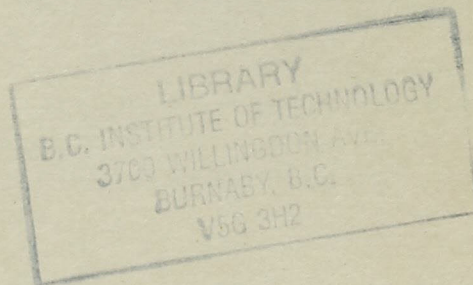


CUTBACK PROPOSALS FROM THE DEANS AND D. SVETIC
AND A PROPOSED MOTION FOR TRUSTEESHIP AND MINISTERIAL
INQUIRY.



BRITISH COLUMBIA INSTITUTE OF TECHNOLOGY STAFF SOCIETY

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TO: Staff Society Members
FROM: Kent Yakel,
President, B.C.I.T. Staff Society
DATE: March 4, 1982

CUTBACK PROPOSALS FROM THE DEANS AND D. SVETIC;
AND A PROPOSED MOTION FOR TRUSTEESHIP AND MINISTERIAL INQUIRY

A. 1982/83 CUTBACK PROPOSALS FROM THE DEANS AND V-P OF TECHNOLOGICAL EDUCATION

The Executive has heard about some drastic cutback proposals emanating from the March 1st and 2nd meetings of the Deans and the Vice-President of Technological Education.

We are told that those proposals, related to the 82/83 fiscal year, include elimination of 23 Faculty positions in the Core and Business Divisions. One Department Head's position will be eliminated, but that will be by attrition.

The Executive has obtained verbal confirmation from D. Svetic that he will recommend the following:

- 12 Faculty or Technical Staff positions to be eliminated from the Core Division, resulting in a budget reduction of \$600,000;
- 11 Faculty and one Department Head position to be eliminated from the Business Division, resulting in a budget reduction of \$600,000;
- A \$25,000 budget reduction to be effected in the Engineering Division, through an enrollment increase in the Electrical Technology, with no cuts in Faculty or Technical Staff positions;
- No net budget reduction in the Health Division;
- Some courses in Business and Core will be changed to have fewer lab hours and more lecture hours, with possibly an overall reduction in total class hours.

Mr. Svetic also confirmed that:

- there has been no consultation directly with Faculty regarding the change of lecture/lab balance and how that might affect the course content and the quality of education;
- there are no plans for any such consultation with the professionals most directly affected and closest to the students;
- the Faculty/Staff were not fully informed of the data and alternatives

March 4, 1982

Institute-wide, as discussed by the Deans, nor consulted as to other possible alternatives if in fact the financial situation can be proven to be as critical as claimed. (At one point, Mr. Svetic indicated that this is all part of the P.P.B.A. process, and Departments have their input at the beginning.)

- the Faculty/Staff will be consulted as to how to implement those decisions (if they are approved by G. Thom and his Executive Committee - D. Svetic being one of the 4 members).

Once again, some management perceptions and judgments appear to be called into question. Perhaps this is similar to the situation in C.E.I.S. recently, when 2 layoffs were made in order to save \$79,000, but the budget-makers in the Faculty were never asked whether, in that situation, they could further pare their budgets, thus preventing the need for layoffs and the accompanying curtailment of service.

B. MOTION FOR TRUSTEESHIP AND MINISTERIAL INQUIRY

Having considered the results of the P.P.B.A. study and other budget-related decisions of the Thom Administration, the Executive is giving serious consideration to putting the following motion before the members at the March 24th Membership Meeting:

- " MOVED THAT THE STAFF SOCIETY CALL UPON THE MINISTER OF EDUCATION TO PLACE THE THOM ADMINISTRATION UNDER TRUSTEESHIP, SPECIFICALLY RELIEVING G. THOM AND THE BOARD OF GOVERNORS OF AUTHORITY, AND THAT DURING THE TERM OF THE TRUSTEESHIP THE MINISTER CONDUCT A THOROUGH INQUIRY INTO THE MANAGEMENT OF BUDGET AND EDUCATIONAL DECISIONS AT B.C.I.T.
- " PENDING THE OUTCOME OF THIS REVIEW, THE TRUSTEE SHOULD BE CHARGED WITH MAINTAINING THE TRADITIONAL PROGRAM MIX AT B.C.I.T., WITH THE FURTHER PROVISION THAT IN THE EVENT OF CUTBACKS BECOMING NECESSARY, THEN ADMINISTRATIVE EXPENDITURES BE REDUCED FIRST. "

We plan to discuss such a motion, or viable alternatives, at the March 17th Tech Reps Meeting. I would appreciate any advance feed-back and/or suggestions either via your Tech Rep or to the Staff Society office.

Kent Yake1

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