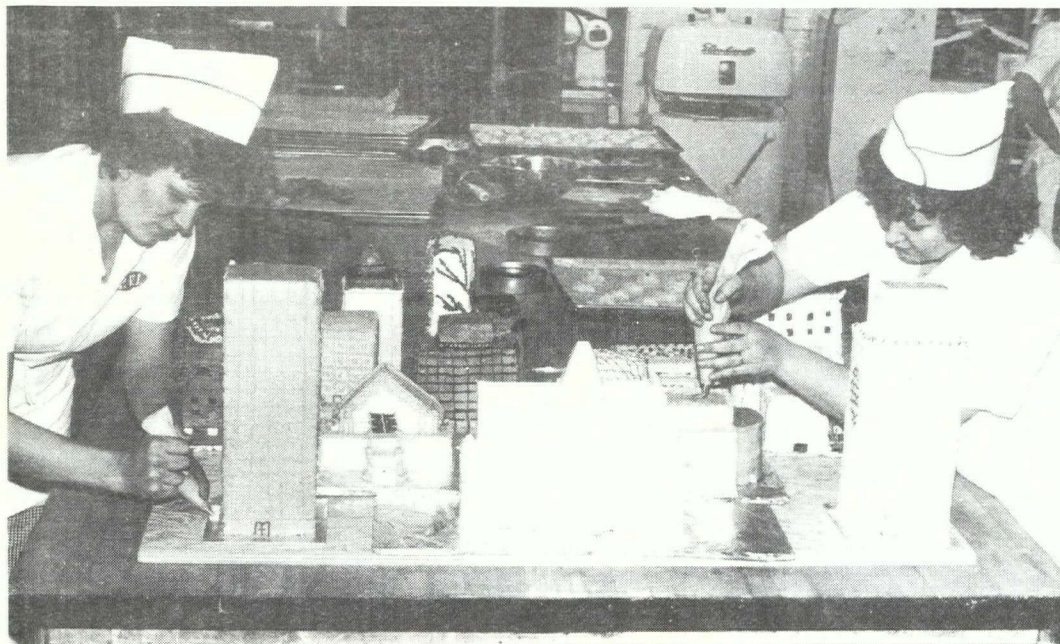


DEVELOPMENTS

Volume 7 Number 2

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It's the icing on the cake

On Tuesday afternoon, PVI students Karen Gustafson (left) and Ruth Ladouceur put finishing touches on the cakes for the opening of the Downtown Education Centre. Gustafson, Ladouceur and Nicholas Fominoff, students enrolled in PVI's Commercial Baking program, worked on the project under the direction of PVI instructor Willy Liesch. The opening was held yesterday at 549 Howe in Vancouver. See story on page 3.

CINDY LOW PHOTO

Union offered expanded role

The "lame duck" status of the present contract on the issue of technological change has brought about a proposal from BCIT to the Staff Society that the union have an expanded role in protecting employees' jobs.

A Personnel/Labor Relations spokesman said there is a common belief that technological change will result in wholesale layoffs of staff, and, while this has not proven so in industry, the union in a proposal made last Friday, has been invited to become part of the team reviewing job changes.

The proposal provides that once jobs have changed in a major way, the institute and the union will decide what is to be done to protect employees from any adverse effects of the changes. The items the parties agree to will then become part of the collective agreement so that the employer will be bound to protect the employees as agreed.

The proposal made by administration on technological

change corrects what was seen as a "lame duck" status.

The following is the text of the proposal made to the union:

"The parties recognize that technological change will continue to have a positive influence on BCIT, and will result in changes in the ways things are done in the institute. Constructive and positive job changes as a result of technological change, especially those initiated by employees, are to be actively encouraged by the employer and the union."

"The employer recognizes that the union has a role in the implementation of significant job changes as a result of technological change in the institute, and makes the following commitments:

- to notify the union in writing through the Labor Management Committee of proposed significant job changes as a result of technological change as soon as implementation becomes a serious possibility;

- to then provide the union with copies of written material relating to proposed significant job changes as a result of technological change as the material becomes available;

- to normally provide the union at least 20 working days before the introduction of proposed significant job changes as a result of technological change with a statement of the significant foreseeable adverse effects of the change on employees' major working conditions and terms of employment;

- to provide the union at least 15 working days before the introduction of proposed significant job changes as a result of technological change with draft contract wording if such is necessary."

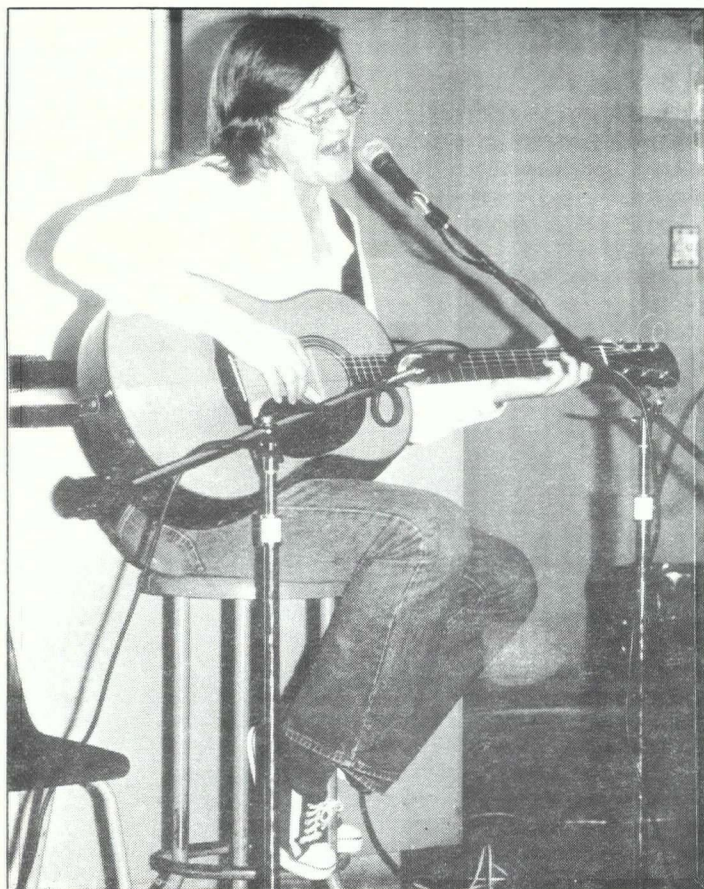
"Where the employer has notified the union of its intention to introduce significant job changes as a result of technological change, the parties will normally meet within the next 20 working days to hold

constructive and meaningful consultations in an effort to reach agreement on: solutions to foreseeable problems arising from this intended change, and measures to be taken to protect the employees from major adverse effects.

"The employer and the union agree to bargain in good faith on the above."

"Where the parties agree to appropriate solutions to the problems arising out of intended job changes as a result of technological change, the solutions shall be incorporated as necessary as a memorandum of agreement between the parties. Such memoranda shall have the full force and effect of the provisions of the existing collective agreement."

The administration has tabled a proposal for \$250 across-the-board in the first year and \$270 across-the-board per month in the second year for all employees. BCIT is awaiting a counterproposal to this from the Staff Society negotiators.



CINDY LOW PHOTO

Bim, who has been entertaining in Vancouver coffee houses for years, played and sang to a BCIT audience last Wednesday at noon in Theatre 129.

CAMPUS BRIEFS

Campus Recreation is offering a self-defence course for women, featuring discussions on such topics as women and the law, avoidance, roles, aggression, rape, verbal defences, and practical physical techniques. The workshop will be held on Jan. 31 and Feb. 1 in the gym. The fee is \$15; register in the Campus Life trailer. Swim and skate tickets are still available from Campus Recreation. Six dollars will buy a book of 10 tickets, for use at the C.G. Brown Pool, Bonsor Park Pool, Burnaby Lake Rink, or Kensington Park Rink.

Baked goods are available in building 2B daily from 10:30 a.m. to 2:30 p.m.

When **Al McLean**, BCIT's director of Counselling, played in a recent Vancouver Canucks-Montreal Canadiens oldtimers' game, he made his presence on the ice known. McLean scored a hat trick, leading the Vancouver

hockey team to a 5-2 victory at the Pacific Coliseum.

The deadline for B.C. Government Employees' Union scholarships is Feb. 28. Applications are available at the BCGEU office located at 4925 Canada Way in Burnaby. Ten scholarships worth \$500 are awarded annually to relatives of BCGEU members. All applicants must be registering in a B.C. post-secondary institution course of study for a minimum of eight months.

Tuition fee receipts will be mailed by Feb. 28. Students who do not receive a receipt by March 15 should complete a request for income tax receipt form available from the Finance Division and Admissions. The completed forms should be submitted to the Finance Division office in building 1A. Requests take about five days to process.

Willingdon may close

The institute's student housing forecast for 1981-82 may shift from dim to dark if BCIT loses Willingdon Residence. Willingdon Residence currently houses 48 students and two residence dons.

"There's a 50-50 (per cent) chance that the facility will be available, but we won't know anything for a few months," said Val Karpinsky, housing manager.

Karpinsky, who is charged with the responsibility of supplying adequate student housing, is taking the prospect of losing Willingdon Residence in stride.

"I'm assuming we're (the institute) going to be using Willingdon Residence next year," he said. "We still have some homework to do before reaching a decision. Right now, we're looking at whether we wish to retain the residence. We should know if we are going to continue using the building before the end of the school term."

Karpinsky said the costs of operating the buildings (Holly and Hawthorne cottages) need to be reviewed.

"We've been receiving unexpected increases in operating costs, and our current rental charge does not cover even the basic operating costs," Karpinsky said. "And," he said,

"it looks as though costs will continue to increase."

Karpinsky said that if costs go up he may be faced with raising the rent at the Willingdon Residence from \$85 per month to \$145 per month. "And this would be without any improvements in either the services or facilities at the Willingdon Residence," he said.

Karpinsky said he is also concerned about the availability of the two cottages.

"Discovery Parks purchased the Willingdon Residence from the provincial government for the research park," said Karpinsky. "They said we could continue with the current arrangement for at least one year. However we don't know how long it will be before they'll need the land."

Although the facility was not designed to be a student residence — the cottages were originally built to house juvenile offenders — Karpinsky said the accommodation has been good for BCIT.

"It has provided 600 to 700 students with low cost, convenient housing over the past eight years," said Karpinsky.

Karpinsky is certain about one thing. If Willingdon is unavailable this year, Willingdon Residence students will have equal opportunity with Maquinna Residence students to apply for housing on-campus.

Staff Society joins C-IEA

The Staff Society has joined as an associate member of the College-Institute Educators' Association, according to the C-IEA Synoptic, the association's monthly newsletter.

The decision for associate membership was made in a vote at the Staff Society's general meeting on Dec. 3, 1980. The one-year membership, effective Jan. 1, 1981, entitles the Staff Society to use of C-IEA's research resources and assistance from C-IEA staff, and use of the C-IEA labor lawyer in the event that the union's legal concerns have provincial application.

According to the newsletter, Staff Society representatives

have full voice participation, but no vote, in C-IEA general meetings, at the executive level, and in committee meetings.

Developments is published every Thursday by the Public Relations Department for the BCIT community at the B.C. Institute of Technology, 3700 Willingdon Avenue, Burnaby, B.C. Telephone 434-5734, local 738. **Developments** encourages letters to the editor, which may be edited for brevity, clarity or libel.

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Student salvages Open House

BCIT's on-again, off-again affair with Open House is back on track. The event will go on as scheduled this year, on March 27-29.

First-year Operations Management student Mike Pescod volunteered to become co-ordinator of the event. He has been appointed to that position by Michael Deane, Student Association president.

"I was concerned that there wasn't going to be an Open House this year," said Pescod last Thursday. "I tried to find out why, and the more I looked into it, I could see that there seemed to be a misunderstanding."

Pescod said that he reviewed all the paperwork on Open House, and concluded that the event could still be successful because of support shown by students and faculty.

The SA withdrew its services for the event last month on the recommendation of Gordon Sears, then co-ordinator of Open House and SA vice president external. Sears, who has since left the institute, cited lack of interest as a major reason for the SA's withdrawal.

As a result of that decision, Director of Public Relations Dick Melville recommended to President Gordon Thom and

the president's executive committee that the event be postponed for one year. The committee accepted the recommendation.

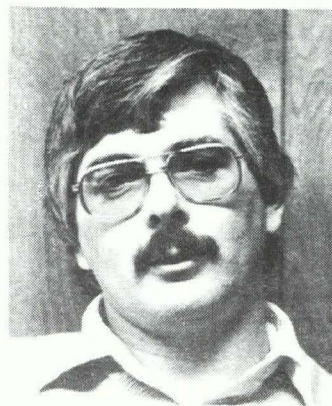
Some technologies, however, stated that they would go ahead with their projects, regardless of that decision.

Pescod said that his strategy for the event will be patterned after the last Open House, held two years ago. The event will be organized mainly by a board of directors, consisting of the co-ordinator, six student representatives, six faculty representatives, and one secretary.

In addition, Pescod will work with Deane, who will act as a liaison between the co-ordinator and the SA. Ernie Iannacone, dean of Business Management, had been acting as a liaison between the board and the president's executive committee; Pescod said that Iannacone has agreed to continue in that capacity.

Pescod plans on attending department heads' meetings to inform faculty that Open House is on, and to ask for their support.

"There was a lot of support offered," said Pescod. "When I was looking through the files, I



Mike Pescod

saw at least 15 letters that were never answered."

Pescod has already appointed two people to assist him. As both are first-year Operations Management students, Pescod expressed concern about the possibility of the event turning into a class project.

"I want to get in touch with as many technologies as I can — I don't want this to turn into an Op Man students' project," he said.

Pescod believes that the enthusiasm runs through the student body. "Four or five projects were going to go ahead anyway," he noted.

Pescod, 33, said that he's

always "a bit of a problem solver," and is looking forward to the challenge of organizing Open House.

"There's nothing that I like better than someone saying, 'You can't do it,' and three months from now, being able to say, 'Eat your words,'" said Pescod.

"It's going to be a heck of a lot of work," admitted Pescod, who is looking for volunteers. "Even if you've only got two hours, we can find something for you to do for two hours that will cut down someone else's load."

"We have two months and five days, but who's counting?" he said.

This year's Open House is the seventh at BCIT. The event is held every second year.

"It's a showcase for students, and students have had job offers right at the booths," said Melville.

The event usually attracts more than 30,000 visitors to the campus. This year, Open House coincides with the Canadian College Athletic Association basketball championships. BCIT is hosting the national championships, featuring more than 240 college athletes from across the country, on March 26-28.

Dons wanted

Anyone interested in becoming a BCIT residence don for the 1981-82 school year should pick up an application form at the Housing Office (located in Maquinna Residence) now.

Applications and information are available from Housing Manager Val Karpinsky until Feb. 13.

Faculty, staff, full-time students and alumni are eligible to apply. Applicants may be single or married. Seven positions need to be filled; two in Willingdon Residence and five in Maquinna Residence.

A residence don is responsible for such duties as assisting students in adapting to BCIT life, advising and consulting with individuals, organizational assistance in residence activities and some administrative tasks.

"Partners in education"

Centre celebrates coming of age

The Downtown Education Centre, a co-operative venture of BCIT, Simon Fraser University and Capilano College, was officially opened yesterday by Minister of Education Brian Smith.

The downtown centre, located at 549 Howe in Vancouver, offers a wide range of educational opportunities. The courses are geared to people living and working downtown who are interested in acquiring new skills and expanding their knowledge through credit or non-credit courses. The centre offers these courses at convenient times in a convenient location.

There are eight floors of classrooms, serving a total of

8,000 students. BCIT has 23 classrooms, accommodating 5,000 students in programs such as administrative management, financial management, and hospitality and tourism.

BCIT's Industry Services also provides in-house training programs for individuals in private or public organizations, delivering specialized programs to meet specific needs.

Other educational institutions using the facilities for public information purposes are the Vancouver School Board, the University of B.C., Open Learning Institute, Vancouver Community College, and Pacific Vocational Institute.

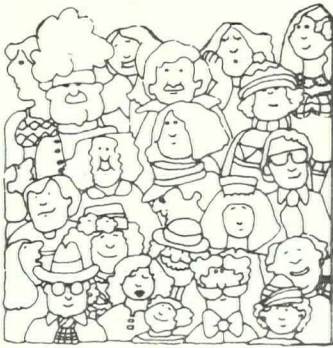
BCIT, SFU, and Capilano

College — "partners in education" — invites the public to an open house next Friday between 2 p.m. and 8 p.m.

"We really hope members of the BCIT community attend the open house," said Stew McGill, of the downtown centre. "We want our friends on campus to come down and see the new facilities."

Visitors are welcome to tour the classrooms; discover the wide range of credit courses, workshops and seminars available at various times between 7 a.m. and 10 p.m., or discuss part-time, or full-time post-secondary education with consultants.

For further information or inquiries, call 687-4666.



People

By Cindy Low



Jean Davidson

CINDY LOW PHOTO

Davidson: A voice for alumni

If you haven't heard much from BCIT's Alumni Association, you will.

The organization has just hired a co-ordinator who demands to be heard.

You might know her. She's Jean Davidson, a 1980 Marketing graduate. Won the Gray Beverages bursaries in 1979 and 1980, after being kicked out the first term. Worked in the Counselling Centre here part-time while going to school full-time.

She's back, full-time, and vowing to make BCIT's sleepy Alumni Association into a success story.

She had just been on the job four days last Thursday when she represented the association at a meeting of the Ministry of Education's task force on engineering, health science and related technologies.

She's received calls and messages, asking for help on various projects.

And these are just incidental aspects of the job.

"There's really a lot involved," said Davidson.

"The main thing I want to do is track people down. That's a main objective. We have a membership of 600. We want to at least triple it in six months."

After tracking people down, Davidson hopes to put the information on computer at the institute, and then set up a telephone directory.

"We want to have a lot of

functions happening for all the technologies," she added. We want workshops, seminars, party functions, and that sort of thing."

There's also an alumni magazine, which she wants published on a regular basis.

"The job description is about the length of my arm, and my pay cheque is about the length of my little finger," said Davidson.

Just for the record, her job description reads: recruiting new members, renewing old memberships, maintaining up-to-date files and mailing lists, developing satellite alumni groups, liaising with the institute to keep the membership informed of current issues and activities, advising the board of directors of problems or concerns, organizing and co-ordinating alumni functions (eg. Homecoming, Career Days, Open House, and Convocation), establishing and building a scholarship/bursary fund, soliciting advertising and writing for the Aggregate, general office routine, and attending board meetings.

"My main job is just organizing; co-ordinating. I think that the association needed leadership, and I guess that's why I'm here. Because I love it!"

"The job is me," Davidson said.

She'll have the opportunity to work fairly independently, a result, she believes, of her past

track record at the institute.

"Because of that (confidence), they'll probably get 80 hours a week out of me," she said.

"We'll be working on a lot of volunteer service," said Davidson. "The response has been so positive from the graduates. It's just snowballing. I get all these notes from people: I just want to say, 'Please, give me a month.'"

But Davidson already has plans for expansion, including the hiring of a part-time secretary, and the installation of an answering service. Ultimately, she'd like to see the Alumni Association carve its own niche in the proposed student campus centre. And Davidson wants to be here when that happens. She has made a commitment, in her own mind, to serve the association for five years.

Davidson comes to her job as alumni co-ordinator from half a dozen directions, ranging from radar control operations to sales.

The radar control operations came first, in the form of a diploma from the Royal Canadian Air Force in 1964.

In the next academic year, Davidson enrolled in the National School of Dress Design in Chicago, Ill., where she earned a diploma in two years. This was the start of Davidson's career as a designer. At the same time, however, she started up her

career in sales. An odd assortment of other jobs followed, including: an instructor in yoga at the YWCA, a door-to-door sales representative for Avon products, and an assistant designer for television at the CBC.

Davidson then concentrated on her sales career for several years. With the Singer Company of Canada, she received recognition as a top sales representative, as well as a designer.

In 1977, Davidson spent a year at Vancouver Community College, and obtained a fashion-illustrator certificate.

Davidson was once again attracted to pursuing a sales career, and decided to enrol in BCIT's Marketing program in 1978.

After graduation last May, she set up Davidson Designs, and juggled sales with displays. When the job as alumni co-ordinator came up, she initially said no, but reconsidered, probably for challenge's sake.

"The Alumni Association is really going to do a lot for the campus," she said. "I think that this is going to be the best thing that will happen to the campus."

Jean Davidson is interested in obtaining information on BCIT alumni. She can be reached at 434-2248. The Alumni Association office is located in the SAC.