

BCIT Events to Come

Monday, January 9

- First issue of Update for 1995. Submission deadline: December 30, 1994.

Tuesday, January 24

- Board of Governors meeting, Administration building boardroom.

Thursday, January 26

- Winter Convocation.
 - Electronic Engineering Technology
 - Advanced Diploma of Health Sciences — Nursing Specialities
 - Cytogenetics Laboratory
 - Diagnostic Medical Sonography
 - Nursing
 - Automotive Service Technician
 - BCIT Part-time Studies Certificates
- Willingdon Conference Centre, 1900-2130.

January, TBA

- Groundbreaking for Downtown Campus

Wednesday, February 8

- BCIT's Environmental Citizenship Fair 1995 from 100 to 1600 in the Town Square.

If you would like your event in Update's calendar contact Ronaye Ireland by telephone at 8738, by PROFS RIRELAND or internal mail. Deadline is one week prior to publication.

This week's enviro-tip

Recycle greeting cards, gift wraps & boxes—reduce consumption creatively!

For more information on this week's environmental topic, call 8288 (option 2).

Today's chuckle:

Overheard in a busy doctor's office waiting room: "Now I know why they call us patients."



A recent snowfall emphasized seasonal decorations on the BCIT Burnaby campus.

Mike Gdowski photo

BCIT Christmas message from the president

The difficult decision I faced recently in deciding to move on from BCIT caused me to reflect carefully about the people who work here and I think it appropriate to use this Christmas message to pass on those thoughts to you.

BCIT is the most positive environment in which I have ever worked. It is a place marked by pride, good humour, positive attitudes and loyal, abiding friendships.

I think the key is a common sense of purpose. In my experience, each person here understands the 'job-ready graduate' mission and the role they personally play achieving that outcome. This leads to a sense of pride and spirit in BCIT staff that shines through every time I come into contact with one of you. You really feel a sense of accomplishment and it

shows in the way you come at the world. It shows in the students too; they know why they are here and there is a palpable excitement among them about being at a great school.

The wonderful sense of humour that marks this place makes even the gray days memorable. I continually run into evidence of that good humour in the form of smiles as I walk about campus, cartoons on notice boards and office doors and in the practical jokes and ribbing that is evident in the office areas. I think the United Way Quackathon provides an unmatched opportunity for the zany and creative minds that lurk in some quarters here.

Finally, I must comment on the friendships that seem to flourish on campus. I recently attended a retirement dinner for long-term

staff and I was struck by the testimonials given by colleagues on behalf of the retirees. Time after time, the message was clear: working relationships have turned into deep, respectful and life-long friendships.

The heart of BCIT is its people, and I want you to

know how great I think you are.

Thanks for making my time here the best experience of my working life.

Merry Christmas to you and yours.

—John Watson

Mike Gdowski photo

Staff from the School of Electrical & Electronics Technology, Engineering Technology, and Computing & Academic Studies brought ornaments from home to give their Christmas tree a special touch this year.



Interview with board chair Wynne Powell

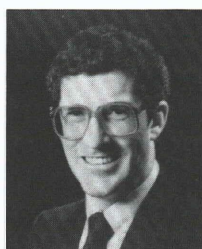
Update recently interviewed Wynne Powell, chair of BCIT's board of governors, for his comments on the future direction of BCIT in light of president John Watson's recent resignation announcement.

UPDATE: Where do you see BCIT going in the future, given

where it has been for the past six years?

WYNNE POWELL:

That is a very interesting issue. The reality is that approximately six



and a half years ago the board decided, in consultation with the provincial government, to clarify the direction of BCIT and to embark on a strategic planning process that would position the Institute to continue its success into the 21st century. John Watson was hired to lead that process and his contributions are

readily apparent in the position and reputation which BCIT holds today. BCIT is now recognized as being a world leader in its field. Unfortunately, world leaders have very valuable staff that can be enticed to assume other opportunities that further the cause of advanced technology and training.

cont'd on page 4

Board and education council elections announced for 1995

The provincial government will enact Bill 23, the Institute of Technology Amendment Act, early in 1995. With the upcoming legislative amendments, the present education council will be replaced by newly elected members, using the provisions of Bill 23. The board of governors will include faculty, support staff and student representatives. The legislation formalizes the powers of education council.

These amendments to Bill 23 specify that the institute registrar conducts elections to the board of governors and educational council. For the first elections conducted under this new legislation, the registrar is charged with the responsibility of considering the unique nature of the institute when determining the

allocation of seats to particular schools, program areas and students. The registrar has the responsibility of consulting appropriate institute groups with respect to these issues.

As a result of the upcoming provincial legislation and various consultations, acting registrar Val Karpinsky has determined that the board and education council elections will use the following formats:

Board elections:

Faculty: one seat with a term of three years is allocated to faculty, regardless of school, program or bargaining unit;

Support staff: one seat with a term of three years is allocated to support staff employed as

members of the BCGEU Local 59;

Students: two seats, each with a term of one year, are allocated to students.

The president as well as the chair of the education council are both members of the board.

Education council:

On first being established, the education council will be composed of 20 voting members as follows:

- four educational administrators, each with a term of two years, will be appointed by the president;
- two seats, with a term of two years, are allocated to support staff employed as members of the BCGEU Local 59;

- four seats, each with a one-year term, will be allocated to students;
- ten seats, each with a term of two years, are allocated to faculty in the following manner:

School of Engineering

Technology: Staff Society members in this school elect a representative from the school;

School of Business: Staff Society members in this school elect a representative from this school;

School of Health Sciences: Staff Society members in this school elect a representative from this school;

School of Computing & Academic Studies: Staff Society members in this school elect a representative from this school;

Professional Services: Library, Financial Aid, Learning Resources, Program Advising, Computer Resources, Counselling, etc. Staff Society members from within these departments elect one representative from this grouping;

School of Trades Training, the Industrial Education Teachers Education Program, and the Learning Resources Unit:

Members of the BCGEU Instructional Unit in the grouping elect two representatives from at large;

School of Electrical/Electronic Technology: Staff Society

members in the Electronics Engineering Technology elect one representative from this school. The BCGEU Instructional Unit members in this school elect one representative from this school;

Instructors employed solely as Part-time Studies instructors, regardless of bargaining unit membership, will elect a representative from all the members employed exclusively in Part-time Studies.

Further details of the elections will be provided to staff and students. Nominations and elections are to be held early in 1995.

—from Val Karpinsky

Bill 23—education council powers formalized

Advisory role of the education council

- 5.2 (1) The education council must advise the board, and the board must seek advice from the education council, on the development of educational policy for the following matters:
- (a) the mission statement and the educational goals, objectives, strategies and priorities of the institute;
 - (b) proposals about implementation of courses or programs leading to certificates, diplomas or degrees including the length of or hours for courses or programs;
 - (c) reports, after implementation by the institute without prior review by the education council of
 - (i) new non-credit programs, or
 - (ii) programs offered under service contract;
 - (d) priorities for implementation of new programs and courses leading to certificates, diplomas or degrees;
 - (e) cancellation of programs or courses offered by the institute or changes in the length of or hours for courses or programs offered by the institute;
 - (f) evaluation of programs and educational services;
 - (g) policies concerning library and resource centres;
 - (h) setting of the academic schedule;
 - (i) policies on faculty member qualifications;
 - (j) adjudication procedure for appealable matters of student discipline;
 - (k) terms for affiliation with other post-secondary bodies;
 - (l) consultation with community and program advisory groups concerning the institute's educational programs;
 - (m) qualifications for admission policies;
 - (n) criteria for awarding certificates, diplomas and degrees;
 - (o) other matters specified by the board.
- (2) Advice given under subsection (1) must not conflict with policies or directives of the minister.
- (3) The board must request advice on a matter under subsection (1) by giving the education council the following at least 10 working days before the board will deal with the matter:
- (a) the agenda items concerning the matter for the meeting of the board at which the matter will be discussed;
 - (b) the date by which a statement setting out the advice of the education council must be given to the chair of the board.
- (4) Despite subsection (3), if the board must deal with a matter under subsection (1) and there are substantial reasons why 10 working days' notice under subsection (3) cannot be given, the board must advise the education council, as soon as practicable, concerning
- (a) the matter,
 - (b) the reason why notice could not be given under subsection (3), and
 - (c) the decision taken on the matter.

Powers of the education council

- 5.3 (1) The education council must make bylaws, with the prior approval of the minister, for the conduct of the business of the education council including bylaws specifying the duties of members of the education council in conflict of interest situations.
- (2) Subject to the policies and directives established by the minister, the education council has the power and duty to
- (a) set policies concerning examinations and evaluation of student performance,
 - (b) set policies concerning student withdrawal from courses, programs and the institute,
 - (c) set criteria for academic standing, academic standards and the grading system,
 - (d) set criteria for awards recognizing academic excellence,
 - (e) set policies and procedures for appeals by students on academic matters and establish a final appeal tribunal for these appeals, and
 - (f) set curriculum content for courses leading to certificates, diplomas or degrees.

Joint approval

- 5.4 (1) To be implemented, decisions concerning the following matters must have joint approval:
- (a) curriculum evaluation for determining whether
 - (i) courses, programs or course credit from another post-secondary institution or university or other body are equivalent to courses, programs or course credit at the institute, or
 - (ii) courses, programs or course credit from one part of the institute are equivalent to courses, programs or course credit in another part of the institute;
 - (b) other responsibilities of the board that, on the initiative of the board, the board and the education council agree are subject to joint approval.
- (2) Subsection (1) (a) does not include curriculum evaluation based on instructional methods.
- (3) An agreement under subsection (1) (b) may be terminated by
- (a) the board giving written notice of termination to the chair of the education council, or
 - (b) by the education council giving written notice of termination to the chair of the board.
- (4) Joint approval given under subsection (1) must not conflict with policies or directives established by the minister.
- (5) If joint approval on a matter described in subsection (1) is not attained within 60 days of the board or education council requesting the other to consider its proposal, the board or education council may refer the matter to the minister and the minister may make the decision the minister considers most appropriate.

The **BCIT UPDATE** is published weekly throughout the school year by the Information and Community Relations Department within Marketing and Development. Ideas, tips, fax or written submissions should be forwarded to the editor by **1500 Fridays, five working days prior** to publication. The editor reserves the right to edit for brevity, libel and accuracy.

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Please recycle your BCIT Updates in the White Paper recycling bin.



Staff service & recognition dinner. School of Engineering — From left: Mark Angelo, David Johnson, Tom Neilson, James Simpson, Don Campbell, Stephen Berry.



Staff service & recognition dinner. School of Health Sciences — From left: Verna Magee-Shepherd, Alan Nichols, Moira Barnetson, Wendy Basford.



Staff service & recognition dinner. Finance & Administration — From left: Clayton McKinley, Lauraine Baillie, Peter Tiberghien, Alan Brooks, Jeanette Boldt.



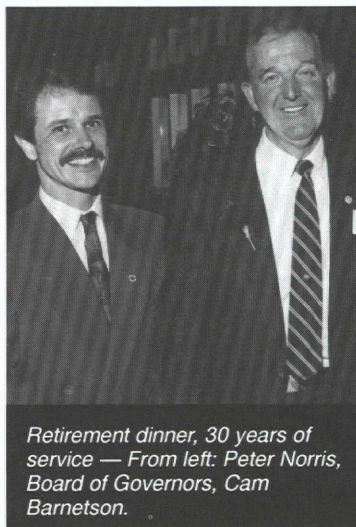
Staff service & recognition dinner. School of Trades Training — From left: Ray Walton, Erwin Bublitz, Ron Evans, Ted Marchant, Eric Waterfield, Brock Hilliard, William Chandler, Gary Cullen.



Wednesday, November 16, approximately 85 BCIT employees were honoured at a staff service and recognition dinner. The employees were recognized for 20, 25 and 30 years of dedication and service to BCIT. On Tuesday, November 22, approximately 26 BCIT staff were honoured at a dinner to mark their retirement.



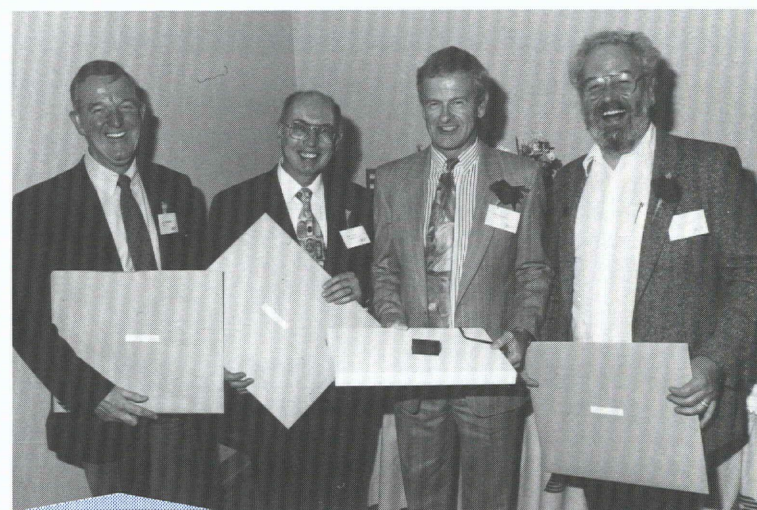
Retirement dinner — From left: Christine Kramer accepts on her father's behalf - Frank Senior, John Watson



Retirement dinner, 30 years of service — From left: Peter Norris, Board of Governors, Cam Barnetson.



Staff service & recognition dinner. Student Services & Educational Support — From left: Gerry Moss, Frank Knor, Margot Allingham, Judith Moroso, Jim Mitchell, Douglas Moroso.



Staff service & recognition dinner. Computing & Academic Studies — From left: Cam Barnetson, Kent Yakel, Tim Mephram, Andy Ellingsen.



Staff service & recognition dinner. School of Business — From left: Randy Vandermark, Ron Venne, Michael Harrison, George Jacob, Glen Murray.



Staff service & recognition dinner. School of Electrical & Electronic Technology — From left: Joe Casimir, Mike Jervis, Ernie Hancock, Trevor Glave.

Seventeen retirees attended the annual staff retirement dinner on November 22.

News Briefs

New system for marks distribution

This year, BCIT is moving to a completely new system for distributing the first-term marks to full-time technology students. Staff and faculty should be aware of the procedure.

■ Marks will be posted for viewing in each program area on January 4, 1995 (Wednesday).

■ To ensure confidentiality, students will be identified on the posted marks sheet by the last six digits of their nine-digit student number.

■ An asterisk beside the six-digit identifier indicates that a letter of some importance is being held for the student in their

program area. Students should pick up any such letters before proceeding to class.

■ Grade mailers will be mailed out during the week of January 9, 1995. Students are encouraged to advise Student Records of any address changes.

Calling all environmental citizens

BCIT's Environmental Citizenship Fair 1995 is on

February 8 from 1000 to 1600 in the Town Square. All faculty and staff are invited, and participants in the display area are welcome.

Stand alongside your peers, Bob Gunn of BCIT and Val Schaefer of Douglas College, who will be displaying environmental projects completed by their students. Displays on new environmental technologies, environmental building practices and green marketing are encouraged.

For more information on the fair and to get your registration package, please call 432-8549. The general public will be invited to attend, so let's show them BCIT's best.



Wynne Powell continued from page 1

The question we have to think about is how the board will ensure that history repeats itself and that progress continues. The board is committed to the continuation of BCIT as a world leader, and to sustain the improvements of recent years.

Fortunately, BCIT has demonstrated great teamwork skills over the last few years, and it has been a privilege to be a part of this team on behalf of the board. It is this team that helps forge BCIT's way through uncharted courses. Sad though it is that our president has chosen to move on to another opportunity, I have absolute confidence that this team can flourish and function. What we will seek in a new president is one who can help galvanize this group and lead it to even greater heights.

UPDATE: *What process will the board follow in seeking a new president?*

WYNNE POWELL: Our task over the next few months will be a very difficult one. We will need to find a president who will share our optimism, our confidence and our vision for our future. The process of hiring the president will be done in virtually the same manner we used six and a half years ago when we originally hired John. The search committee will reflect a broad BCIT constituency and will include representatives from the Staff Society, BCGEU instructors, BCGEU Support Group, the Student Association, the board and the Management Group. There will be approximately 15 individuals on this search committee, and we are in the process of determining who those search committee members will be. I did recommend to the board and have their concurrence that a student alumnus be added to the search committee as an observer, and have recommended that the alumni president fulfil that task.

To facilitate the hiring process, we have hired the search firm of Tanton Mitchell/Ray Berendson.

This is the same group who helped us find John Watson.

UPDATE: *What special qualifications will you be looking for in the new president?*

WYNNE POWELL: Someone who is visionary, is a good facilitator and a good listener. The president of an institute as large and diverse as BCIT will need the leadership skills to build a broad base of support throughout BCIT's communities.

When we think about defining the qualifications for the president, it is important to remember that BCIT is very much part of the economic fabric of the province of British Columbia. There are important external influences we must acknowledge, the corporate sector, the ministry sector, as well as the educational sector. For example, BCIT has worked very hard over the last few years to build alliances, not only with business and industry, but with other institutions throughout British Columbia to support BCIT's provincial educational mandate. There are internal needs. As you know, the new president must have the appropriate qualifications to earn the respect of the BCIT community very quickly and must have the skills to assist our diverse community in working together productively.

UPDATE: *How soon do you expect to find a new candidate?*

WYNNE POWELL: Obviously, we will be looking within our own ranks and will go outside to source any potential candidates in Canada and worldwide who will fill our need. Our intention is to have the process completed and an offer made to a suitable candidate no later than May 1995. If it can be sooner, all the better. However, we will not compromise quality to expedite the process. We will allow sufficient time for the search committee to make its recommendations to the board and for the board to assess these recommendations. If you recall, during the last search we were without a president for a period

of time and the vice presidents worked as a team to assume the duties of president. I was vice chair at that time so I am very familiar with that process. We would like to avoid doing that unless absolutely essential, but obviously it is a course of action we could follow if the situation dictated.

UPDATE: *You must have some personal thoughts on John's departure.*

WYNNE POWELL: It has been a privilege to be chair for approximately six years at BCIT during John's presidency. I found the time with John to be stimulating. I believe he and the board made an excellent team assisting us in understanding the complex issues facing BCIT. I wish him and Valerie, his wife, the very best in the Emirates. On a personal level, I am very happy that he has found a new challenge that he finds exciting, but am also saddened that we are losing him. Personally, I am absolutely convinced he will be back after four years, back in the educational system, sharing his even more rounded educational experience with British Columbia.

When he discussed his leaving BCIT, John made it apparent that one of the positive aspects of his leaving was that he felt BCIT had made major strides in the last six years, and that he was leaving BCIT in very good condition.

UPDATE: *Do you have any closing thoughts?*

WYNNE POWELL: As sad as it is with John leaving, it is an opportunity for us to revisit where we are today and what we need to do to build on BCIT's success.

If I as chair and we as a board and you as members of the BCIT community are committed to the future, I'm confident that we will continue moving BCIT forward in a progressive manner. The board needs the campus community's support to help us continue to make BCIT one of the most exciting institutions in the world.

Ken Zaiser shows off his wares
Bert Schendel photo



STAFF PROFILE

Minding the store

Few people on campus come into contact with as many staff and faculty members as Ken Zaiser, stock clerk, Central Stores. Zaiser came to Central Stores from Distribution in 1989, and since that time he has been responsible for the ordering and inventory of the stationery and cleaning products that most BCIT faculty and staff members use every day.

Controlling inventory also means research and working with the vendors before placing the order. "If you know the needs before you place the order, then it avoids problems and most importantly, the client doesn't have to come back twice," says Zaiser. "We carry a full range of products, but we're always open to suggestions."

"The best part of my work," says Zaiser, "is that I get to meet people from all over the institute. Everyone has to come down here at one point or another so I eventually get to meet them all."

One of the most important encounters that Zaiser had was with Mary Jane Tiede who became his wife in 1992. "Mary Jane was an auxiliary worker at the time helping with the Workplace Hazardous Material Information System (WHMIS)," says Zaiser. "Now she works at Physical Plant."

Zaiser began in the Food Technology Centre in 1984. "I was doing a little bit of everything when I started out—some cooking, pots and pans and working in the store room," he says. "It was a lot of fun, especially with the variety, but I am pleased to be in Central Stores now."

Zaiser has made a lot of good friends since he began at BCIT and enjoys getting together with his co-workers after hours to take in a hockey game or two.

—from Sheila Rees

Staff News

Awards

The Technology Centre is pleased to report that Nick Fong, Industrial Technology Advisor (ITA) for the National research Council (NRC), was recently presented with an Outstanding Achievement Award for 1994. Fong has held the position of ITA since 1989, providing technical assistance to small and medium-sized businesses in B.C.

The award, presented by the NRC, recognizes Fong's tireless support to all ITAs with their computers and communications systems and the high standard of service he extends to clients.

Fong was the first ITA in B.C. to receive the award.

"It is important that the NRC recognize individuals who demonstrate unique efforts to assist clients and co-workers," says Alan Toon, chairman of the National Research Council.

Congratulations

Sharon Holmes, projects analyst for the Technology Centre, will soon become Sharon Finneson. Sharon flew off to the Bahamas on December 10 to get married. Her prince charming swept her off her feet a year ago, and it has been a fairy tale romance ever since. The staff at the Technology Centre wish her a hot and happy honeymoon.

New digs

As of December 12, the administrative offices of the Technology Centre will join ARCS Lab and the

Entrepreneurial Centre in building NE25, third floor. Faculty and staff are invited to drop by and visit the new facility.

New appointments

Janice Baldry has been appointed to the position of administrative officer, School of Trades Training. She will assume her new responsibilities February 1, 1995.

Steve Smith has been appointed to the position of manager, Client Services within Computer Resources. Smith comes from the Anglo American Corporation of South Africa, where he served as a manager in Planning and Support. Acting client services manager Dennis Dufficy will now return to MIS, where the list of waiting projects will keep him busy.

Classified

For Sale: Snow tires mounted on rims for Japanese pickup truck. Six stud bolt pattern suitable for Mazda, Toyota, etc. Like new, \$100 for the pair (firm). Call Ted at 8317 or 433-4776.

For Sale: WARN 8000# Winch with front bumper mount for Ford F150/251/350 series pickup trucks. Seldom used; never abused. Replacement cost more than \$1500. Asking \$750 obo. Call Alan at 5789 or 527-3918, or PROFS ANICHOLS.

For Rent: Updated two-bedroom basement suite, quiet family neighbourhood, Abbotsford area, shared laundry and hot tub, \$550 per month plus half the hydro. Available January 1. Call 8715 or 855-1635 for details.

Wanted to Rent: Whistler condo for two nights, January 10 to 20. Please call Monique at 8549 or 739-9233.

Voice Mail Hot Tips

Voice mail is like having a personal communication centre:

- It gives you the ability to communicate more effectively.
- You have 24-hour access.
- Geography is irrelevant
- You can access your voice mailbox from any touch-tone phone, anywhere.

Once you have discovered the power of your voice mail, you will wonder how you ever got along without it!