



BCIT Events to Come

Monday, January 9

■ The Rix Club will be open with full lunch service 1130 to 1430, Monday through Friday, and a pub style menu 1430 to 1900, Monday through Thursday. Plans are underway for Fridays at 4.

Wednesday, January 25

■ Presentation of "Ministry's Vision" by Gary Wouters, deputy minister, Minister of Skills, Training and Labour will take place from 1130 to 1430 in the BC Tel theatre.

Thursday, January 26

■ Convocation will take place at the Willingdon Conference Centre, 4812 Willingdon Ave. The ceremony will begin at 1900.

- Electronic Engineering Technology
- Advanced Diploma of Health Sciences — Nursing Specialties
- Cytogenetics Laboratory
- Diagnostic Medical Sonography
- Nursing
- Automotive Service Technician
- BCIT Part-time Studies Certificates

Wednesday, February 8

■ Dr. Monique Frize, chair, Canadian Committee on Women in Engineering, will speak at the Women in Technology brown bag lunch series. Watch Update for more information.

Wednesday, February 8

■ BCIT Environmental Citizenship Fair 1995 sessions will take place from 1130 to 1430 in Town Square C. Call 432-8549 for information.

Today's chuckle

New computer viruses to watch for:

AT&T virus: Every three minutes it tells you what great service you're getting.

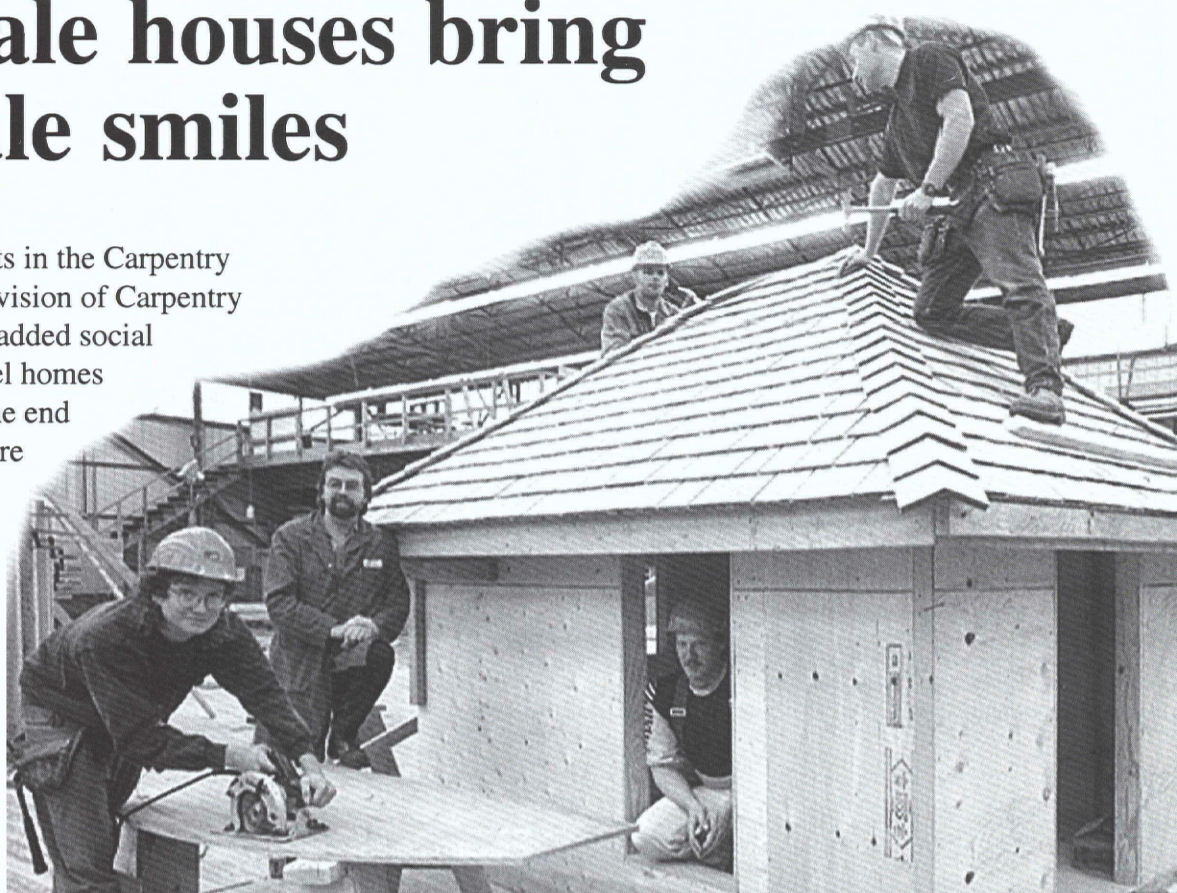
MCI virus: Every three minutes it reminds you that you're paying too much for the AT&T virus.

Small-scale houses bring large-scale smiles

First-year apprentice students in the Carpentry department, under the supervision of Carpentry instructor Kal Klasen, have added social value to their training. Model homes are no longer destroyed at the end of the project, instead they are recycled as playhouses for children in need.

"It's really an effective use of materials," says Klasen. "We are trying to be more resourceful and if we can help others with materials that would otherwise be mulched, then we are all for it."

BCIT's Child Care Centre, the first to benefit from the project, is certainly thrilled with the results. "We operate on a very limited budget and the help of the Carpentry department makes a great difference to our equipment," says centre coordinator Nora-Lee Goodwin. "When we opened in 1991, the Carpentry department provided us with a small playhouse. Their kindness has been tremendous and now the two wonderful houses—with furniture to



Carpentry instructor Kal Klasen (leaning) and first-year apprentices work on house destined for BCIT's Child Care Centre. The walls may only come up to shoulder height, but the house will be a full-sized hit with the tots.

Mike Gdowski photo

scale—that we expect sometime in January are larger and more elaborate than we could ever have imagined. We will be putting a plaque on each of the houses to recognize and thank the class that built it."

The houses are elaborate because they include all of the elements

necessary for apprenticeship training. "The houses take a while to build, usually two or three semesters, because they have to fit the students' training schedule," says Klasen. "They are actually part of the students first-year final practical exam so they include all elements of carpentry including framing, finishing, roofing and arches," he says.

Apprentices in the program have built other things on campus, including the kiosks used for Open House, but much of the finished work winds up in storage for all but that one day of the year. "What's exciting about the playhouses is that they are used all year round, so the students who build them really take pride in their work," says Klasen.

The playhouses are also available to non-profit

organizations off campus. "We do need a lot of lead time," explains Klasen, "and we want to make sure that the houses are being used by kids and not just for decoration. Anyone wanting a playhouse for their organization must assume some responsibility for the project, including a nominal charge for the cost of materials, some of the finishing work and the transportation costs."

So far the project has only been spread by word of mouth. "With 150 student in the Carpentry program, many are involved with housing projects that could ideally use one of the playhouses," says Klasen. "Anyone interested in the playhouses should contact Rick Dohl, head instructor, Carpentry department, and remember the need for a lot of lead time."

—from Sheila Rees

Expect mail

Registrar Val Karpinski will be writing to all BCIT employees to inform them about the upcoming Education Council and board of governors elections, which will be held early in 1995.

Food Bank supporters net tasty prizes

The staff at the Downtown Education Centre raised \$257 for the Vancouver Food Bank before Christmas. Supporters were entered into a draw on December 9 and first prize, a beautiful wicker basket brimming with delicious confectionary treats, went to Barb Fellnermayer, instructor Financial Management, Part-time Studies.

Second and third prizes, DEC coffee mugs filled with goodies, went to Margot Spence, instructor Administrative Management, Part-time Studies, and Anthony Kwan, student, Part-time Studies. Many thanks to students and staff who participated. Special thanks to Tim Wong from Physical Plant who generously donated \$20 to help the Food Bank.



Anne Glover, supervisor, Downtown Education Centre, presents the first-prize basket of goodies to Barb Fellnermayer, instructor, Financial Management, Part-time Studies.

Mike Gdowski photo

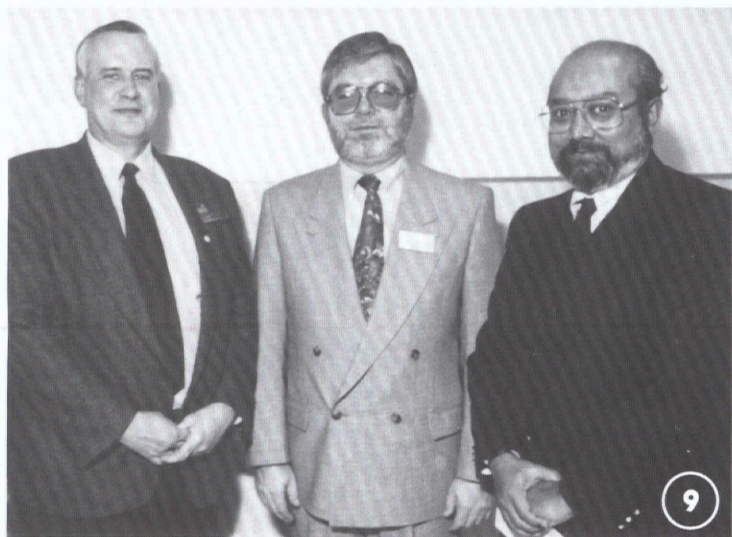
This week's enviro tip

Turn down the heat at night and when away from home!

For more information on this week's environmental topic, call 8288 (option 2).

Staff recognition

On December 13, employees of 10 and 15 years' service were recognized for their dedication to BCIT.



1 From left — **back row:** David Rempel, Gerry Moss, Tony Kelly; **front row:** Rosalind Yamashita, Lillian Dueckman, Mei Young, Diedra Hall.

2 From left — **back row:** John Watson, David Rempel, Brian Gillespie, Dave Lewis, Dave Chowdhury, Alan Graham; **front row:** Joyce Muscroft, Sharon Cameron, Ernie Higgins.

3 Michelle Traynor.

6 From left — **back row:** David Rempel, Gerry Moss, Paul Fisher, Bob Pollard; **front row:** Yvonne Jack, Sandy Mooney, Joyce Davidson, Michele Becket, Kellie Perret.

4 From left — Clayton McKinley, Jim Carrigan.

5 From left — Margo Slater, Dave Peppar, Michele Becket.

7 Ann McArthur.

8 From left — Harb Doad, Paul Ehni, Ron Evans.

9 From left — David Rempel, Brian Gillespie, Dave Chowdhury.

Highlights from the board of governors meeting

The following is a summary of actions taken at the November 29 meeting of the board of governors. The audited Full-time Equivalent Audit Report for 1993/94 was received for information.

The following items were approved:

- The proposed policy on corporate sponsorship
- that BCIT will form a joint venture with or through Mohd. Nazzri A Halim, group executive chairman, Afdilia Holdings Sdn, Bhd., Malaysia.
- the recommendation for the replacement of BCIT's Finance and Materials Management Systems

- the implementation of the Performance Development Plan
- that BCIT pay out the balance on the Rix Club equipment loan and enter into an agreement that will enable them to manage its operation.
- the following resolution regarding the Harassment and Discrimination Policy review: that the board extend the trial period for the policy until March 31; that the board agrees that the policy review involve the steering committee as set out in the policy with additional members as agreed by the five parties; that in the event the review is not complete by March 31, the board will

consider extending the period until June 30; that the steering committee retain the right to agree to amendments to the policy and the procedures that may result from the review.

Tanton Mitchell and Ray Berendson were appointed as the search consultants for the new president. The search committee will consist of five board members, five Staff Society members, one BCGEU instructor, one BCGEU support staff, one management staff, one student, the chair of the Educational Council and one member of the Alumni Association as an observer.

Arun Garg was elected vice chair of the board to replace Earl Foxcroft.

New board members appointed

Shirley Mathieson and Edward Monteiro have been appointed to the board of BCIT. Mathieson is a job evaluation representative for the Canadian Union of Public Employees and Monteiro currently serves as a captain in B.C.'s shipping industry.

"Their experience and insight, combined with their dedicated work ethic, will serve their board colleagues well in helping them meet their future goals and challenges," says Skills, Training and Labour Minister Dan Miller.

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BOG Reception —a time for fun and friendship

The annual Board of Governors Reception was a resounding success. With the Caribbean beat of steel drums and the spirit of the approaching holiday season, participants were in a party kind of mood. Refreshments flowed and vast tables festooned with a mouth-watering array of finger foods delighted all. From sushi to hot wings; from fancy sandwiches to pastries, the food was scrumptious and plentiful.

One of the nicest things about the BOG Reception was the opportunity it offered to rekindle friendships. It was a chance to visit with people one only sees from time to time on campus, and there was a feeling of camaraderie that pervaded the entire event.

If you missed the reception, mark it now in your 1995 calendar. It's definitely a party you won't want to miss; here are some pictures showing what you can look forward to.

—from Ruth Raymond

Early birds descend on one of the half dozen food stations that supplied delightful delicacies throughout the reception



Board of governors chair Wynne Powell receives a crowning touch from John Watson

No monarch is complete without a throne



Food, food, and more food



Town Square was elbow-to-elbow with smiling partiers



I can't believe I ate the whole thing!



And the poses just got sillier

Santa receives a candy cane ornament for his prodigious beard



...and sillier!



News Briefs

Fair-thee-well

Come and meet Ysa Luz from the Greater Vancouver Regional District on February 8 at BCIT's Environmental Citizenship Fair 1995. Luz will deliver three one-hour presentations on air quality, water quality, and landfill reduction. To learn more about the special challenges faced by our region, book your seat at any one of the presentations. The sessions are scheduled from 1130 to 1430 in Town Square C. Call 432-8549 for more information, or to specify which presentation you plan to attend. See you at the Fair!

Fee waiver course process streamlined

One of the benefits of working at BCIT is that most of the institute's courses are available free of charge, although a taxable benefit, to most employees. For eligibility criteria, please see section 2-10 of the Orientation Manual or

call the Human Resources receptionist (8384).

In response to concerns voiced regarding the old registration procedure, a joint effort between Human Resources, Finance and Admissions/Registration has resulted in the following changes. Effective immediately, you may register for fee waiver courses by forwarding a fax to the receptionist in Human Resources (fax 434-8462). The fax must include your name, signature, social insurance number, a phone number you can be reached at, and full information regarding the course(s) you wish to register for. If you meet the eligibility requirements, your request will be forwarded to Registration/Admissions.

Please contact Rory Kine (8722) to confirm your registration (that the course is going ahead and that you indeed have a seat) or if you have any questions regarding the course.

Classified

For Rent: Whistler log home for bed and breakfast, \$50 per person per night. Walk to ski lifts. Call Jack at 5108 or 925-1433.

For Sale: Large three-piece sectional couch. Dark grey/black velvet, excellent condition, \$650. Pair of blue/grey authentic sheep skin seat covers, almost new, \$120. Call Lisa at 8431.

For Sale: Alpine 7179 Shuttlemount AM/FM cassette player. Used for only three months, \$250. Underwood 50 daisywheel typewriter, \$125. Call Ronaye (8738) or 922-1295.

For Sale: Fluorescent orange 1976 GMC school bus, highway driven, \$3,000. Great for Partridge Family types or camper conversion. Call Ruth at 6900.

STAFF PROFILE

New advisor impressed with BCIT policy



Michele Medlicott, BCIT's new harassment and discrimination advisor

Mike Gdowski photo

Michele Medlicott, BCIT's new harassment and discrimination advisor, is thrilled with her new job and is busy planning and setting goals for the coming year. "I am particularly impressed with the institute's commitment to the harassment and discrimination policy, and I'm really happy to be working here," she says. "There is no other harassment policy I have seen where unions share the cost of investigating formal complaints. Dollars and cents mean real commitment and BCIT is demonstrating leadership in this way."

Medlicott began her research into human rights issues several years ago while working on a Masters degree in Education at Simon Fraser University. Her thesis, entitled "Sexual Harassment in Higher Education," involved two years of research interviewing harassment advisors and talking to coordinators about issues specific to campuses in British Columbia.

"I had the opportunity to update the information I had collected during my research upon graduation when I was contracted by the provincial government. I was hired to create a resource document for the Safer Campuses Initiative," says Medlicott,

"and at that time I talked to Maggie Ross, with whom I am now job-sharing."

Now, both harassment advisors are planning for the new year and setting goals. "I want our offices to become a resource for students, faculty and staff, where they can come for information or just to talk. We have an open door policy and we are neutral," says Medlicott. "People can come and see us regardless of whether they are experiencing harassment or are accused of it."

Medlicott is planning workshops for both students and faculty to equip them with strategies for dealing with harassment on campus. "Since I have been here, the majority of cases I have dealt with have concerned problems between students, and in some cases instructors have been called on to resolve the problem. We welcome all members of the BCIT community and hope that instructors will use us as their resource if they are concerned with harassment in the classroom," she explains.

Copies of BCIT's policy are available through the administration offices, the Student Association and through the Harassment and Discrimination office.

—from Sheila Rees

Pre-retirement planning seminars to be held

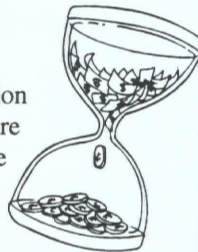
Representatives of the Superannuation Commission travel throughout the province to provide pre-retirement planning seminars for plan members who are nearing their retirement date. BCIT has just received notification that one-day seminars for public service pension plan members over the age of 50 are being held on February 7 and 8; June 6 and 7; November 15 and 16 in Burnaby. Space is limited at these seminars, so it is recommended that application be made at the

earliest possible date (three months prior to the seminar is the advance application suggested). Application forms are available by fax from the receptionist in Human Resources. Scheduling is handled by the Superannuation Commission according to your estimated retirement date and available seating. Your spouse is encouraged to attend the seminar.

If you were an employee of BCIT prior to the amalgamation of BCIT and PVI, and have had no breaks in service, you are likely a member of the Public

Service Pension Plan. If you are unsure, please call the receptionist in Human Resources (8384) for verification.

As soon as information is received from the Superannuation Commission regarding similar seminars for members of the College and Municipal Pension Plans, it will be shared with the institute community through future editions of Update.



Staff News

On the move

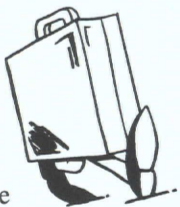
Doug Deans has been appointed acting dean, School of Engineering

Technology, for the period of January 3 through December 29, 1995. During this period, **Dave Chowdhury** will be taking on the responsibilities of project director for the Applied Academics Project, a pilot project in the Skills Now/Innovations program.

Debbie Cobb from Personnel has accepted the position of acting administrative officer in Computing and Academic Studies for the period of January to March, 1995.

Outgoing

Effective January 6, **Laura Dallas** has submitted her



resignation as administrative officer for the School of Computing and Academic Studies. She has accepted a position with the Municipality of Delta.

Long distance dialing changes

Beginning January 9, 1995, all long-distance calls within B.C. require you to use the "604" area code.

Add the area code to your telecommunication equipment:

- speed calling
- FAX equipment
- autodialing
- computer autodial software.

Voice mail hot tips

Anytime after you have sent a message to a subscriber, you can check his or her mailbox to see whether the recipient has listened to your message. The system plays each message from you that has not been listened to by the recipient in that mailbox. You can press "#" to skip past one message and move to the next. To cancel Check Receipt, press "*".

Steps to Check Receipt:

- ◆ From Main Menu, press "3" to select Check Receipt.
- ◆ Identify the recipient's mailbox by entering the mailbox number or spelling the name.

