

# BCIT

## DEVELOPMENTS

VOL. 3 NO. 2

OCTOBER, 1977



Dr. Paul Trussel, first appointed to the Board of Governors in July 1976, has been elected Chairman effective November 1. He succeeds Ronald N. Isaak.

Dr. Trussel is Director of B.C. Research Council, a post he has held since 1961. Prior to that he was head of the Division of Applied Biology of that organization (1947-1961).

## Students cash in

A record number of scholarships and awards were presented to students at the fall scholarship awards ceremony October 20. One hundred nine students were recognized for high scholastic achievement.

The sudden upsurge of interest in the scholarship program is attributed to a more stable business climate and to a more comprehensive donor solicitation campaign. Faculty and staff, who promote the program in their contacts with business and industry, have also been instrumental in this year's expansion.

The program is guided by the Financial Awards Advisory Committee comprised of Jennifer Clemmons, Financial Awards Counsellor (Chairperson); Henry Bow, Vice President of the Bank of B.C.; David Burnett of David H. Burnett and Associates; Dr. John McCreary, professor emeritus of paediatrics at UBC; Director of Admissions Jerry Lloyd; Peter Woolley, head of the Financial Management Technology; Atley Morrow, Program Consultant in Continuing Education; Eric Morse, Coordinator of Delivery in Industry Services and Bursar Duncan Macpherson.

Administrative support and coordination, so essential to the success of any program of this type, are provided by Elspeth Hynes and Debbie Gatenby of the Bursar's Office.

## You gotta have heart

The prevention of heart disease will be the topic of Health Services' November 16 health fair. The fair will be held in the north foyer (beside the T'n T store) from 11:30 a.m. to 2:30 p.m.

Short films on high blood pressure, weight control, stress and physical fitness will be shown by the Canadian Heart Foundation. There will also be displays on heart disease and prevention.

BCIT's community health nurse Eelin Fenner will be on hand to take blood pressures and resource people will be available to answer questions.

# Joint board structured to oversee two campuses

Creation of a Joint Boards Committee to continue effective communication between the two major institutions has been approved by the Board of Pacific Vocational Institute and the Board of Governors of B.C. Institute of Technology.

The new board was hailed as a major step forward in inter-institutional cooperativeness by both BCIT Principal Gordon Thom and PVI Principal and Chief Executive Officer Henry Justesen.

"Neighbourhood problems can best be resolved by neighbors and the new Joint Boards Committee will allow us to continue to do just that," said Thom.

Henry Justesen said "not only is this the route to seeking solutions to common problems, but a means of sharing accomplishments."

Named to the Joint Boards Committee are L.R. Redford, PVI Advisory Board Chairman, and Board member J. Wyman. BCIT has named Board of Governors Chairman Dr. Paul Trussel and Board member Barbara Rae.

Specifically, the new board will:

- provide a channel of communication between the two governing

boards,

- consider recommendations from the Principals on matters of mutual interest, and to report or recommend to the respective boards,
- receive and review reports from the Principals on actions requested by the governing boards by common resolution

Both Principals agreed that growth in facilities by either institution can cause difficulties for the other and that areas of concern can be discussed and become a part of short, medium and long-term planning by the Joint Boards Committee.

It was pointed out that the Joint Boards Committee was not created as a result of a problem, but as a vehicle, process and structure to improve on the long-standing good relations.

A mechanism in the structuring of the new Joint Boards Committee provides for annual alternating of chairmen. For example, if the BCIT representative is chairman for the coming year, the vice-chairman would be a representative of PVI. This would alternate in the following year.

# New MD on health team

BCIT's Health Services has added one more doctor to its team as part of its expanding program to serve needs on campus. More than 1,200 patients are seen monthly by Health Services which represents a 100 per cent increase over last year. Staff visitations have increased by 400 per cent.

Joining Dr. Barb Copping, head of the Health Services, and Dr. David Mullard is Dr. G. Keith Chambers, B.Sc., M.D.

Dr. Chambers, a native of Vancouver, was a classmate of Dr. Copping.

"I was born in VGH, interned in VGH and I suppose the logical progression is for me to die in VGH," said Dr. Chambers.

An enthusiastic tennis player, Dr. Chambers played opposite Mike Bolton last year in the Celebrity Tennis Tournament at BCIT. He also enjoys sailing and skiing and was UBC squash champion in 1964.

Dr. Copping said Dr. Chambers will be on campus one day per week initially. "Having Keith with us Tuesday of each week gives patients another personality with whom to discuss their personal health problems," she said.

Medical Services Plan pays BCIT the total cost of the three doctors' salaries, plus 50 per cent of their salaries towards operation of the Health Services.

"Rather than the Health Service costing the institution funds, it actually brings additional funds in for this important campus service," said Dr. Copping.

Health Services has added an electrocardiogram machine to its services for on-campus testing.

Dr. Copping is in Health Services on a full-time basis; Dr. Mullard on Mondays, Wednesdays and Fridays; Dr. Chambers on Tuesdays.



Dr. G. Keith Chambers

# AIB reversal paves way for pay increases

November 18 will be a bonanza day for most BCGEU Local 59 members. On that date, their pay cheques will include wage increases negotiated in the third collective agreement, plus annual increments and adjustments to pay rates resulting from a newly-instituted job evaluation program. Some employees in the group have not had a salary increase for over two years, pending implementation of the job evaluation scheme.

The Institute was able to implement the provisions of the two-year agreement when the Anti-Inflation Board reversed its earlier ruling that the contract provisions exceeded the AIB guidelines. The package also included an improved benefits program.

Local 59 chairperson Linda Lyne, reacting to news of the acceptance of the contract, said: "I am pleased that we could negotiate such an agreeable settlement with the AIB. I am sorry it took so long, but am very pleased at the outcome. I knew we could do it if union and management worked together."

Echoing the sentiments of Linda Lyne, Director of Personnel Lois Spindler said: "Naturally I am just

delighted that our appeal was successful. Not only am I pleased about the employees' monetary benefits, but the joint efforts of Local 59 and the administration in the appeal was a tremendous exercise in united union-management cooperativeness."

The union and management banded together to appeal the decision as soon as word of the rejection was received in July. Contact was made with regional AIB commissioner Gordon Anderson, who was instrumental in setting up a preliminary meeting for Lois Spindler and Jennifer Holden with AIB officials in Ottawa in August.

In their appeal, the parties argued that the job evaluation program should be allowed because there was commitment to the program prior to passage of the anti-inflation legislation, that monies had been earmarked for the program, and the scheme approved by the Board of Governors.

Documentation also showed that turnover within the BCGEU employee group had leapt from 7.5 per cent in 1976 to 18 per cent in 1977 and that the Institute was plagued by recruitment problems because of inequities

in pay scales.

The appeal also pointed out that the job evaluation program eliminated 30 instances of sexual discrimination by providing equal compensation for jobs with comparable responsibilities.

Prior to reviewing its decision, the Director of the Compensation Branch of the Public Administration Division of the AIB in Ottawa, Brian Foley, met with Lois Spindler, Jennifer Holden, Linda Lyne, José Stockdale, who was chairperson of the Local during negotiations, and BCGEU General Secretary John Fryer.

The official O.K. was telephoned to the Institute and the BCGEU October 4 and subsequently confirmed by letter.

Local 59 members had their wages rolled back 3.29 per cent earlier this year when the AIB ruled that the agreement covering the period October 1, 1975 to September 30, 1976, exceeded wage guidelines. Because of this, both the union and management agreed to delay implementation of the monetary provisions of the new agreement until the AIB gave the go-ahead.



# Charter BoG members get appreciation awards



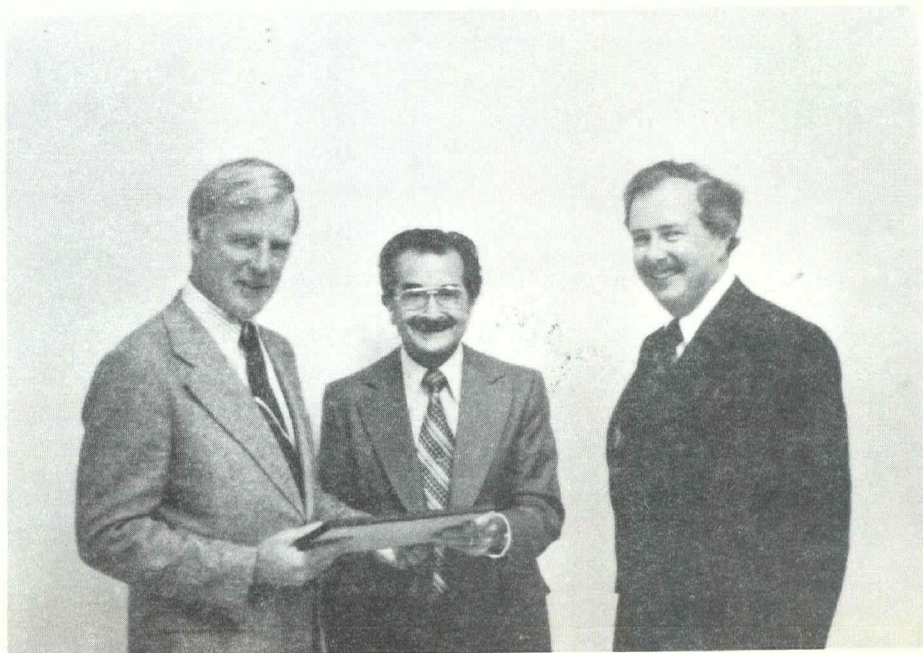
Gordon Thom, Dr. Jack Stirling, Acting Chairman Mike Ferrie



Thom, Ron Isaak, Ferrie



Thom, Joy Langan, Ferrie



Ferrie, Dan Lambert, Thom

## Library cataloguing system switches to microfiche

Major changes in the BCIT Library cataloguing system will be introduced in November to improve service to the user.

The card catalogue will be phased out and replaced by microfiche in an automated system over a two-year period. During the transition, users will search the card catalogue for items acquired up to November; all new materials will be recorded on microfiche.

Six other provincial post-secondary educational institutions are also adopting the system. Simon Fraser University began their transition earlier this month, and UBC, the University of Victoria, Douglas College and Vancouver Community College will follow suit. Working cooperatively, the institutions will be able to mesh records and improve the

interlibrary loans system, as well as accelerating the cataloguing process and reducing labor costs.

Under the new system, acquisitions will be catalogued by utilizing a computer link-up to a central cataloguing system at the University of Toronto. The system will reply instantly with complete catalogue details and will record the item as being in the BCIT collection. Whereas current methods of cataloguing require anywhere from 10 to 30 minutes per item, the automated process can be completed instantaneously which means that items can be put into circulation much faster.

Another benefit of the new system is that filing anomalies in the card catalogue system which can be baffling to the user are elimin-

ated. In the microfiche system, every item in the collection will be filed in "telephone directory" sequence.

Copies of lists of any portion of the collection can be produced very cheaply so that every department on campus could have a record of holdings.

The record-keeping capability of the system will significantly improve the acquisitions function by providing an immediate display of holdings which can be coordinated with items on order. This capability will allow the Library to limit its collection to 125,000 items, but because of the dynamic character of the system, items will be updated more rapidly resulting in a collection which is of optimal value to the user.

### Avalanche program rolling

Recent reports of another avalanche fatality in B.C. mountains last week has underscored the need for a public information program to acquaint winter recreationists with the dangers of avalanches and to teach them appropriate safety measures and how to carry out a search and rescue operation in emergency situations.

BCIT's Industry Services, in cooperation with the National Research Council of Canada, is offering a two-day course, Avalanche Information for the Winter Recreationist. The course will be offered on public demand throughout this winter. Cost is \$25 per registrant.

Industry Services has already pioneered several other courses in avalanche safety geared to the needs of ski resorts, transportation companies and industry.

Gary Walton at local 753 or 737 has further details.

### Annual dance cancelled

BCIT's annual dance, set for Saturday, November 12, has been cancelled. Ticket refunds may be obtained from Miriam Quarin in Payroll, Roland Drouin of Chem and Met, Jim Browne of E and E, or Mark Angelo of Fish and Wildlife.

### Psych nurses pass

The Department of Psychiatric Nursing reports all BCIT candidates were successful in the August 1977 examinations for registration.

## BCIT Forestry programs up in air

The much talked-about concept of learning-at-a-distance became a reality last week with the official opening on campus of the Hermes satellite tele-education project, STEP.

BCIT is the home of the Hermes transmitter, the large dish-shaped object north of the Library. Programs are beamed from the campus to the satellite which is stationed 23,000 miles above Calgary. From the satellite, the beam is sent to receiving stations in Kelowna, Dawson Creek, Campbell River, Chilliwack and the B.C. Forest Products camp at Pitt Lake.

The location of the transmitter on our campus means that BCIT will act as the network control centre. A two-way telephone conference system will provide talk-back capabilities from the remote stations, allowing for five-way communication. In Pitt Lake, radio phone will be used in place of the talk-back set-up.

BCIT's Audio Visual Department is producing programs related to the forest industry. Other programs on health and social issues are being offered by UBC, UVic, SFU, Fraser Valley College, the National Film Board, the UN Audio Visual Centre and the Greater Vancouver Library Association.

The current experiment calls for an eight-week programming schedule, from October 25 to December 15, in two two-hour time blocks Tuesdays and Thursdays.

The Hermes venture, which is being carried out in

concert with the Ministry of Communications in Ottawa, is an experiment to prove the viability of distance-learning.

### Students help maintain trails

Thirty Fish, Wildlife and Recreation students, under the direction of Mark Angelo, are spending their free weekends maintaining hiking trails.

The students have adopted the Pierce Lake and Elk Thurston trails in the Chilliwack valley as their special projects. In addition to clearing up litter, relocating the trails around muddy sections, and building bridges, they are installing signs and fluorescent markers.

The work is being carried out in cooperation with the B.C. Forest Service and the Outdoor Recreation Council.

### Oops!

In the September issue of "Developments," the remarks of BCIT Student Association President John Scott on Bill 82 were incorrectly edited. His statement should have read: "We feel that in order to make the transformation as smooth as possible, the Institute should make every attempt to ensure the full six months expires before proclamation."