, and then when you returned in the morning you found your car had been broken into and your stereo was gone. I mean, seriously, who wants to be reminded of the bad times?

The year started with the Grames Brothers grooving the beat beside the vending man selling perogies. BCIT culture at it's best!

But to be fair, culture at BCIT truly means Shinerama. A tradition and a trademark with clowns, bar-b-ques, shining shoes, shampooing car engines, washing airplanes, Z95.3 and raising \$8748 for Cystic Fibrosis. And we mustn't forget dancing to Faith & Desire at the Commodore.

Another successful fundraiser was Mex Fest which raised money for the Student Assistance Fund. Perhaps best remembered by the dunk tank which soaked the Student Association Executives and put many members of the BCIT community in jail. (Don't worry it was just for a few hours!)

And speaking of "raisers" who could forget the new Technology Block which is rising to the occasion behind the Town Square Cafe. The Business School will finally getting it's own building, unfortunately those who had to put up with the chaos that is usually associated with such events will not be around to use it.

Maybe chaos is a bit strong of a word, but it sort of fits—for Open House, that is. The extravaganza took all year to create and it blew the roof off of BCIT in just three short days.

Every where you looked there were people, student displays, balloons, murals, more people, bar-b-ques, parties, future students, and more people.

The low point of the year was definitely the BCGEU strike. Three weeks of no school meant class cancellations for some students and a hectic time for the rest of us. Between catching up on missed classes and continuing with scheduled work many students were pulling out hair and biting fingernails.

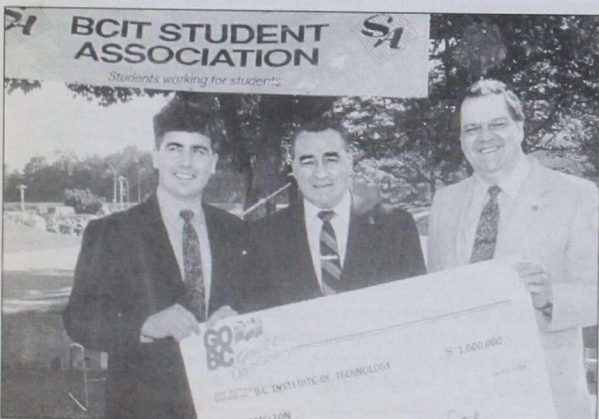
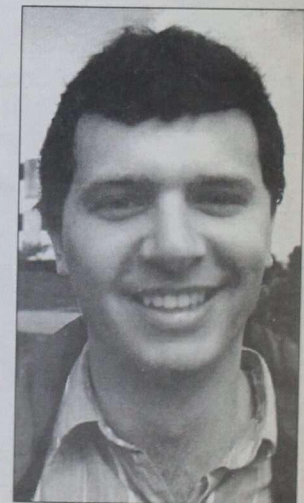
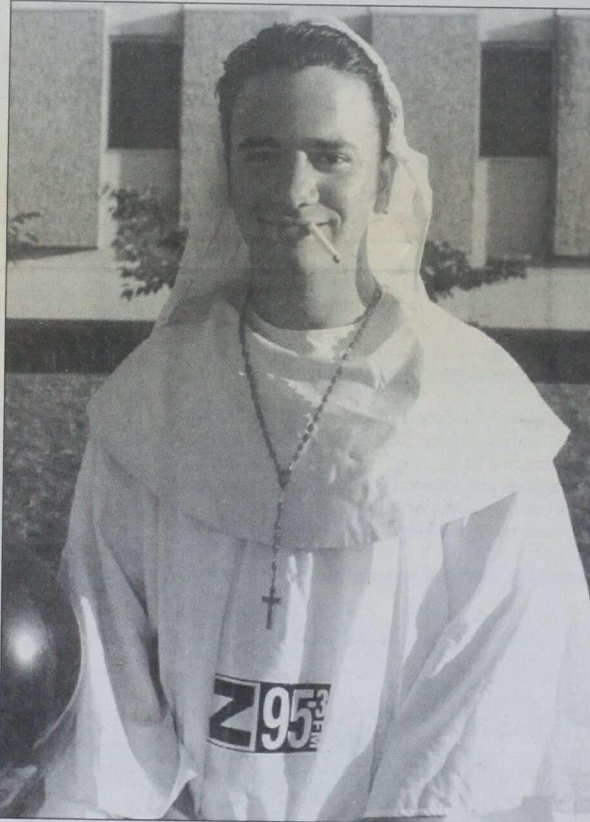
Although the students deemed themselves the real victims, in this case everyone was deeply affected. From the Support Staff to John Watson to the Student Association to the Student for Studies group—everyone got hit hard. (Sorry, I said I wouldn't remind of the bad times.)

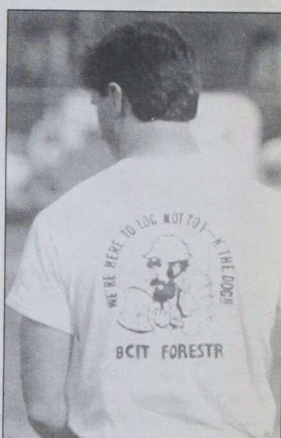
Let's see what else was exciting?...

Loggers Sports Day. Christmas Craft Fair. Buying a new pen. The first Women's Issue of the Link. The first Lesbian Gay Bisexual Issue of the Link. Quintathlon. Environment Week. The sun shining. Spring Break (for those who got one). The revamped Taps pub. Eating Kraft Macaroni and Cheese. spending three extra weeks in school and finally Convocation

Convocation. Perhaps the most exciting event.

It's over...





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 FORSTER CATERING
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We handle all phases of catering—from stand-up receptions to dinner dance weddings.
 Tell us whether it will be at our place or at yours.
 We have Banquet facilities for up to 300 guests available at several locations in the lower mainland.

BCIT Convocation Special!
 Bring this ad when booking your next function
 and we will give you a 15% discount.
 This offer is valid until August 31, 1992



Student Association President's Award



An Interview with Kate Pelletier

I think when I first walked into Kate's office I was expecting either a tough woman dressed in musty green overalls or Jennifer Beals, who portrayed an elegant welder in Flashdance. What I got was a mixture. Kate is as elegant as they come yet there is an underlying sense of tough confidence.

She says she loves working in the School of trades because "They're right up front, if they don't like you they let you know". And if they do like you? Well, as is in Kate's case you get awarded the Student Association President's Award for outstanding service to the BCIT students.

Kate first started working as the Coordinator of Women in Trades when the Dean of Trades Training decided to fit the position into his budget after a provincial grant ran out. This was a significant development because positions like this are usually funded completely, or at least partially, by grant money. To actually fund the position shows the Deans support of Women in Trades. And that's the first step.

How did you first feel when you came into this position?

The magnitude of it was difficult and it probably didn't hit me until about six months ago. Previously, we had started a new part-time program designed for women to explore trades, designed promotional posters, and got involved in doing a lot of speaking engagements and committee work outside BCIT that was related to women in training.

So that kept me busy. What we've done has been great but our numbers are still low.

Now I focus on two aspects: informing more women of trades and working to make BCIT a more welcoming place so women can say "Hey, here's a place that wants women."

It's a really big task to get women interested and then carry them through the process to where they actually become students. It's a very time consuming process as the women are entering non-traditional fields and they want to take the time to make the right career decision.

I'm just realizing that I have to keep in touch and nurture the women a lot more so they really feel comfortable with their decision. We should probably be doing that with every student, not just women, because it is a career choice and that's a pretty big deal.

So I guess in the last six months I've been a little more overwhelmed than in the beginning.

What do you do for the women after they have left BCIT? Do you try to help them develop their career after graduation?

In terms of placement I personally haven't done a whole lot as there is a placement

office and instructors on campus. Something I can do for students once they finish is put them in touch with other women

Probably the most effective group is the Lower Mainland Women in Trades Association, which BCIT helped get off the ground. They get together once a month in the SAC boardroom and on alternate months hold a potluck dinner.

If you join a group you will meet other women in your situation that you can identify with. I'm the only woman in BC that does this job and recently when I went to Ontario I met thirty women who were doing similar jobs. I couldn't believe how great it felt to meet someone I could share experiences with. It's the same I think for women in trades because they are often the only women on the job.

Have you ever worked in trades?

My background is pretty traditional in the sense of my education. I have a degree in Special Education and then a Masters in Religious Education and Counselling.

My foray into non-traditional jobs was that I was rinker at an arena and the only woman on staff. Also, my career goal was to be a pastor in a church which, given the church I was in, was pretty non-traditional. So I don't have a trades background but my philosophy is that people should be able to do whatever they want to do. I do have a sister who's an electrician though, so I think that's where the initiation into women in trades came from.

What can a women in trades expect once into the workforce?

You get everything from 'really supportive, had a great time' to 'they were just jerks' and everything in between

What I've seen is that some women are really having a good time... People are beginning to be more enlightened and become more accepting. Some that never wanted to hire women are finally saying it's okay.

Slowly the attitude is changing—the evolution is happening.

The culture of trades is tough, and they joke around all the time. It doesn't matter if you're a woman, if you dress funny, or if you just look funny, they'll bug you. As long as you understand that then you can decide how your going to handle it.

Another point I'd like to reaffirm to graduating trades women is to get a support group, like a local women in trades group, or at least get friends around you that understand what you're doing and why you're doing it. It's really important to have people who understand.

Summer Schedule for Campus Operations 30 June–15 August 1992

PRINT SERVICES

Print Shop
Monday–Friday, 0800–1530

Office
Monday–Friday, 0830–1630

WORD PROCESSING

1A Building
Monday–Friday, 0800–1630

BOOKSTORE

June 1–August 3
Monday–Friday, 0800–1530

FOOD SERVICES

Campus Cafe
Service ends **June 30**,
resumes **Sept. 8**.

Town Square Cafe

Closed from **June 15 to 20**,
June 22 to 30.
Monday–Friday, 0630–1500
July 2 to Sept. 4
Monday–Friday, 0730–1730.

JW Inglis

June 1 to June 30
Monday–Thursday, 0600–2100
Friday, 0600–1500
Saturday, 0730–1400

July 2 to Sept. 4
Monday–Friday, 0630–1500

ETC Cafeteria

Service ends **June 12**, resumes
Sept. 8.

COMPUTER RESOURCES

Mainframe
Monday–Friday, 0700–2300
Saturday–Sunday, 0900–1700

Microlabs

Schedule to be posted at
Computer Resources Mainframe
pick up room.

ADMISSIONS/REGISTRATION

Regular Hours
Monday–Thursday, 0830–1900
Friday, 0830–1630
Saturday, 0830–1230

Summer Hours

July 13–Aug. 15
Monday–Friday, 0830–1630
Saturday, closed

AUDIO VISUAL SERVICES

Self Help Area
June 12–Sept. 4
Monday–Friday, 0800–1000
Note: Staff always available;
local 8780 or 8867 or Pager
645–0705

STUDENT SERVICES

**Employment Placement
Program Advising
Counselling
Financial Aid & Awards**
Monday–Friday, 0830–1630

RECREATION & ATHLETICS

Monday–Thursday, 0730–2200
Friday, 0730–1630
Saturday–Sunday, closed

MEDICAL SERVICES

June 1–Aug. 14
Monday–Friday, 0900–1600
Return to regular hours
August 17–0830–1630

HOUSING OFFICE

May 25–Sept. 4
Monday–Friday, 0830–1630
Evening hours recommence
September 8.

LIBRARY

June
Monday–Thursday, 0800–1900
Friday, 0800–1700

July 2–Aug. 14
Monday–Friday, 0900–1700*

*Subject to change

August 17–Sept. 11
Monday–Thursday, 0800–1900
Friday, 0800–1700

STUDENT ASSOCIATION OFFICE
Monday–Friday, 0900–1600

THIS 'N THAT STORES
Monday–Friday, 0730–1530

RECREATION & ATHLETICS

1991-1992 Intramurals

This year was another successful year as 183 teams competed in 8 different team sports. Congratulations to all the winners and thanks to all the participants for making it so enjoyable for all those who competed.

FALL WINNERS

Wallyball—Information Overload (Robotics)

Co-ed Volleyball—Six Pack Attack (Marketing)

Flag Football—Real Estate Raiders (Marketing)

Ice Hockey—Highleaders (Forestry)

Indoor Soccer—Acrylics (Plastics)

Floor Hockey Overall—Multitech (Various)

Floor Hockey Mondays—Multitech (Various)

Floor Hockey Wednesdays—Slap Stick Warriors (Unknown)

Trade Challenge—Bruins (Boilermakers)

SPRING WINNERS

Wallyball—Banzai Bonkers (Staff)

Co-ed Volleyball—Air Whackers (Marketing)

Ice Hockey—Building (Building)

Indoor Soccer—Ajax (Financial Management)

Floor Hockey Overall—Dirty Dozen (Financial Management)

Floor Hockey Mondays—Multitech (Various)

Floor Hockey Wednesdays—Dirty Dozen (Financial Management)

Trade Challenge—Plumbing (Plumbing)

Slo-Pitch Softball—Schwing (Marketing)

INTERCOLLEGIATE SPORTS

As a member of the BC College Athletics Association BCIT did not fair too well in league play as only the Badminton team ranked in the top teams. Overall the teams competed hard and in some cases were more competitive than their

standings indicate.

Badminton—Finished second of six teams

Men's Soccer—Finished seventh of eight teams

Women's Soccer—Finished seventh of seven teams

Men's Volleyball—Finished tenth of ten teams

Women's Volleyball—Finished eighth of eleven teams

SPECIAL EVENTS

Throughout the year Recreation and Athletic Services ran a number of successful Special Events.

These one day activities provided over 800 participants a release from their studies by allowing them to participate in an enjoyable and sometimes comical activity. This year's results are as follows.

Turkey Shoot: 200 participants
Winners

Thomas Leung—Financial Management

Jim Lister—Marketing

Jim Koll—Mechanical Systems

Casey MacAulay—Forestry

Darryll Braun—Operational

Health and Safety

Wilson Tsang—Electronics

Abrehim Kbie—Bio Medical

Electronics

Sean Fitzsimmons—Marketing

Warren Meneghello—Staff

Pumpkin Carving: 8 participants
Winners

1st Place—Woody (Kevin Lawrence and Jarrod Poon, Marketing)

2nd Place—Boogying Harcourt (Lisa Dooling and Janice Byres, Marketing)

Air BCIT:

482 paper airplanes tossed
Winners

Tuesday

Distance—Kurt Shelton, Robotics

Accuracy—Kurt Shelton, Robotics

Thursday

Distance—Mark Reid, Building

Accuracy—Rob Travers, Marketing

CHRISTMAS CRAFT FAIR

Highly successful fair this year as 29 craftspeople set up booths in the racquet court lobby. Crafts ranged from knitting to jewelry and home baking to leather goods.

This fair provides students an opportunity to get in a little Christmas shopping early.

QUINTATHLON

26 teams of 7 members

Winners

1st Place—C&S (Staff and Students)

2nd Place—Civil and Structural (C&S Second year)

3rd Place—Deskathletes (Staff)

RECREATIONAL INSTRUCTIONAL PROGRAMS

Throughout the year 16 instructional programs were held. Some of these were one day courses while others were long term. These programs provided staff and students an opportunity to learn a new skill, improve on an old one or promote a healthy life style. The successful ones are as follows:

Aerobics

Weight Training

Tai Chi

Weight Room Introduction

Yoga

Relaxation Massage

Ballroom Dancing

Beginners Racquetball

Beginners Squash

Intermediate Squash

Introduction to Juggling

Introduction to Archery

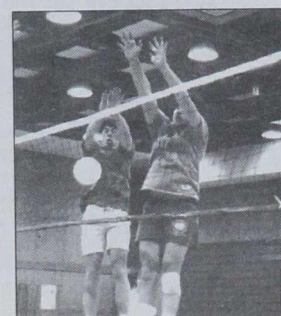
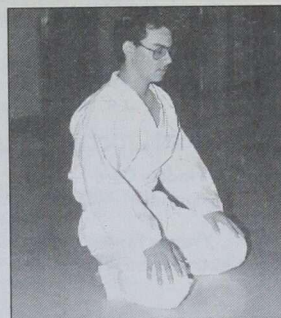
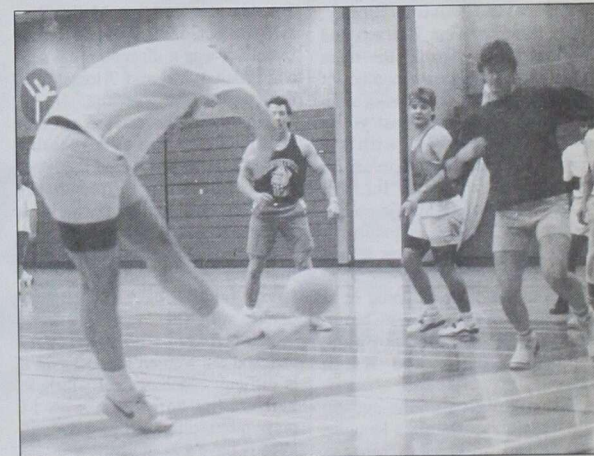
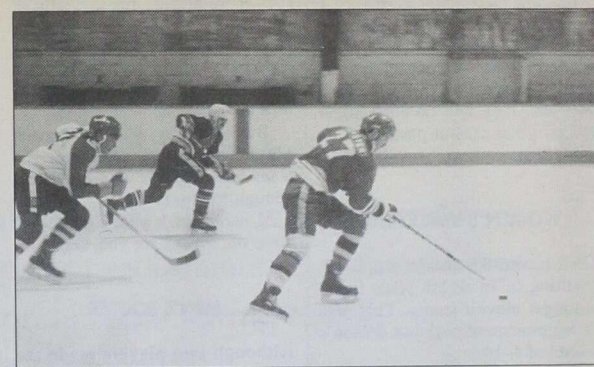
Wind Surfing

Women's Self Defense and

Awareness

Beginners Golf

Intermediate Golf



INTERCOLLEGIATE ATHLETICS

BADMINTON

It was an exciting season for the BCIT Badminton team. Finishing at least second in every tournament, including the Provincials, it is obvious to see why.

Only one woman and two men returned from last year but seven more players were recruited to complete the ten-person team. The players could play in doubles or mixed doubles, switching partners whenever they saw fit to do so. The players must have had an enjoyable season because six out of the ten players are returning for a second season.

It was not all fun and games though. Teachers were reluctant to allow students time off to attend the various tournaments as it often meant missed labs and lectures. However, Coach Dawn McGuire felt that these tournaments were a once in a lifetime opportunity and that missed notes could be borrowed from a friend.

The team drew its members from all over the school and from a wide variety of technologies—nursing, forestry, and trades to name a few. Maybe it was because of this diversity that the team worked so well together and, as Coach McGuire said, possessed “a good work ethic and a great attitude.”

We are losing Dawn this year as she is getting married and moving to California. But she says she has had a great time coaching and that if the team has a good coach next year they will do even better and turn that second-place ranking into a first.

WOMEN'S VOLLEYBALL

Their record this season was 8-12, resulting in an eighth place finish amongst eleven teams. This was an improvement over last season's record of 4-14.

With only four returning players (Captain Christine Empey, Michi Miserre, Tina Harrach and Sabrina Schwanebeck) the team had to rely heavily on a number of first-year players. The major concern over losing all of last year's setters was resolved with the arrival of Karen Pang, who set for three years with the Ichiban Volleyball Club. Karen's strong setting was a major factor in the team's success and she was named to the BCCAA's All-Conference Second Team. Also stepping in as rookies were: Gaby Chang, Melinda Clemett, Donna Epton, Leona Ferguson, and Karen Lange.

The highlights of the season were upsetting third-place Douglas College and fifth-place Okanagan

College. The team was competitive in most of their matches but lacked the depth and the experience to match the stronger teams.

The low-point in the season was, of course, the strike. Although practices were held off-campus, the uncertainty and stress caused by the strike was a major distraction.

Gaby Chang (offside), Melinda Clemett (power), Leona Ferguson (middle), Karen Lange (power), and Karen Pang (setter) are eligible to return next year but the team will have to pick up a few more players in order to remain at the same competitive level that they were able to attain this season.

MEN'S VOLLEYBALL

It was a definite turnaround from last year, with the Men's Volleyball Team sinking from second in the league to last. Only four players returned this season and unfortunately the team did not improve as much as the rest of the league did.

Before Christmas the Cougars had not only lost 5 of the 7 games but they had also lost two players. One left school because of grades and the other transferred to SFU. After the Christmas break they lost even more players due to grades or the completion of their programs. And the strike didn't help either... By the end of the season the team had shrunk from the original fifteen to just a nine.

But hopefully, with four bench players returning next year the team will improve and be strong enough to regain the position they held just over a year ago. We'll cross our fingers for you, Glenn.

MEN'S SOCCER

Although two players made the BC All-Star teams (Anton Sohun-1st All-Star and Ian Miller-2nd All-Star) Coach Ross felt that overall it was a disappointing season. With 1 win and 7 losses it is difficult to argue with him.

However, there were several contributing factors to this losing streak. Injuries hampered the team. Dave Marcellus injured his Achilles and goalkeeper Walter Milanovic got a gash in his head. In addition, the entire team were first year players. And, as always, sports takes a backseat to academics at BCIT.

Alan Ross (who previously coached the women's team) said it is difficult coaching with all these barriers but hopes that with 11 players returning next year, he will already have a head start.

WOMEN'S SOCCER

The Women's soccer season was uneventful according to Coach Neale Jones. With only 1 woman returning and half the team never having played league soccer, it was rough going. Even with a 0-7 record, the team never gave up, were always in good spirits and had lots of fun. The year was a short one, only 6 league games in 5 weeks and half of those were double headers.

Neale finds that coaching at BCIT can be frustrating because programs are only two years and students are told that they will not have time for extracurricular activities, particularly the nursing students who make up 70% of the team. When students finally realize that they do have time it is in their second and final year. This results in an almost complete turnover each year. Fortunately, six players are coming back this year, bringing with them both experience and dedication.

Practices will begin earlier this year—in August (when the nurses start) and will be on Tuesdays and Thursdays for 1-1.5 hours. No experience necessary. If you are interested stop by the Rec office and ask about intercollegiate sports.



WOMEN'S VOLLEYBALL

Back Row: Gary Yip (Coach), Karen Pang, Michi Miserre, Sabrina Schwanebeck, Leona Ferguson
Front Row: Karen Lange, Melinda Clemett, Donna Epton, Christine Empey, Gaby Chang. Missing: Tina Harrach



MEN'S VOLLEYBALL

Back Row: Patrick Woodford, Christian Weik, Andy Lee, Keith Cook, Chris Fillinger, Dion Corriveau. Front Row: Mike Towner (Asst. Coach), Richard Chiu, Ivan Widen, Mike Toomer, Alan Arcangel, Darren Suomi, Sean Aslani, Glenn Wheatley (Coach) Missing: Dean Seale, Rafer Strondlund.

BCCAA AllStars

WOMEN'S VOLLEYBALL

Gary Yip
Coach of the Year

Karen Pang
Second Team AllStar

WOMEN'S SOCCER

Nadine Card
Second Team AllStar

Yvonne Hunter
Second Team AllStar

MEN'S SOCCER

Anton Sohun
First Team AllStar

Ian Miller
Second Team AllStar



MEN'S SOCCER

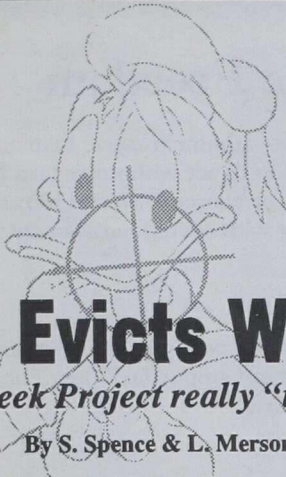
Back Row: Alan Ross (Coach), Alex Aguilar, Chris Tang, Anton Sohun, Mike Siclari, Dave Marcellus, Regan McEachnie, Mike Williams (Asst. Coach)
Front Row: Andre Nalal, Conan Kehler, Pope John Kanyi, Steve Birtic, Danny Teves, Stefano Passaglia, James McCallum, Ian Milne Missing: Alamin Mohamed, Claudio Canta, Rob Miichielin, Walter Milanovic, Gina Simeoni (Asst. Coach)



WOMEN'S SOCCER

Back Row: Warren Meneghello (Asst. Coach), Monica Beier, Audrey Oorebeek, Andrea Murphy, Raman Dhari, Yvonne Hunter, Nadine Card, Kathy McAusland, Michelle Murdoch, Neale Jones (Coach).
Front Row: Catherine Bews, Michelle Hamaaki, Sandra Boyd, Deanne Bretherick, Jackie Lowey, Roo Wyda.

As I understand it, sport is hard work for which you do not get paid.
—Irwin S. Cobb



BCIT Evicts Wildlife

Is Kyle Creek Project really "upgrading?"

By S. Spence & L. Merson

Whatever befalls the earth befalls the children of the earth. If human beings spit on the earth, they spit on themselves. This we know: the Earth does not belong to humankind. Humankind belongs to the Earth. This we know: all things are connected, like the blood that unites one family. Whatever befalls the earth befalls the citizens of the Earth. Human beings did not weave this web of life. We are merely one strand in it. Whatever we do to the Earth, we do to ourselves. This we know.

—Chief Seattle, Duamish tribe (1851)

They are paving paradise.

It seems that everywhere you go they are tearing down blackberry bushes in order to pave back alleys, replacing grass with neat and orderly sidewalks, and removing whole forests to build suburban subdivisions. And here at BCIT they are paving the pathway that runs alongside Kyle Creek. The path will form part of the Burnaby trail system for cyclists and pedestrians. Perhaps more importantly they are dredging the creek itself which will destroy the bird habitat, and this has upset some of the BCIT community.

Kyle Creek is home to swallows, red winged blackbirds, and ducks which nest and raise their young amongst the grasses and rushes in the pond. Although the pond is not a natural habitat, it has slowly been transformed into a wetland comparable to any other.

Garry McCracken, Manager—Facilities Development, argues that the "pond should be dredged regularly to ensure that debris does not dam the stream and cause flooding throughout the campus and contribute to significant environmental problems downstream."

But Librarian Judy Moroso says that it is ironic that "we teach fish and wildlife conservation [at BCIT] and then propose destroying a natural wetland that exists right on our own campus."

One wonders if dredging the Creek and destroying a natural habitat is the only solution or if it is simply the least expensive solution. Surely an Institute of Technology can find other ways "to ensure that debris does not dam the stream and cause flooding throughout the campus."

Robert Roy, a concerned BCIT community member, feels that the dredging is an unnecessary step that could be solved if measures are taken to clean away the debris—the branches, leaves and garbage—further up the creek.

Roy also worries that dredging could release toxic sediment that would find its way to Burnaby Lake, a wetland with its own problems. "It seems contradictory that Burnaby is trying to upgrade Burnaby Lake while at the same time they are downgrading a stream that runs into it. I think they need to realize it's all interconnected."

And given the state of the environment in Canada, the fact that Environment Canada has been fully consulted is not particularly consoling. And speaking of consultation—why was it that the BCIT community (a contradiction in terms it seems) was not consulted in any substantive fashion? Once again some faceless and unaccountable bureaucrat has decided that "this project will provide a comfortable and relaxing refuge for the human animal on campus." Speak for yourself. What provided a relaxing refuge for many of us in this too often cold and sterile Institute of Technology was the baby ducklings and their families swimming in the Creek.

It is not good enough that BCIT will wait until "the birds currently nesting there are mature enough to survive away from the pond" before dredging. Where are they to go next year?

Perhaps the real problem is that too many of BCIT's administration adhere to the Ronald Reagan school of environmentalism—"if you've seen one redwood you've seen them all." We've all seen ducks, and hell, some of us have even eaten them. Or perhaps they are adherents to the Bill Vander Zalm school of technology—"Let's cut down the trees and create jobs." Whatever the case, it seems apparent that in this particular instance they are not committed to the environment.

If the BCIT administration do not want to be seen as the George Bush's of the post-secondary community, it is important that they recognize the regressive nature of the Kyle Creek "Upgrade" and stop the project immediately. Furthermore, it is important that they affirm that technology and the environment must work together if our planet is to survive.

Kyle Creek Upgrade Project

Since the May 11 issue of Update, many members of the BCIT community have raised concerns about the "bird habitat" which will be cleared as part of our planned work in the Kyle Creek area. I share their concerns for the welfare of wildlife in the urban setting and the gradual and constant encroachment of humans on natural habitat. However, I think that there are certain points which should be addressed.

First, the pond is not a natural habitat. It was artificially created to address the siltation problems in the stream before the waters pass over the weir and flow underground. This pond should be dredged regularly to ensure that debris does not dam the stream and cause flooding throughout the campus and contribute to significant environmental problems downstream. For a number of reasons, dredging has not been carried out for more than a decade. This has left the pond clogged with silt, weeds and debris, and has resulted in several minor floods during the past year.

As with any work which will affect a water course and a potential wildlife refuge, Environment Canada has been fully consulted. A permit has been issued by Greg George of the Habitat Section, Fish and Wildlife Management, to enter the stream and dredge to return it to its intended state. This permit takes effect July 1, 1992. Full documentation is available in our office for you to review. We have maintained constant liaison with Mark Angelo, and Gary Rosburg of Renewable Resources on this matter. At their request, we have delayed the dredging to August 1, to ensure that the birds currently nesting there are mature enough to survive away from the pond. Mark and Gary will monitor the pond to ensure that we don't start prematurely.

Finally, in addition to the technical issues, this project will provide a comfortable and relaxing refuge for the human animal on campus.

I hope that I have been able to put to rest any concerns that we are not acting in the best interest of our environment. If you have any further questions please call me at local 8480 or drop by 2T and we can discuss them.

Garry McCracken
Physical Plant

Reprinted from June 1, 1992 UPDATE

RECYCLING UPDATE

50% CUT

Thanks to YOU BCIT has reduced its dumpster requirements by almost one-half and is now saving money on waste disposal.

RECYCLING—It's working.



BCIT Recycling Program

Technically
YOU
Can Do It!

SEXUAL HARASSMENT

Sexual Harassment Part IV

Sexual Harassment and Academic Freedom

Academic freedom is broadly defined to include all members of the Institute community—administrators, instructors, students, and support staff. It recognizes that academic freedom is not a license for a single group or person to act without regard for another. Rather, true academic freedom requires an environment in which no person is intimidated, exploited, or coerced. Sexual harassment, in any of its many guises, subverts academic freedom. The Institute's policies and procedures for dealing with sexual harassment have been designed to ensure the academic freedom of each person while protecting the rights of all.

STUDENT-TO-STUDENT HARASSMENT

Students should be aware that their behaviour is governed by the BCIT sexual harassment policy in all situations such as student organizations, student employment, and student residences, as well as in classrooms and other campus facilities. The sexual harassment policy is part of the student conduct code and is enforceable according to established procedures.

PREVENTING SEXUAL HARASSMENT

All instructors, supervisors, all staff and administrators employed by the Institute are obligated to take appropriate action to prevent sexual harassment. Any behaviour that might be construed as sexual harassment is to be avoided.

It is all too common for someone accused of sexual harassment to say, "I didn't realize that she/he would be offended by that." Whatever the intent, however, the effect of harassment can be devastating. Sensitivity to the impact of one's action on others is essential. In addition, all members of the Institute community should educate themselves about the range of behaviour included within the definition of Sexual Harassment.

No one should have to experience sexual harassment. Ignoring or tolerating it will not make it go away—in most cases it escalates.

YOU DO NOT HAVE TO BE ALONE, YOU CAN STOP SEXUAL HARASSMENT

Contact the Sexual Harassment Advisory Committee Chairperson, Lois Reimer, Local 8702.

From the Sexual Harassment Advisory Committee

Letters

The "Judas Goat" Replies

To Phaedrus

I understand how my article may have made you a little red under the collar. Funny how truths hitting home seem to have that effect.

You stated in your letter, "the logic goes like this: others are doing poorly in the recession, therefore we ought to do poorly also." Obviously, only your logic goes like that! If you have ever been in business for yourself, you would know that you don't take more profit out of your company than it can afford to give—or shortly there would be no business to run. It seems the unions are bent on bleeding this province dry, resulting in cost of living increases, to name one. A vicious circle, to say the least! Yes, there comes a time when increases are legitimate, but unions seem to be getting a little over-eager in jumping on the "striking" bandwagon. The GEU is no exception. Oh yes, I read all about how your purchasing power has steadily declined over the past ten years and I further quote, "while my productivity has risen steadily." I might add here that self-appraisal is no recommendation!

You also mentioned that in the next few years faculty will be retiring and replacements will need to be recruited. I further quote you, "if salaries and working conditions are poor here, this will be reflected in the quality of the faculty the Institute can recruit." Your feeble attempts to make any of us believe that you cared about the students quickly vanished after reading this. However, you certainly answered my next question, if salaries and working conditions are so poor, then what on earth are you doing here? Surely you would have the initiative to

go elsewhere, where working conditions and salaries are more acceptable! With your so-called productivity steadily rising, I'm sure any number of prospective employers would be lining up to recruit you?!

You also mentioned, and I quote, "I believe the damage done to our students would have been far greater than has arisen because the GEU line was respected." If you call hitting student's vehicles with hockey sticks and swearing at them as they try to drive to school to get an education "respect" for the GEU line, then your true colours have surely surfaced!

After reading your last article in *The Link*, still signed with a pseudonym, I was spurred to research whether in fact you live up to your name. I was not disappointed. Four reference books all gave me the same answer to Phaedrus, the Roman writer of fables, and I quote, with "his self-assurance of his own importance, he was almost totally neglected by his contemporaries" and "there was not much depth to his moralizing." Perhaps for these reasons records indicate that he was not much appreciated by the readers of his time. I immediately realized the appropriateness of your pseudonym and that once again history has repeated itself.

My final comment is on your defensive name-calling of me being a Judas Goat! Not surprising considering the source, but as far as disciples are concerned, what a joke that you consider yourself as one of the eleven!"

Gerrit Timmerman
Student, Civil Structural Technology

THE LINK HAS BEEN...

Tessa Bartholomeusz
Chris Burges
Tracie Clark
Jeff Craig
Kari Fredheim
Nimmi Gill
Anna-Lisa Jones
Kevin Lawrence
Carla Loffler
Ashley McKinnon
Les Merson
Pauline Meyer

Cheryl Peck
Jennifer Philip
Marc Premont
Tim Reeve
Des Reid
Brian Souter
Susan Spence
Sharla Spence
Dave Suggit
Sharla Temple
Jason Veitch

PHOTOGRAPHERS: Mike Gdowski, Bruce Hawick, and L.G. Merson.

ILLUSTRATOR: Jarrod Poon

STEERING COMMITTEE: Warren Choi, Tracie Clark, Jennifer Comyns, Janice Eden, Stephen Miller, Susan Spence, Sharla Temple, and Jason Veitch.

MANAGING EDITOR: L.G. Merson

EDITOR: Susan Spence



The Link is owned by the
BCIT Student Association

3700 Willingdon Avenue
Burnaby, BC V5G 3H2
Tel: (604) 432-8935
Fax: (604) 434-3809



The opinions expressed in *The Link* are those of the authors and do not necessarily represent the views of BCIT, The Student Association, or the Editorial Collective.

CAMPUS CLASSIFIEDS

**BCIT EMPLOYMENT
PLACEMENT SERVICES (EPS)**
SW1 - ROOM 2160
OPEN 9:30 AM TO 3:00 PM
MONDAY TO FRIDAY
PHONE: 432-8666

The following job opportunities are a sampling of positions posted in the BCIT Employment Placement Office. For complete details on these and other employment listings visit the EPS office during office hours. New positions are posted daily.

SCHOOL OF BUSINESS

Job Order No. 10-1460
Position: **Copper & Brass Product Assistant**
Location: Richmond
Wage: Negotiable
Description: Assist Product Manager with functions of sales & purchasing.

Job Order No. 10-1443
Position: **Office Manager/Accountant**
Location: Vancouver
Wage: Negotiable
Description: Lotus 123, WP 5.1, & ACCPAC used for general bookkeeping, reception & administration.

Job Order No. 10-1444
Position: **Junior Consultant**
Location: Richmond
Wage: \$18,000/year
Description: File maintenance, appointment scheduling, recruitment, placement & sales.

Job Order No. 10-1446
Position: **Office Manager**
Location: Burnaby
Wage: Negotiable
Description: Responsible for all accounting, payroll & finance forecasting. Office organization, reception, sales & marketing.

Job Order No. 10-1315
Position: **Collector & Tracer**
Location: Burnaby
Wage: \$1,200 - \$1,600/month
Description: Contacting & negotiating repayment of various delinquent debts.

Job Order No. 16-1450
Position: **Account Executive**
Location: Surrey
Wage: \$24,000/year to start
Description: Manages assigned loan portfolio in market area to obtain growth objectives.

Job Order No. 16-1391
Position: **Junior Accountant**
Location: Langley
Wage: Negotiable
Description: Accounting for numerous companies.

Job Order No. 16-1044
Position: **Financial Planner**
Location: Vancouver
Wage: Negotiable
Description: Provide various financial services to clients; financial need analysis, capital need, estate planning.

Job Order No. 16-1445
Position: **Accounting/ Administration**
Location: Vancouver

Wage: \$25,000/year
Description: Managing A/P in awkward cash flow situation, payroll, employee administration, tracking A/R.

Job Order No. 16-1447
Position: **Accounting/ Bookkeeper**
Location: Vancouver
Wage: Negotiable
Description: 1 year experience pref. will accept current grad with exceptional grades. Know how & good typing skills. Accounting work related to a private international school.

Job Order No. 20-1464
Position: **Trainee, Sales/Marketing**
Location: Burnaby
Wage: \$2,000-\$2,400/month
Description: General maintenance functions, shipping/receiving & counter sales. Progress to purchasing, inside sales &/or price quotations.

Job Order No. 20-1465
Position: **2 Pos. Branch Mgr & Sales**
Location: Vancouver
Wage: BM: \$1600-\$2000/mth Sales: \$1000-\$1400/mth
Description: Branch Manager: manage the store and do some sales. Sales: handling sales.

Job Order No. 20-1150
Position: **Sales & Marketing Professional**
Location: Vancouver
Wage: Negotiable
Description: Dynamic, self starter. This position would be of interest to an individual who enjoys telemarketing and direct sales.

Job Order No. 20-1459
Position: **Travel Consultant**
Location: Burnaby
Wage: Negotiable
Description: Arrange tours, ticketing, reservations & general office duties.

Job Order No. 20-1423
Position: **Sales Rep**
Location: Lower Mainland
Wage: Negotiable
Description: Self motivated, independent & honest marketing graduate with strong customer contact skills.

Job Order No. 20-1288
Position: **Sales Agent**
Location: Varies
Wage: 100% Commission
Description: Selling life insurance, mutual funds & financial services.

Job Order No. 20-1312
Position: **Regional Sales Representative**
Location: Lower Mainland
Wage: \$30,000 on commission
Description: F/T sales rep. to call on major & independent retail stores around lower mainland area. Maintain regular call cycle to cover current accounts, develop new ones.

Job Order No. 20-1082
Position: **Inside Sales Rep.**

Location: Richmond
Wage: \$24,000/yr (neg.) + Comm.
Description: Technical background, sales inclination & enthusiasm, excellent verbal communication, organizational & follow-up skills, computer literate.

Job Order No. 20-1375
Position: **Sales Rep.**
Location: Vancouver
Wage: Salary to Start then Comm.
Description: Reward driven individual. We welcome the opportunity to interview anyone seeking this opportunity.

Job Order No. 20-1439
Position: **Salesperson**
Location: North Vancouver
Wage: Negotiable
Description: Blueprint reading, quantity take offs, good communication skills drafting. Estimating & job costing.

Job Order No. 20-1424
Position: **Advertising Sales (Jr.)**
Location: Vancouver
Wage: \$1,000/mth + 10% comm.
Description: Look after sales for air product literature review sections, card pack, & a newly created business card section. Also look after smaller display ads.

Job Order No. 20-1425
Position: **Sales & Marketing Rep.**
Location: Lower Mainland
Wage: \$25,000-\$40,000 (comm.)
Description: To market the company in a given area and to manage that sales territory.

Job Order No. 20-1409
Position: **Account Executive**
Location: Richmond
Wage: \$760/mth + comm.
Description: Sell & market business telephone systems & fax machines in assigned territories & industries. Follow-up existing customers, report to sales manager.

Job Order No. 20-1381
Position: **Sales Manager Trainee**
Location: Vancouver
Wage: Commission
Description: Self-employed sales representative, own transportation required. Sales & marketing of registered education savings plan.

Job Order No. 20-1413
Position: **Sales/ Merchandising Rep.**
Location: Lower Mainland/Some Out of Town
Wage: TBA
Description: Honest, energetic, personable self-starter who is motivated to achieve or exceed goals.

Job Order No. 22-1458
Position: **Dispatcher/ Coordinator**
Location: Annacis Island - New West
Wage: D.O.E.
Description: Dispatching

company trucks & coordinating hire out cartage in addition to general office duties.

SCHOOL OF ENGINEERING

Job Order No. 40-1364
Position: **Autocad Consultant Draftsperson**
Location: Greater Vancouver
Wage: \$12-\$15/hr, car allowance
Description: Ability to read & scale dimensioned architectural drawings & quickly create CAD drawings. High degree of accuracy is expected. Detail to doors, walls, windows & stairs.

Job Order No. 40-1455
Position: **Estimator**
Location: North Vancouver
Wage: Negotiable
Description: Blueprint reading, quantity take offs, good communication skills drafting. Estimating & job costing.

Job Order No. 40-1442
Position: **Construction Coord.**
Location: Langley
Wage: Pending on Qualif.
Description: Estimating exp. at junior level, instrument & layout (level & transit), good oral & written skills, some construction field experience.

Job Order No. 40-1421
Position: **Construction Manager**
Location: Comox Valley
Wage: \$2500-\$3500/mth + bonus
Description: Estimating & contract administration. Job cost and cash flow control. Good communication skills, attention to detail & follow-up.

Job Order No. 40-1432
Position: **Estimator/Project Mgr.**
Location: Victoria
Wage: \$2,500-\$3,000/mth
Description: Commercial estimating; shopping centres, tenancies, food stores. Dealing with owners & architects.

Job Order No. 40-1419
Position: **Jr. Estimator & Proj. Mgr.**
Location: Duncan
Wage: \$24,000/year
Description: Estimating, job coordination & expediting, computer assisted design, office organization.

Job Order No. 40-1436
Position: **Outside Sales Rep.**

Location: Lower Mainland
Wage: \$24,000-\$30,000/yr.
Description: Service a list of contractors with accounts at NCA, to pursue new customers, to work with our manufacturers sales reps.

Job Order No. 40-1417
Position: **Estimator**
Location: Burnaby
Wage: Competitive
Description: Enthusiastic, highly motivated & be a recent college or university engineering grad. Some construction industry exp. an asset. Estimating jobs.

Job Order No. 40-1428
Position: **Junior Estimator**
Location: Burnaby
Wage: TBA
Description: Detailed take-offs, extend cost of materials & labour hours, assist senior estimators to establish the final quote.

Job Order No. 40-1438
Position: **Junior Draftsperson**
Location: Coquitlam
Wage: \$1800-\$2000/mth
Description: Drafting of working drawings for new houses, modification to stock plans for existing drawings.

Job Order No. 40-1364
Position: **AutoCad Consult.**
Draftsperson
Location: Greater Vancouver
Wage: \$12-\$15/hr + car allow.

Description: ability to read & scale dimensioned architectural drawings & quickly create cad drawings. high degree of accuracy is expected.

Job Order No. 42-1420
Position: **Engineering Tech.**
Location: Victoria
Wage: \$13-\$14/hr
Description: Municipal engineering design/drafting, surveying, field layout & inspection.

Job Order No. 43-1461
Position: **Hardware Maintenance Tech.**
Location: Richmond
Wage: To Be Determined
Description: Technical support, maintain equipment service records, perform routine maintenance, design & construct specialized test jigs & equip. Provide design maintenance for hardware products.

Job Order No. 43-1470
Position: **Service Technician**
Location: Vancouver
Wage: Negotiable
Description: Electronics Graduate, dependable, work well on own, good interpersonal skills, excellent communication skills.

Job Order No. 43-1468
Position: **Service Technician**
Location: Vancouver

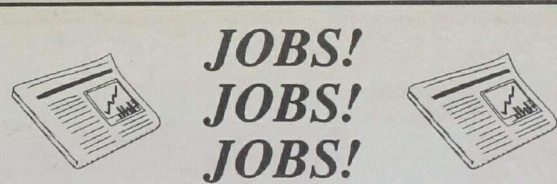
Wage: \$11.50-\$12.50/hour
Description: Repair & maintain equipment such as computers & many input-output devices preventative maintenance services on a variety of aircare equip. & buildings.

Job Order No. 43-1466
Position: **Electrical Designer/Tech.**
Location: Richmond
Wage: Negotiable
Description: Specify & purchase of field & panel instruments, plc program design, dcs design, loop sheets design & draft, flowsheet design & draft. Field inspection & check-out.

Job Order No. 43-1467
Position: **Electrical Designer/Tech.**
Location: Richmond
Wage: Negotiable
Description: Complete design of 3 phase power requirements including, M.C.C., Motor starters, lighting, etc. Field inspection & check-out.

Job Order No. 44-1266
Position: **Production Manager**
Location: Richmond
Wage: \$38,000-\$45,000/year
Description: Direct & coach a staff of 100. Development of automated processing & packaging equipment.

Job Order No. 45-1388



**DON'T FORGET TO COME BY BCIT EMPLOYMENT
PLACEMENT SERVICES (EPS) AND CHECK THE JOB
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PART-TIME
SUMMER EMPLOYMENT**

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**BCIT Employment Placement Services
SW1 Room 2160**

**Job board access hours: 0930-1500
Phone 432-8666**

SERVING BCIT STUDENTS & ALUMNI

Position: Engineering
Crewman 4 or 5
Location: Based out of Sechart
Wage: Negotiable
Description: Coastal logging, some silviculture.

Job Order No. 49-1433
Position: Commercial Inside Sales
Location: Burnaby
Wage: \$30,000-\$35,000/year + commission
Description: Quoting commercial equipment, shop drawing preparation & support duties.

Job Order No. 51-1462
Position: Draftsperson
Location: Vancouver
Wage: \$2,200/month
Description: Draft 1:20,000 scale maps for use in cutting permit applications & development plans. Colour maps for submission to govt ministries.

Job Order No. 51-1247
Position: Surveying & Mapping
Location: Naniamo & Area
Wage: \$10.00 - \$12.00/hour
Description: Rodman/Chainman/Drafting/Reduce notes.

Job Order No. 60-1469
Position: Drafting Technician
Location: Vancouver
Wage: Depending on Experience.
Description: Work with Arbokem project/process engineers to convert Arbokem lab development to Arbokem commercial facilities.

Job Order No. 60-1401
Position: AutoCad/

Draftsperson
Location: Delta
Wage: \$383/week
Description: Determine product specifications & present them in an easily understood format. Develop & document other quality control procedures.

Job Order No. 60-1451
Position: Cadd
Location: Maple Ridge
Wage: \$1,500/month + profit sharing
Description: Operating & maintaining a Cadd system & using some to produce single line drawings of floor plans & s/w fire symbols.

Job Order No. 62-1434
Position: Engineering Technician
Location: Vancouver
Wage: \$12.00 + per hour
Description: Set-up, repair & maintain thermoforming machines. Assemble, install, adjust & maintain copper moulds used in thermoforming equipment.

Job Order No. 650-1474DS
Position: Machinist Helper
Location: Granville Island
Wage: \$8.00-\$10.00/hour
Description: Machining, clean-up and loading & unloading trucks.

Job Order No. 400-1463DS
Position: Assembler/Helper
Location: East Vancouver
Wage: \$8.00-\$10.00/hour
Description: Assemble units, drill hinges, load equipment, & assist with all tasks.

Job Order No. 420-1197DS
Position: Plumbing

Apprentice
Location: Lower Mainland
Wage: \$8.00/hour
Description: Plumbing apprentice in new construction.

Job Order No. 640-1117DS
Position: Marine Mechanic
Location: Vancouver
Wage: \$7.00/hour to start + bonus
Description: Repair all make marine engine (gas or diesel), transmission, function & model, fuel injection system, heat exchange system.

Job Order No. 510-1297DS
Position: Electrical Estimator
Location: Lower Mainland
Wage: Negotiable
Description: Electrical estimating, ordering material, & office management.

Job Order No. 510-1134DS
Position: Electrical Contractor
Location: Burnaby
Wage: Negotiable
Description: Answering phone, computer use, ordering materials & doing take offs of electrical drawings.

Job Order No. 515-1196DS
Position: Service & Installation
Location: Mostly B.C.
Wage: \$2,000/month
Description: Servicing & installing systems in hotels.

Job Order No. 605-1159DS
Position: Installer
Location: North Shore
Wage: \$8.00/hour + commission
Description: Installation of anti-theft system in vehicles, some electrical board work.

Job Order No. 400-1380DS
Position: Assembly/Installations
Location: Richmond
Wage: According to ability
Description: Making & installing kitchen cabinets.

Job Order No. 400-1238DS
Position: Apprentice Cabinetmaker
Location: Burnaby
Wage: \$8.00-\$10.00/hour
Description: Assisting in the fabrication of cabinetry work.

Job Order No. 650-1412DS
Position: Inside sales & warehouse
Location: Annacis Island
Wage: \$9.00/hour
Description: Answering telephone, taking orders from customers, pulling orders in warehouse.

Job Order No. 500-1302DS
Position: Computer Tech
Location: Burnaby
Wage: \$22,800/year
Description: Servicing of business products: printer, modem, fax, computer.

HOUSING

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Classified Ads are free to the Campus Community.

LIBRARY SUMMER HOURS

Closed Weekends & Holidays

JUNE 1—JUNE 26/92
Mon.—Thur., 8 am—7 pm & Fri., 8 am—5 pm

JUNE 29—August 14/92
Mon—Fri., 8 am—5 pm

AUGUST 17—SEPTEMBER 4/92
Mon—Thur., 8 am—7 pm & Fri., 8 am—5 pm

Normal Hours Resume Week Commencing
Monday September 7, 1992

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BCIT Alumni Association

Congratulations & Good Luck

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