

President answers questions about new structure

(continued from UPDATE dated January 26)

UPDATE: In eliminating all department head positions and having associate deans administering and arranging different programs, won't we be losing some of the regard that has been built up for our programs by having department heads who have specialized knowledge and contacts with industry?

RVM: In the proposed organization, the team leader is the program head. Therefore, if we look upon the program head as being the coordinator for that group of faculty, then I don't see where we lose a thing. With the deans having such a diversity in the scope of their schools, the amount of time and effort they can devote to each of their programs is minimal. Under the new structure the scope of responsibility given to associate deans is such that they will be hands-on managers, providing program back-up support at the dean level. The focus of an associate dean will be much broader than is possible for a Department Head and should allow for more variety in the day-to-day activities. At the program level, if we take budget responsibility and move it down into the program then I don't think we've lost a thing - in fact I think it will be an improvement to the present system.

UPDATE: If this change had happened at the time of the merger maybe it would have been more easily accepted. Everyone was prepared for change to take place then.

RVM: Remember that at the time of the merger we immediately struck an advisory committee for education. Its report was submitted just a week before the proposed organizational chart was announced. All along we have been emphasizing the importance of having the new organization in place, but we had problems getting together with the organizational advisory group and deciding where the programs should go in the new organization.

We couldn't make such a major move without consultation. In this case, maybe we should have moved faster, but then if we had moved faster, we would have been open to criticism that we really didn't study the problem before we came up with an answer.

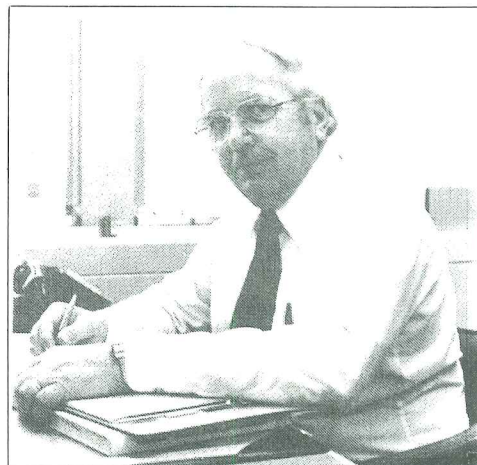
UPDATE: Do you have anything to add?

RVM: I want to emphasize that the proposed changes to the Educational organization are in draft form at this time and open to discussion from all constituents of BCIT. If necessary, I am prepared to extend the period until the end of March in order to allow input from all levels of the Institute. I think people should see this as a year of opportunity. It's not every day you get the chance to impact such a major change. I'm interested in the best possible organizational chart that we can come up with for the new institution.

"Please be good enough to put your conclusions and recommendations on one sheet of paper in the very beginning of your report so I can even consider reading it."

Winston Churchill

CAMPUS PEOPLE



Director of Sea Island aviation programs, ED WARKENTIN, retired on December 31, 1986.

Ed, who had held the position of director since January, 1986, joined the old BCIT in 1967 as an Electrical instructor. He became department head in 1983. Before joining the Institute he worked for the Marine Division of the Canadian Airforce in Pat Bay, Victoria, and for Alberta Government Telephones.

Aviation instructor, BILL FOYLE, has been running the Sea Island programs in an acting capacity since Ed's retirement.

New department created

A new department to deal with BCIT's fund raising, public relations, advertising and marketing activities has been established under V.P. Student Services and Educational Support.

The new department, called COMMUNITY RELATIONS, is an amalgamation of the Development (fund raising) Office, Information Services and Publications/Advertising functions. Headed up by former director of Development, JERRY LLOYD, it is staffed by TERRY GARNER,

CAMPUS PEOPLE ... cont.

promotion director, CAROL DION, special events coordinator, MARY BACON, publications officer, TRISHA MASON, editor/writer, PAULA KENT, systems coordinator for the computerized fund raising system and SUSAN WALTERS, executive secretary to JERRY LLOYD. A clerical support person has yet to be hired for the group.

The amalgamation took place because fund raising is closely allied to the way the Institute is perceived in the community through its public relations activity.

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BONNIE TAYLOR is on extended sick leave. Her position as executive secretary to the vice president of Student Services and Educational Support, PETER JONES, is currently being filled on a temporary basis by PAT FINGARSON of the President's office.

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Congratulations to NEIL MCLAGAN of Computer Resources and wife Tayce on the birth of their first baby, Logi Moir. The 1843-gram (4 lb 1 oz) boy was born January 21.

Workshops offered by Counselling Services

Counselling Services will be offering the following series of workshops this semester. Interested students and staff should register at Counselling Reception on the second floor of building 1A.

February 18

Exam Preparation

March 4

Study Skills for Trades Students (2:30-4 p.m.)

March 25

Stress Management

April 8

Staff Professional Development

April 22

Assertiveness

For more information please call Stu Gibbs at 432-8436 or Counselling Reception at 432-8433.



Get on your dancing shoes and get ready to banish the winter blues. The Staff Social Club is throwing a

SPRING DANCE

February 21 in the Student Activity Centre (SAC)

Good foot stompin' music from the 50's, 60's and 70's

Chicken dinner served at 10:30 p.m.

All for the low price of \$7.50

Tickets available now from MARK ANGELO, Forest Resource, LEN ARYCHUK, Mechanical Resource Centre, JANET TUCKER, Word Processing and RON VENNE, Marketing

(costumes optional)

ALL PROCEEDS FROM THE DANCE GO TO UNITED WAY

The Institute has received a complaint from the owners of the Greentree Village Complex behind BCIT.

The owners have expressed concern about cars speeding through the village on their way to BCIT, particularly on Garden Grove Drive between Gilpin and Waybourne Streets.

Because of our close proximity to this residential complex it is important that we maintain good relations with the owners, and any staff and students using the route are asked to please observe the speed limit posted in the area.

CAMPUS RECREATION

The Recreation and Athletic Services department has some special programs coming up this month. For skiers there's the second annual SKI BCIT at Whistler on Wednesday, February 11 and for women there's SELF DEFENSE FOR WOMEN (BASIC) on Saturday, February 7. Details of both programs appear below.

SKI BCIT: February 11 from 11:30 a.m. to 11 p.m. Lift Pass ticket \$13. Rental Package \$10. Register at Recreation Services between 10 a.m. and 2 p.m.

SELF DEFENSE FOR WOMEN: February 7 from 10 a.m. to 3 p.m. \$10 per person. Register by February 4 at Recreation Services.

Inglis closure to be discussed

Staff and Students are invited to participate in an open forum on

THE PROPOSAL TO CLOSE THE INGLIS LIBRARY

Thursday, February 5 11:45 to 1:30 p.m. Inglis Building Library, third floor. PETER JONES, V.P. Student Services and Educational Support, PAULA PICK, Institute Librarian and other Library staff will be present. Coffee served.

SAE meeting scheduled for February

Electronic Fuel Management in Heavy Duty Diesel Engines is the subject of the next SAE (Engineering Society for Advancing Mobility Land Sea Air and Space) dinner meeting in February.

Guest speakers Gordon Roberts from Caterpillar, Peter DeBrueil from Cummins and Al McFadden from DDA/GM will give an overview on the latest electronic fuel management systems.

Monday, February 9 Stanley Park Pavilion

Cocktails at 5 p.m.

Dinner at 6 p.m.

Meeting at 7 p.m.

For more details call LEN ARYCHUK, chairman of SAE, at local 5085.