

DEVELOPMENTS

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A Newsletter for the BCIT Community

March 25, 1982

Two hours of questions

Svetic faces packed Forum

Questions about budget restraints and possible cutbacks were fielded by vice-president Drug Svetic Tuesday at an open forum for students and faculty.

The president of the Staff Society had been challenged to participate in the debate, however, declined to do so.

Room 126 was packed, mostly with students, and the forum preceeded the annual general meeting of the Staff Society by one day. At the meeting of the Society it was anticipated a resolution calling for the minister of education to place a trusteeship on BCIT would be voted on by the membership.

Svetic made it clear in his opening statements that before voting, members should be sure that there was provision in the BCIT Act for such action to be carried out and asked that they consider all implications.

The open forum meeting, which was moderated by student president Robin Williams, allowed students and staff to question the administration on measures it is planning to take in light of an expected shortfall in the operating budget this year.

Svetic explained that while some recommendations had been formulated, no decisions would be made until the next Board of Governors meeting in April. He said that with monies for the educational group short by about \$3 million some strong measures would have to be taken. Before opening the session to questions he discussed some of the alternatives open to the administration.

"We are anxious not to compromise the quality of education, so have to look at measures like cutting the number of incoming students, or affecting the lab/lecture ratio," he said. He applauded a Staff Society offer to renegotiate their current bargaining contract, saying that would definitely be a way of saving money.

For nearly two hours Svetic accepted questions. Key among the concerns expressed was that cutbacks would affect students and faculty but leave the administration untouched. Svetic countered this by saying that the administration was going through the same review process as the educational sector and that equivalent cuts would be made in the Administration/finance and Resources and Development divisions.

"We are dealing with this in the same context as educational reductions," he



said. When asked if he would be prepared to take a cut in salary, he said he would.

Students were concerned with the proposed reduction in the number of teaching hours in English and Math. "You are asking us to reduce our skills, but upping our tuition fees," they said and demanded to know what levels in the Institute had been consulted. This question came up many times and Svetic repeated that consultation had been made with all sectors of the Institute and many letters taken into consideration. He said he was still interested in receiving feedback.

One angry student, quoting from a recent newspaper article, wanted to know why administration costs had gone up significantly over the past two years. Svetic said the figures were inaccurate and read from a letter sent to Staff Society general secretary Pat Thomas from Bursar Duncan Macpherson rebutting the figures.

Following the meeting, Svetic told reporters that once decisions on the alternatives had been made by the Board of Governors, public meetings would be held to give accurate information to the entire community.

The Thom administration fully endorses and supports the Business Division. This statement was made by President Gordon Thom following publication of an interview published in the Province Monday, March 22.

Remarks attributed to public relations director Dick Melville erroneously suggested that business programs were not a priority and would have been cut even in good economic times.

"It is my view that business programs of the calibre taught at BCIT are essential to the well-being of any polytechnic," said Thom. "In speeches and meetings I have long been a solid supporter of the programs at BCIT and in recent times have only reinforced that position."

Thom said he is convinced that the business programs make a valuable contribution to the province and calls for continued strong support for them.

Council focuses on current issues



A good turnout and some active debating are expected at tonight's meeting of the Educational Council.

Left without a quorum at the last meeting on March 25, members should be out in force to prevent this from happening again. Without a quorum, Council cannot formally make or carry motions and once this situation has been challenged, are forced to abandon the meeting.

The prospect of cutbacks in programs and instructor hours is the principle reason for expecting a good turnout.

While no final decisions have yet been made on this issue and won't be until the April 23 Board of Governors meeting, Council are anxious that their prioritized list of criteria be adopted for use when eliminating or adopting new programs. They will be ranking this list of criteria during the meeting.

The proposed cutting of teaching hours in math and a proposed change in the format of communications instruction has been brought to the attention of the Standards Committee of Council and will also be actively debated.

Anyone interested in keeping abreast of these important issues is invited to attend the meeting at 6:30 p.m. in the Staff Lounge, second floor, 1A building.

For further information, call Pat McSherry on local 865.



Ken MacKeracher drops the ceremonial puck at the Intramural League hockey playoff March 3.

Three in a row for Allstars

The staff Allstars hockey team beat the students 7-3 in the annual Intramural League playoff March 3, making it their third win in three years.

The staff team, with the help of some keen student players, managed to beat the Civil and Structural/Administrative Management team, a well-organized student team coached by Andrew Louie.

The game opened in rousing style with the staff team being piped on ice by a resplendent Dick Guy of Electrical dressed in full Scottish regalia, complete down to the dagger in his sock.

While an enthusiastic crowd looked on, vice president Resources and Development Ken MacKeracher, dressed in a genuine Team Canada

sweater, with cap to match, dropped the ceremonial puck.

The game was close. Scoring was opened by Counselling director Al McLean, assisted by student Steve Revell, but not before the student team had tested the goaling ability of Survey's Keith Errington. It was Errington who kept the Allstars in the game during a first period marked by several penalties against the staff team.

Despite a reduction in players on the staff team due to penalties, by the end of the second period they were leading 3-2.

In the third period the Allstars surprised everyone by changing their line-up. For a while they were in the lead 6-2, but once again penalties threatened to destroy their game.

In a final surprise effort Allstars Errington and Rod McKinnon scored and the game was finally in the bag.

Hockey, curling, volleyball, indoor soccer and super hockey have been played intramurally each year since the early seventies. Nowadays BCIT staff participate only in the hockey and curling leagues. Gordon Thom is on the curling team.

On April 2 all winning teams, including the Allstars, will be presented with awards at a special banquet to be held in the Royal Towers hotel. There are still some tickets left to this event and they can be obtained from Wally Rowan in the Campus Life trailer.

Hickman appointed Institute architect

The secondment of Dave Hickman to the position of Institute architect has been announced by vice president Drug Svetic.

The position was established by the President's Executive Committee early this year.

Hickman's previous post as department head of the Building technology and Recreation Facilities Management was to have been filled on an acting basis by Reg Ridsdale, who has been prevented from taking over the duties by a sudden illness. Gerry Berkenpas has been named to the position on an acting basis.

The terms of reference for the new post include the development of functional and architectural programs, architectural and engineering designs and construction drawings and specifications for all BCIT's major new construction and renovation projects.

"It was felt that the amount and scope of work involved in these projects over



the next couple of years demanded a full-time Institute appointment and that Hickman's understanding of BCIT, coupled with his previous experience as a practising architect were ideal for the job," says Svetic.

In January the Ministry of Education decided not to seek approval of Treasury Board on a number of projects, pending clarification on programs. This was followed by the 45 day freeze on capital projects.

"Some may feel that this situation would have a negative impact on Dave's

(Hickman) new role," says Svetic, "however, that is not the case, in that it provides him with a short hiatus to complete a review of facilities and produce a revised program for Ministry approval."

Svetic said that in the course of the review Hickman would be contacting various areas of the campus to receive interpretations and clarifications of previous information.

Hickman has moved from his office in building 1A to room 108 of the Physical Plant portable. His phone local is 558.

Board of Governors By-election

Nominate your member now

Academic and non-academic staff will get their chance to elect new members to the Board of Governors on April 15 and 16.

Nominations for the positions of Academic Faculty Member and Non-Academic Staff Member are now being taken by Board secretary and Returning Officer Pat Maertz. Nomination forms can be obtained from her in room 229, building 1A, with the closing date set for Friday, April 2 at 4 p.m.

Each candidate must be nominated by two persons eligible to vote in the two elections. In the case of the Academic Faculty Member these people are:

President, vice president, education, deans, academic department heads, professional librarians, professional counsellors, the registrar and employees who are eligible for membership in the

BCIT Staff Society at the rank of faculty on the salary scale step 1 and above.

Those eligible to nominate and vote for the Non Academic Staff Member consist of all employees of the Institute other than those listed above.

The person voted to the position of Academic Faculty Member will complete the term of appointment held by Sid Andersen, who resigned last year. This term ends July 24, 1983. The position of Non Academic Staff Member, currently held by Brian Leslie, would start after his term ends on July 24 and run to July 24, 1984.

Anyone interested in running for these positions should be aware that, while Board work can offer much challenge and satisfaction, members are expected to commit a considerable amount of time to the endeavor. As well as regular Board meetings once a month, members have to read many proposals and recommendations and become thoroughly familiar with Institute issues.

Satisfaction in the job is derived from participating in decisions relating to policy direction at BCIT. Acting on recommendations from their intermediary body, the Educational Council, Board members make final decisions on academic issues and just about anything else affecting the Institute.

The influence of the Academic Faculty Member and Non Academic Staff Member has a particularly important effect on this decision making. From their unique perspective within the organization these members are able to offer insight into the effects of important management decisions on the people they represent. This is particular relevance now while some hard economic questions are having to be addressed and staff, both academic and non-academic, need to be reassured that their interests are being considered.

Details of the upcoming election will be carried in the next issue of Developments.



Robroy MacGregor, department head of Industry Services, is leaving BCIT April 2 to become manager of Manpower Planning and Staff Development for the Ministry of Transportation and Highways in Victoria. His major duties will include grooming senior managers and designing staff development programs.

"I shall miss working at BCIT, says MacGregor, "I find the Institute a dynamic place to work and feel the future here is very positive. However, my new position is a career opportunity for me."

MacGregor joined BCIT in 1975 and has been department head for the past four years.

Eric Morse, presently in the position of assistant to MacGregor, will take over as acting department head of Industry Services.

No more colorful parking

The parking people have run out of color designations for BCIT parking lots and have decided to change to numbers instead. The following list will explain the changes:

New	Old	Location
Lot 1	Yellow	White Avenue
Lot 2	Green	White Avenue
Lot 3	Red	Lister Avenue
Lot 4	Silver	White Avenue
Lot 5	Blue	Roper Avenue
Lot 6	Gold	White Ave & Fairey
Lot 7	Pink	Roper Avenue
Lot 8	Orange	Ford Street
Lot 9	Pink	White Avenue
Lot 10	Brown	Roper Avenue
Lot 11	Boiler House	Lister Avenue

Parking control personnel will be in lots 1, 2, 3, 4, 5, 6, 8, 10 and 11 over the next two weeks issuing windshield decals to staff. These are designed to correspond with the upgrading of

parking signs and to improve vehicle identification for control purposes.

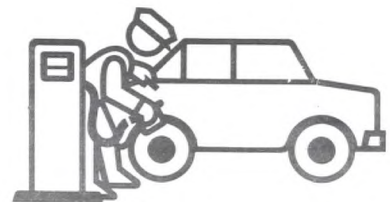
In Lot 9, formerly Pink on White Avenue by the Nursing portable, 39 spaces are available on a first come first served basis at \$4 per month. Applications will be received at the Traffic Office, portable 2Q on March 31 from 7:30 a.m. to 4 p.m. Applicants must appear IN PERSON ONLY to authorize pay deductions. Applications will only be accepted from staff presently holding, or entitled to hold, a permanent decal. After permits for all spaces have been sold a waiting list will be maintained.

New decals for Lot 7, formerly Pink on Roper Avenue, will be issued on or about April 13.

Any queries should be directed to parking officer Helen Cartmill on local 719.

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Bursar questions Staff Society figures

A LETTER FROM D. Macpherson, vice president administration and bursar to P. Thomas, general secretary, BCIT Staff Society.

Figures relating to a study of BCIT expenditures for the period 1975 to 1982, which I understand have been distributed to your technical reps, have just been brought to my attention. I have not had the opportunity to undertake a complete review of the figures shown, but only a quick glance revealed several startling errors.

The schedule titled 1981-2 Budget for Comparison with Previous Years Actual shows a total of \$45,292,800 excluding Food Services as equaling 100 per cent for comparison purposes. For some reason, \$1,213,000, representing Bookstore purchases has been included with Administration and General. The comparative figures do not include Book store expenses, as they are considered to be ancillary like Campus Food Services. If that adjustment was made to your figures, the percentage of the total Administration and General expense budget would be 8.9 per cent not 11.1 per cent as shown.

The entire provision for salary increases for 1981/82 of \$3,350,000 has been included with Educational Administration. Similarly, a provision for retroactive pay in the amount of \$665,898 has been included with Educational Administration for 1980/81 but comparative figures for the previous years had already been allocated to the appropriate Day School teaching departments. Thus, your figures are

truly not comparative. If appropriate adjustments had been made the percentage of total budget for 1981/82 for day school teaching departments would read 51.3 per cent rather than 43.4 per cent as shown, and Educational Administration would read 5.2 per cent rather than 11.6 per cent.

As a general point of interest, you and your members should be aware that the for Day School teaching departments received in 1980/81 a total increase of 12.7 per cent in those departments from the previous year, and in 1981/82 an increase of 17.6 per cent compared with 1980/81.

Because the figures that have been sent to your technical reps are not comparative and contain some fundamental errors, I ask that you so advise your members. I am confident that no one having a professional accounting designation would associate his or herself with the figures you have distributed without further checking and without appropriate comments attached.



Rick Lutz hangs up his smock for the last time on March 12 before moving to his new job as inside salesman for Enerlec Sales Ltd. Rick has held the position of senior stockman in Central Stores for the past two years. Prior to that he worked as a food service worker in the Food Training Centre and was the first chairperson for BCGEU's Local 59.

Election in May



With the spring Educational Council election just around the corner, co-ordinator Pat McSherry is gearing up for what she hopes will be a positive response from the campus community. With Council facing some critical issues, she feels people will be interested now, more than ever before, in getting involved either by nominating a candidate or running themselves.

The Council, which is BCIT's only forum for debating and making policy on academic issues, is looking for five department head positions and ten faculty/technical staff-at-large positions to be filled.

Nominations open April 26 and close May 3. The election will be held on May 5.

The five department head positions are currently held by:

Ian Anderson for Engineering
Henry Arthur for Core
Margaret Neylan for Health
Lundy Sanderson for Business
Robroy MacGregor for Continuing Education

Candidates for these five positions are nominated by department heads within each division.

The faculty/technical staff-at-large positions are currently held by:

Kathy Doyle, General Nursing
Elmer Beck, Timetabling
Doug Smith, Environmental Health
John Lloyd, Operations Management
Bill Stuart, Industry Services
Ann Russell, General Nursing
Alison Taylor, General Nursing
Patrick Thomas, Engineering
Richard Yates, Administrative Management

To nominate a candidate, just drop into Pat McSherry's office, next to the president's office in building 1A and pick up a form. These will be available on April 26.

All nomination forms should be returned to the office by 4 p.m., May 3.

Births!

Congratulations to Corinne Jones of Physical Plant and husband Ian on the birth of their first child, Michael Stewart. Michael arrived at the Royal Columbian Hospital on Tuesday, March 16 at 11 p.m., weighing in at 8 lbs 4 oz. — just in time for Saint Patrick's Day.

Best wishes also to librarian Trish Labonte and husband Mike on the birth of their 7 lb 11 oz baby boy, Braden on Friday March 12 in Vancouver General Hospital. Mom, Dad and baby all doing well.

Changes to benefits

Benefits manager Carolyn Parry of Personnel/Employee Relations Services has issued the following statement:

In an effort to keep employees up to date on changes within the benefits coverage, effective 1982 January 01: —

1. The out of Canada hospitalization and/or medical coverage will have a maximum of \$50,000 on any one occurrence. We previously complied with M.S.P.'s figures only.

2. Vision care is raised from an eligible amount of \$60.00 to \$150.00.

Those people who have already submitted claims and received reimbursement based on the old rates, have been noted by us and are being re-submitted to Mutual Life Assurance Company for additional settlement.